

SOCIAL INNOVATION FOR REFUGEE INCLUSION

Brussels, 12– 13 September 2016

SPEAKERS BIOGRAPHIES

Adam Shub



Mr. Adam Shub serves as Chargé d'affaires at the US Mission to the EU in Brussels since July 2015. Most recently, Mr. Shub served as Director of Regional and Multilateral Affairs (RMA) in the Bureau of Near Eastern Affairs since August 2013, with responsibility for region-wide political, economic, politico-military and global issues. He is a member of the Senior Foreign Service. Mr. Shub has also served as Counsellor for Economic Affairs at the U.S. Embassy in Baghdad. Before his service in Iraq, Mr. Shub was Minister Counsellor for Economic and ESTH (Environment, Science, Technology and Health) Affairs at the U.S. Embassy in Mexico City, leading work on trade and investment, transportation, energy, financial, environmental and health issues. From 2006 to 2008, he was Counsellor for Economic Affairs in Lima, Peru, helping secure passage of the U.S.-Peru Trade Promotion Agreement.

Catherine Woollard



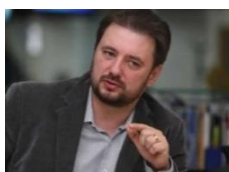
Catherine Woollard is ECRE's Secretary General. She has worked in the NGO sector since 2003, focusing on human rights, conflict prevention, security, and governance reform. From 2008 to 2015, she was Executive Director of EPLO, the European Peacebuilding Liaison Office. She is currently a member of Democratic Progress Institute's Council of Experts and of the OSCE's Roster of Experts on Mediation and Dialogue.

Irena Guidikova



A graduate of Political Science and Political Philosophy from the Universities of Sofia (BG) and York (UK), Irena has been working at the Council of Europe since 1994. She started at the Directorate of Youth and Sport, developing and carrying out a large research programme on the future of democracy in Europe. She then worked at the Private Office of the Secretary General where she was a policy advisor, and is now Head of Division at the Directorate of Democratic Governance, overseeing programmes on urban policies for intercultural integration and media and diversity. Since 2013 she is in also charge of the organisation of the annual World Forum for Democracy organised by the Council of Europe.

Cristian Pîrvulescu



Cristian Pîrvulescu is a member of the EESC since 2007 and President of the Permanent Study Group on Immigration and Integration since 2015. He is the rapporteur of numerous opinions on migration, asylum and security. Currently he is working on an opinion on the 'Entry/Exit System' and the 'Reform of the Common European Asylum System'. Mr Pîrvulescu is the Dean of the Faculty of Political Sciences at the National School of Political Studies and Public Administration (SNSPA) in Bucharest and Honorary President of the Pro-Democracia Association. He is a frequent editorialist, commentator and analyst in Romanian and foreign media.

Eric (Ric) Young



Ric Young, founder of The Social Projects Studio and Distinguished Visiting Professor of Social Innovation at Ryerson University, is recognised as one of Canada's leading practitioners and thinkers in the field of social change. As a practitioner, he has committed his career over the past 25 years to advancing innovative approaches to social change. Working with government, non-government, corporate and community leaders, he has been the architect of numerous initiatives to address some of society's most complex and pressing challenges. As a thought leader, Ric's personal mission is to "change change" – that is, to foster new mindsets and skill-sets to enable society to tackle the transformational challenges of our time in constructive new ways. He has written and lectured extensively on the nature of change, transformational leadership, civic engagement and the centrality of narrative in the pursuit of 21st century well-being. The primary focus of Ric's work now is The Boldness Project, an initiative he has developed to advance the possibility and practice of bold change.

Firas Alshater



In February 2016 Firas Alshater became famous with his Youtube Channel ZUKAR. He has been called "the first Refugee Youtube Star in Germany" and a "Next Generation Leader" by various media outlets. Grown up in Damascus and later active in Homs, Firas Alshater belonged to the co-organisers of the first demonstrations against the Assad regime and for a free Syria in 2011. From the very beginning he documented the development in Syria as an activist and film maker to oppose and inform the people about the propaganda of the state television. He also helped western journalists make their way into Syria unnoticed and supported them in their news coverage. For 3 years now he has been living in Berlin and has been granted asylum there. As well as working on his Youtube Channel, he is currently finishing his first book with a well-known German publishing house and will start studying at the film university Babelsberg this Autumn.

