



**EUROPEAN  
PILLAR OF  
SOCIAL RIGHTS**

**#SocialRights**



***"Il convient maintenant d'agir concrètement. Les gens en ont marre de nous entendre nous référer toujours aux théories sur l'Europe sociale. Ils voudraient voir des actions concrètes."***

**Jean-Claude Juncker** during the Conference on the European Pillar of Social Rights, 23 January 2017



# What is the European Pillar of Social Rights?

A reference  
framework for  
upwards  
convergence

20 principles and  
rights

Building on the  
existing EU social  
law

A scoreboard of  
employment and  
social indicators

Several concrete  
initiatives



## Elements of the social package of 26 April 2017

### The Pillar

- *Chapeau communication*
- *Commission Recommendation with 20 principles*
- *Identical draft for a Joint Proclamation of Parliament, Council and Commission*
- *SWD: short fiche on each principle*
- *SWD: a scoreboard showing progress on employment and social indicators*
- *SWD: a consultation report*

### Accompanying initiatives on

- *Work-life balance*
- *Access to Social Protection*
- *Written Statement Directive*
- *Working Time Directive*

### Other elements

- *Investing in Children Recommendation: SWD on implementation*
- *Active Inclusion Recommendation: SWD on implementation*

*Reflection paper on developing the social dimension of Europe*



**Fair working  
conditions**

**Access to social  
protection**

**Access to the labour  
market and equal  
opportunities**



# Access to the labour market and equal opportunities



Education, training  
and life-long learning



Gender equality



Equal opportunities



Active support  
to employment



Secure and adaptable  
employment





# Fair working conditions



Wages



Employment conditions



Social dialogue



Work-life balance



Safe work environment

# Access to social protection



Childcare and support  
to children



Social protection



Unemployment benefits



Minimum income



Old age income  
and pensions



Health care



Inclusion of people  
with disabilities



Long-term care



Housing and assistance  
for the homeless

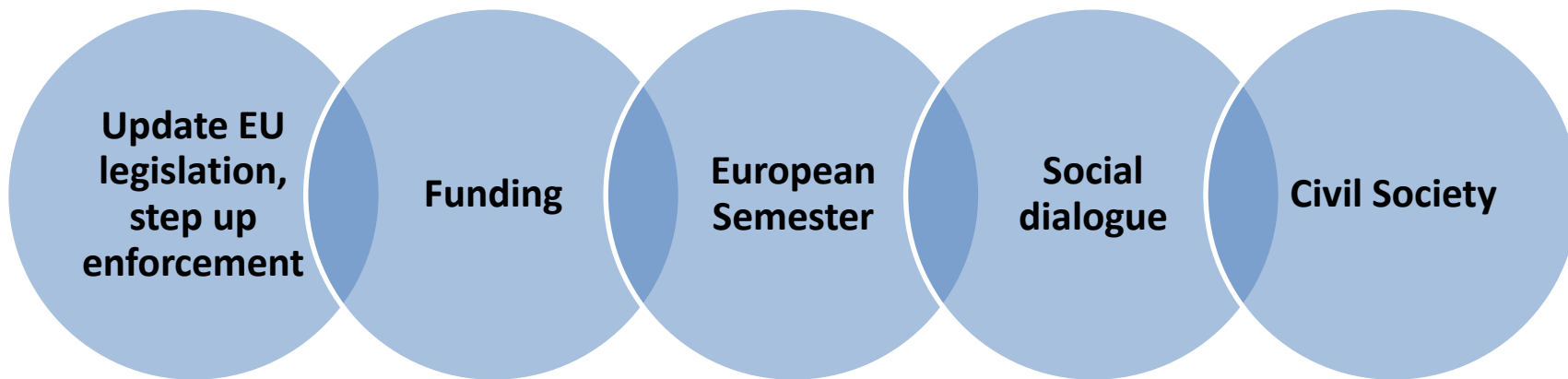


Access to essential  
services





## **Putting the Pillar into action: a joint effort**





## First initiatives

### Work-life Balance:

- Directive + policy measures

### Access to social protection:

- Social partners' consultation

### Information rights for workers:

- Social partners' consultation on the Written Statement Directive (91/533/EEC)

### Working Time:

- Legal guidance on Directive 2003/88/EC



## Monitoring societal progress

To serve as a reference framework to monitor employment and social performances of Member States in a holistic way

12 areas along three dimensions of 'societal progress':

- Equal opportunities and labour market access
- Dynamic labour markets and fair working conditions
- Public support, social protection and inclusion

### Social Scoreboard

14 headline and 21 secondary indicators

Based on existing data from e.g. EU-LFS, EU-SILC, the Structure of Earnings Survey and the OECD's PISA survey

To be used in the framework of the European Semester, in particular in the Joint Employment Report



## Shaping Europe's social dimension



- Reflections on key trends and their implications
- Five scenarios for the way forward to 2025

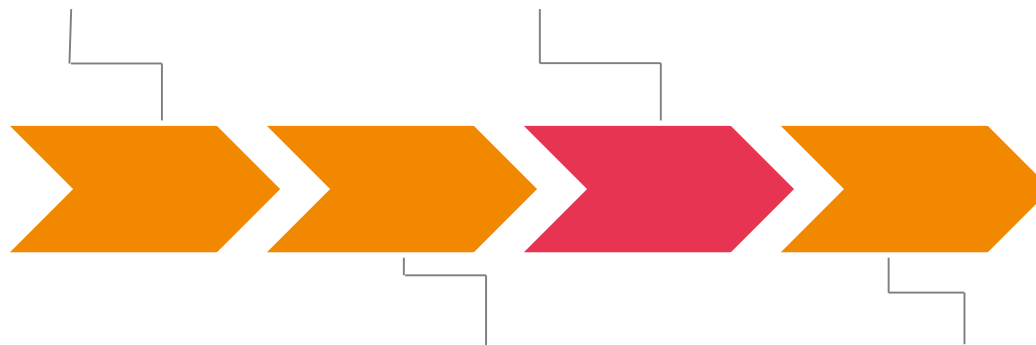
## And now?

**March 2017**

White Paper on the future of Europe

**17 November 2017**

Social Summit for Fair Jobs and Growth



**26 April 2017**

***Proposal for the Pillar***  
+ Reflection paper on social  
Europe

**14-16 December 2017**

European Council





For more information visit:  
**[ec.europa.eu/european-pillar-social-rights](https://ec.europa.eu/european-pillar-social-rights)**