Lynda Ford



Lynda Ford is an intercultural innovator. She is determined to build on the solid foundation of Australia's multiculturalism by creating an intercultural Australia in which residents have a greater understanding of each other to reduce 'us' and 'them' to 'us, together.' She uses a co-design mindset to create new solutions to old problems. Lynda is also the Australian chapter co-leader of Techfugees and the founder of Cultov8, an intercultural innovation incubator for ideas arising from the Techfugees hackathon (www.cultov8.com). Lynda is a Director of iGen Foundation, (www.igenfoundation.com), an Australian charitable organisation specialising in youth entrepreneurship and intercultural innovation. She holds a Master of Arts in Criminology and a Bachelor of Arts in Human Services.

Marta Siciarek



Marta Siciarek is a graduate of Chinese Studies and Cross-Cultural Psychology and is now the Director of Center for Support for Immigrants in Gdansk, Poland, coordinating projects aimed at integration and anti-discrimination. The Center offers direct services addressed to immigrants (legal advice, information, Polish courses etc.), and acts as a community center and City Hall partner in developing and implementing the Immigrants Integration Model. The multisector team working on the Model consists of 150 people representing various institutions and immigrant communities and works on 8 topics (education, housing, health, violence & discrimination, culture, social help, local community integration, employment). Marta Siciarek is the co-coordinator of the process that started in May 2015. She believes inclusion is the responsibility of the majority/host community, which is obliged to deliver a framework for integration and equality in an integrative, bi-directional mode.

Yonous Muhammadi



Forced to leave Afghanistan in 1997, during his final semester of medical college, Yonous Muhammadi stayed in Pakistan and then Iran where he worked to support refugees, always with the hope of returning to Afghanistan. When it became clear that he could not return to his country, he continued to Turkey and then Greece, where he arrived in 2001 and was recognized as a political refugee. Activist from the beginning, he actively participated in the creation of the Afghan Community in Greece, of which he was elected president from 2007 to 2013. Through his work, Mr. Muhammadi pursued the need to unite refugee communities; in 2010 he helped to found a refugee network, the Greek Forum of Refugees (GFR), which strives to promote cooperation between refugee communities. Elected as President of GFR in 2013, he is active in providing everyday support for refugees, as well as working to advocate for their rights across Greece and beyond.

Damien Carême



Mayor of Grande-Synthe since 2001 (Socialist Party and later EE-LV), Damien Carême has always been committed to his city. As vice-president of the Urban Community of Dunkerque he is in charge of ecological and social transformation, as well as of transports and energy. He describes himself as a militant of the human cause, fundamentally optimistic in the collective ability to make choices and provide solutions to citizens. In 2016, he received national and international recognition when, in cooperation with Doctors without Borders (MSF) and against the opinion of the French government, he opened France's first humanitarian camp for refugees. He has been nominated for the "World Mayor 2016" award.

Alison Strang



Alison Strang has chaired the Scottish Government, local government and Scottish Refugee Council-led strategy for refugee integration in Scotland since its inception in 2012. The 'New Scots: Integrating Refugees in Scotland's Communities' 2014 - 2017 coordinates efforts in Scotland on an understanding of integration as "... a two-way process that involves positive change in both the individuals and the host communities and which leads to cohesive, multi-cultural communities." Alison's research interests concern the health and wellbeing of those affected by conflict and disaster. With Alastair Ager, she developed the 'Indicators of Integration' framework following a UK Home Office research exploring a wide range of theoretical, practice and grassroots perspectives. Her recent work has included studies of refugees' social connections; social isolation and mental health and new refugees' integration progress through the Holistic Integration Service.

Dawit Friew

Born in Ethiopia, Dawit worked as a reporter for an Amharic weekly magazine until 2002, when he was forced to flee his country to Sudan. He crossed the Sahara desert in 2007 and arrived in Libya, where he lived until the beginning of the Arab revolution. Together with 272 people, including his one year old son, he crossed the Mediterranean and arrived in Malta. He spent a year in Malta and was then relocated to Norway in 2012. He has been granted asylum in Norway and has been living there ever since. He is studying Social Education and Child Welfare Work at the Norwegian University of Science and Technology.

Irini Pari



Irini Pari is Permanent Delegate of SEV-Hellenic Federation of Enterprises in Brussels and Member of the Committee of Permanent Delegates of BUSINESSEUROPE – Confederation of European Business since 1995. She is a member of the European Economic and Social Committee since 1998 in the Group of Employers. Currently she is the President of the ad hoc Group on European Citizens' Initiative (ECI), Member of the Bureau of the European Migration Forum and Member of the EESC's Social and Economic sections. She has been Vice-President of the EESC responsible for Communication (2008-2010) and President of the Immigration and Integration working group (2013-2015). She studied Political Science and International Relations at University of Panteion in Athens and European Studies at Institut d'Etudes Européennes at ULB in Brussels.

Giuseppe Iuliano



A graduate of International Law and Journalism, Giuseppe is responsible for International politics of the Italian Confederation of Workers' Unions (CISL). He worked as project manager for Latin America and Africa for the Institute for International Cooperation (ISCOS) and collaborated with some Italian universities (teaching courses in Rome, Florence and Padua) and foreign universities (Costa Rica, Argentina). Since 2006 he is a member of the EESC (External Relations section; Employment, Social Affairs and Citizenship section). Rapporteur of several EESC opinions on Human Rights issues, he worked on many opinions about the European instruments for cooperation with developing countries and on the Instrument for Democracy and Human Rights. He is a member of the EESC Immigration and Integration Group and has been rapporteur on European migration policies and on the European border and coast guard.

Josephine Goube



Listed as one of the 30 under 30 Social Entrepreneur of 2016 by Forbes, Joséphine is COO at Techfugees, a social enterprise coordinating the tech community's answer to the refugee needs, and tech evangelist for a web-based recruitment platform, Yborder, supporting the mobility of software engineers within Europe.

Kilian Kleinschmidt



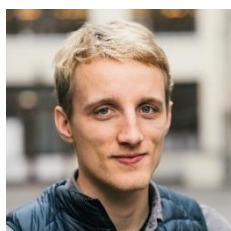
Kilian Kleinschmidt is an international networker, humanitarian and refugee expert with over 25 years of experience in a wide range of countries, emergencies and refugee camps as United Nations official, Aid worker and Diplomat. He is the founder and Chairman of the start-up Innovation and Planning Agency (IPA), which aims at connecting the millions of poor and disadvantaged with relevant resources and modern technologies. He recently became known as the *Mayor of Za'atari* when he managed the refugee camp of Za'atari in Northern Jordan from 2013-2014 on behalf of UNHCR. Kilian Kleinschmidt is now challenging the Humanitarian Aid Sector through a range of new and unorthodox partnerships, technologies and ways of financing. He is advisor to the Austrian Ministry of Interior and to the German Ministry of Economic Cooperation and Development on refugee issues. In 2015 his autobiography *Weil es um die Menschen geht* was published.

Ahmad Al-Rashid



Ahmad is a Syrian Kurd, born in Aleppo, Syria. He studied English language and literature before fleeing to the Kurdistan region of Iraq due to the conflict. Ahmad worked there as a volunteer teaching English in the Syrian refugee camps and later on joined the UN to work for both the Syrian refugee response and the Iraqi displaced people response after Mosul fell to ISIS. His work gave him the opportunity to be in direct contact with people who have survived horrendous circumstances. He worked with Christians, Yazidis, Kurds, Arabs and Turkmen fleeing war in both Syria and Iraq. Ahmad had to flee Iraq as well due to the security situation and moved to the UK

in July 2015 taking the horrendous journey from the Middle East. He was granted asylum in the UK recently. Since his arrival, Ahmad has been working with various groups advocating for the rights of refugees and children refugees. Currently Ahmad is studying a MSc in Violence, Conflict and Development at the University of London.



Ben Mason

Ben Mason is a senior researcher at betterplace lab, a Berlin-based think-and-do-tank. Ben leads the betterplace lab's research into digital projects for refugee inclusion and was the main author of "ICT4Refugees", a report commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) and produced in partnership with Kiron Open Higher Education. Ben holds an MA in Philosophy and Modern Languages from Oxford University.



Corinne Prince St-Amand

Between October 2007 and December 2008, Corinne was the Director General of the Labour Market Integration Directorate at HRSDC, responsible for the work of the Foreign Credential Recognition Program, Labour Mobility, the Going to Canada Immigration Portal, and the Skills and Labour Market Information Division. In December 2008, Corinne joined Immigration Refugees and Citizenship Canada (IRCC) as the Director General of the Foreign Credentials Referral Office (FCRO). In January 2013, she was named Director General for Integration-FCRO, a role that has expanded her connections to settlement partners across Canada. Corinne graduated with a Bachelor of Social Science from the University of Ottawa in 1985 and received her Bachelor of Laws from the University of Calgary in 1991.



Trine Lundgaard Hoffmann

Trine is project manager for Erhvervsmentorkorpset, a mentoring programme which trains and matches around 1,000 volunteer professionals with highly skilled expats or international students looking for employment in the Copenhagen area. Erhvervsmentorkorpset has established corporate volunteering partnerships with several large companies such as DONG Energy, Implement Consulting Group, Tivoli, IBM and Novo Nordisk. The latter two have engaged their employees as mentors pairing them up with highly skilled refugees. Trine holds a degree in Political Science from University of Southern Denmark and has worked at Foreningen Nydansker since 2006 on different projects related to integration and the labour market. During the last five years, she worked as a Senior Consultant promoting corporate volunteering and mentoring as a diversity tool.



Ove Munch Ovesen

Ove Munch Ovesen is the Senior Advisor in Global Talent development, Cooperate People and Organization. In this capacity Ove's responsibility is both strategic and tactical. He works with line management designing programmes and activities supporting the strategic goals of the organization. He has an overall responsibility for the Novo Nordisk Graduate Programmes also known as the Base Camp and is the programme director of the Business Management and Marketing track. On a tactical level he is responsible for the talent development programme called Greenhouse within the business area Corporate Relations. In addition Ove is the lead designer of the Lighthouse Programme, an experimental learning programme with the aim of developing selected VP's. Ove has been with Novo Nordisk since 1990, and during his tenure he has been directly involved in the development of the company's expatriate policy, People Strategy and establishing of Acceleration Pools for selected candidates.

Nynke Jansen



Nynke Jansen has more than 20 years (executive) HR experience in international organisations - Shell International, Delft University of Technology and Arcadis (Global engineering consultancy). Throughout her career Nynke's focus has been on organisational change, leadership development, diversity and learning. Nynke developed a keen interest in diversity and inclusion and has always made this a key priority for HR, for instance by appointing female Deans and professors at Delft University. At Arcadis she became involved in creating work experience placements for Syrian engineers, which triggered her decision to become self-employed to focus her energy on the wider theme of diversity and inclusion. She would like to help Dutch organisations become more diverse employers and to progress the integration of people with a diversity of backgrounds into Dutch society. On behalf of Arcadis, Nynke is a non-executive director of the Refugee Talent Hub (an Accenture initiative to create a platform matching refugees with Dutch employers).

Marco Cilento



Marco Cilento is an adviser at the European Trade Union Confederation (ETUC). After obtaining a PhD in Labour Law from the University of Pavia, he has been involved in the trade union movement as an expert on European labour law for the Italian Confederation CISL. From 2001 to 2006, he was the EWC's coordinator for the European Federation of Agriculture, Food Industry and Tourism sectors (EFFAT). Since 2006 he has been an adviser at the ETUC on migration policies and the coordination of collective bargaining. His research activities in the field of social Europe were developed during his time as Scientific Director of the Italian Research Institute Sindnova, a post he held until 2010, and he is still active within the research networks in the field of industrial relations in Europe.

Séverine Féraud



Séverine Féraud is the Deputy Head of Brussels Office of the BDA Confederation of German Employers' Associations, A French-German political scientist, she has more than 15 years professional experience in the interest representation of business organisations, public bodies and NGOs in Germany and Brussels. With her expertise in EU industrial and social policy, she has been dealing with migration policy issues on behalf of BDA since 2014. She is a member of the expert group on migration policy of the European Commission 2015/2016 dealing with the Revision of the Blue Card Directive.

WORKSHOPS

A - WITH US, NOT ABOUT US – MAKING REFUGEE PARTICIPATION REAL

Andras Kovats



András Kováts obtained degrees in special education and in social policy at ELTE University, Budapest. Currently living in Budapest, he has been a research fellow of the Institute for Social Sciences of the Hungarian Academy of Sciences. His fields of research are immigration and asylum policies, immigrant integration and welfare policy. He has authored or edited 8 books and over 40 book chapters and journal articles. Since 1998 he has been in charge of co-ordinating the activities of Menedék – Hungarian Association for Migrants, first as a programme co-ordinator, later as Director. He regularly teaches on international migration and immigrant integration at various higher education and other training courses.

Elodie Mignard



After studying Human Rights in France, Elodie Mignard settled in Scotland in 2006 and has worked in the NGO sector on housing, homelessness and migration issues. She works at Scottish Refugee Council where she collaborated with Queen Margaret University on a three-year evaluation research based on the organisation's Holistic Integration Service and has developed and managed their peer education project. She is now the Refugee Integration Services Manager, responsible for a service which provides advice, advocacy and self-support programmes to new refugees.

Annasophia Heintze



Annasophia is a personal advisor to the Mayor of Erlangen, Germany, and currently coordinator of refugee protection and integration policies of the city. In November 2016 she will take on her new position as protection officer at the UNHCR in Geneva. Previously, she worked on a range of levels in the field of immigration and integration policy-making and programme management, for example for the Bavarian parliament and the Council of Europe, importantly the Intercultural Cities programme. She taught European Studies and Migration Studies at NCRE in New Zealand, Science Po Strasbourg in France and FAU in Germany. Annasophia holds a M.A. with distinction in European History and Civilisations from the Universities of Leiden, La Sorbonne and the University of Oxford.

Rita Finco



Dr. Rita Finco is Director of the Centre for Research on ethnoclinical (Forme- Cooperativa Ruah). She is assistant-professor in the Department of Human and Social Sciences at University of Milano-Bicocca (Italy) and University of Paris 13 (France). Her research interests are international migration, with a focus on forced migration, refugees, asylum seekers and diaspora populations, with their link to Italian policies and governance, transnational communities and social networks.

B - FROM SOLIDARITY TO POLITICAL CHANGE

Dani de Torres



Dani de Torres is an expert on intercultural policies for the “Intercultural cities” programme of the Council of Europe and advisor of several cities and other organisations like the “Organization of Ibero-American States”. He is also director of the Spanish Network of Intercultural Cities, founder of the “antirumours global” project and co-founder of Imacity, specialising on cities global development. During the period 2007-2011 he was Commissioner for Immigration and Intercultural Dialogue at the Barcelona municipality where he led the definition of the Barcelona Intercultural Plan. Previously he was policy advisor to the Mayor’s Cabinet and at the Education, Culture and Welfare department. Before his period in the Barcelona City Council he worked as a consultant specialising on European projects about local policies on social cohesion. He holds a degree in Economics and postgraduate studies on Intercultural Education and European and International Studies.

Thomas Huddleston



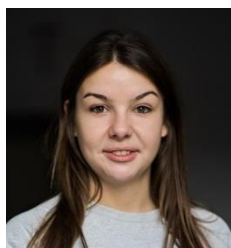
Thomas Huddleston is Programme Director on Migration and Integration at the Migration Policy Group, a European think-and-do-tank. He coordinates MPG’s research for European cooperation on national integration policies, most notably the Migrant Integration Policy Index (www.mipex.eu). His most recent pieces can be found on MPG’s website (www.migpolgroup.com). His topics of interest are family reunification, naturalisation, immigrant political participation, and evaluation of the success or failure of integration policies. He also chairs the quarterly migration subgroup of the NGO Platform on EU Migration and Asylum.

Barbara Day



Barbara Day is the Domestic Resettlement Section Chief in the Office of Admissions, Bureau of Population, Refugees, and Migration at the U.S. Department of State. She plans and manages the Bureau’s program for initial reception and placement of refugees admitted to the United States and oversees the Cultural Orientation Technical Assistance program. Before joining PRM, Barbara was Vice-President for Resettlement at Lutheran Immigration and Refugee Service for five years. Prior to that, she served 13 years as Director of Refugee and Immigration Programs at Lutheran Social Services of South Dakota, five years in various other refugee resettlement positions, and five years teaching in Hong Kong and the Republic of Palau. She created and implemented the first immigration legal services program and fee-for-service interpreter service in her home state of South Dakota, and was a founding member of her local and state volunteer literacy programs. She has served as advisor to several refugee mutual assistance associations.

Sophie Mirow



Sophie has been with Refugees Welcome Germany since August 2015. She manages the Hamburg regional office and is responsible for international press inquiries and public relations. Sophie holds a B.A. and an M.A. in international relations and conflict studies. She previously worked for Save the Children, Human Rights Watch and the Khmer Rouge Tribunal (ECCC) in Phnom Penh.

Denise Renson



Denise Renson holds a master degree in sociology from the Catholic University of Louvain. Since January 2016, she has been working at CIRÉ (Coordination and Initiatives for Refugees and Foreigners). She is focusing on developing a befriending/mentorship programme within the reception structure of CIRE and supporting citizen's initiatives and social entrepreneurs. Previously working for the Guiding Movement, she gained some experience in supporting volunteers. She has also been involved in different organisations working around migration, integration and social participation in Belgium, such as Info Punt Migratie (Ghent), Kompas vzw (Ghent) and the Plateform Minors in Exile (Brussels).

C - HOUSING CRISIS VS. "REFUGEE CRISIS"

Huibert Haccoû



Huibert Haccoû was professor at the Saxion University for Applied Sciences in the city of Deventer (the Netherlands) until his retirement in July 2016. He is the founder and principal consultant of Haccoû-Consultancy and Design BV based in the Netherlands. He provides consulting services to private and public, local, regional and (inter) national planning agencies. In the year 2000 he initiated and chaired the Working Party on Multifunctional and Intensive Land use (MILU) of the International Federation of Housing and Planning (IFHP). The refugee housing challenges urged him in 2015 to set up a new IFHP Working Group on housing of refugees. He represents the Dutch Chapter in the Council of the IFHP. Trained as a political scientist and economist at the Free University of Amsterdam, he worked for municipalities, regional authorities and central government institutions in the Netherlands and Europe.

Grethe Gung



Trained as a social scientist, Grethe has a Master's degree in Mass Communication from the University of Bergen. She has worked since 1993 as Planning Coordinator and Information Advisory Officer in various departments in the municipality of Bergen. For the last 15 years, she worked at The Introduction Centre for Refugees (Refugee Agency), which welcomes and offers a 2-year Introductory Program for refugees who have been granted residence permit and are to be resettled in the municipality. She is now Head of the Contact Centre on Housing for former refugees. To welcome an increasing number the Centre is dependent on the access to dwellings in the private rental market, and to make it possible for refugees (with a residence permit in Norway) to find housing by themselves, named as "Agreed self-settlement among refugees". Cooperation with Volunteer Organisations and NGO's is a part of the Centre's strategy.

Audrey Vassalli



Audrey Vassalli is currently working with Forum réfugiés-Cosi. As a project officer for integration, she works within the team managing the Accelair program and the resettlement program. She also works with the NGO's health centre "Essor", one of the only health centres in France dedicated to victims of torture and traumatism caused by exile. She studied political science and specialized in implementation and evaluation of public policy, with a focus on health policies. She has previously worked as a project officer in social and medical outreach for HIV positive people, and as a journalist.

Sorcha Edwards



Sorcha Edwards has been Secretary General of Housing Europe for more than three years. She is responsible for institutional relations and coordination. Previously, she worked as a social science and humanities advisor for EU research at the University College of Dublin. She has also worked as Deputy Secretary General, Energy Coordinator and Information and Communication Officer at Housing Europe and Intelligent Energy Europe Project Coordinator at Power House Europe. She holds a Master of European Studies and a Post Graduate Certificate in Advanced Environmental and Energy Studies.

Sam Healy



Sam Healy is the U.S. Department of State's Regional Refugee Coordinator for the Western Balkans based in Belgrade, Serbia. Since arriving in Serbia, his work has centred on the European migration crisis and developing durable solutions for the legacy refugee population in the Balkans. Sam joined the State Department in 2001, and has served in Ghana, Croatia, Ethiopia, Namibia and Guinea. From 2005-2008, he was the Refugee Coordinator for the Horn of Africa based in Addis Ababa. Prior to joining the State Department Sam worked as a regional planner in Oregon, and holds a Masters in Urban and Regional Planning from Portland State University in Portland.

D - BOLDNESS PROJECT

Eric (Ric) Young



Ric Young, founder of The Social Projects Studio and Distinguished Visiting Professor of Social Innovation at Ryerson University, is recognised as one of Canada's leading practitioners and thinkers in the field of social change. As a practitioner, he has committed his career over the past 25 years to advancing innovative approaches to social change. Working with government, non-government, corporate and community leaders, he has been the architect of numerous initiatives to address some of society's most complex and pressing challenges. As a thought leader, Ric's personal mission is to "change change" – that is, to foster new mindsets and skill-sets to enable society to tackle the transformational challenges of our time in constructive new ways. He has written and lectured extensively on the nature of change, transformational leadership, civic engagement and the centrality of narrative in the pursuit of 21st century well-being. The primary focus of Ric's work now is The Boldness Project, an initiative he has developed to advance the possibility and practice of bold change.

E - FROM NEEDS TO SKILLS: THE ROAD TO HIGHER EDUCATION

Najib Obaid Babakerkhail



Najib Obaid Babakerkhail comes from Kabul, Afghanistan, and holds a Master's Degree in International Public Management with a specialisation in Human Rights and Europe-Asian studies from the Paris School of International Affairs, Sciences Po Paris and a Bachelor Degree in Business and Administration with two Executive Diplomas in Project Management and in Information Technology. He has more than 10 years of progressive experience in different fields such as Senior Project Manager at Afghan Wireless Communication Company, HR Manager at SONUTECH International, Mission Attaché for Humanitarian Affairs at the Embassy and Permanent Mission of Afghanistan to the United Nations Office in Geneva and currently working as Head of the Human Right and Justice Council at the Youth Diplomatic Association of the United Nations. Najib has excellent knowledge of international humanitarian affairs and migration issues from prominent organizations including OHCHR, UNHCR, IOM, and UN Human Rights Council.

Nora Hauptmann



Nora is the Head of Public Affairs at Kiron, a Berlin-based NGO providing access to higher education for refugees and asylum-seekers globally, with a blended learning solution. Her focus lies on building up reliable partnerships with international NGOs and local initiatives, as Kiron aims for collaborative solutions and a support network for their students. As a trained Psychologist with a focus on educational sciences and intercultural psychology, Nora strongly believes in the right to education and it's potential as a change-maker in people's lives. She previously worked in education- & development projects in Ecuador and South Africa and in different research areas.

Michael Ogubai



Michael Ogubai studied a Masters in Multiculturalism at the University Utrecht. He leads corporate partnerships for UAF, focusing mainly on labour market inclusion, private stakeholder engagement and private/public partnerships.

Jules Roussel



Jules Roussel, is founding member of the collective RESOME, at his University, Paris 8-Saint-Denis. The collective aims at making University accessible for people living in exile, by supporting exiles in the signing up to higher education, to help them understand the system and create a network of organizations, to bring the voices of refugees and exiles before public authorities. Jules is also active in the NGO BAAM (Bureau d'accueil et d'accompagnement des migrants) and is pursuing his MA studies at the Institute of European Studies at the University Paris 8-Saint-Denis.