CCMI mini-hearing on

“An industrial policy for the European glass sector”

Brussels, 22 October 2014

Glass sector and social dialogue
How can workers help the sector to survive
Glass sector and social dialogue
How can workers help the sector to survive?

Content

- Snapshot of employment in a few key countries
- European Glass Campaign
  - Our demands
  - Steps
  - Key events/results
- Industry Policy Manifesto
- Social Dialogue
  - industriAll Europe’s experience
  - added value for social partners
## Number of employees in the glass sector

### Trade Union snapshot

<table>
<thead>
<tr>
<th>Country</th>
<th>2007</th>
<th>2013</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austria</td>
<td>9.808</td>
<td>8.206</td>
<td>-16.3</td>
</tr>
<tr>
<td>Belgium</td>
<td>9.328</td>
<td>7.753</td>
<td>-16.9</td>
</tr>
<tr>
<td>Finland</td>
<td>4.940</td>
<td>3.353</td>
<td>-32.1</td>
</tr>
<tr>
<td>France</td>
<td>21.453</td>
<td>18.978</td>
<td>-11.5</td>
</tr>
<tr>
<td>Italy</td>
<td>24.271</td>
<td>23.350</td>
<td>-3.8</td>
</tr>
<tr>
<td>Czech Rep.</td>
<td>27.327</td>
<td>17.502</td>
<td>-36.0</td>
</tr>
</tbody>
</table>

Note: The value for Italy in 2013 is for the year 2012.
Our demands:

- adopt an economic recovery plan at European level
- abandon blind austerity policies
- increase investments in research, development and innovation geared to a low carbon economy
- public subsidies to maintain employment & glass activities in the regions
- reduce the energy bill via control of energy costs
- set up adjustment mechanisms at European borders as a counter-measure to companies not complying with social and environmental standards
- maintain and further develop our knowledge and competence
- inject new life into regions affected by widespread restructuring and mass layoffs

European Glass Campaign (2013)
European Glass Campaign (2013)

Steps:

- Information campaign in national and European media
- Meetings with European Parliamentary groups and the European Commission
- Lobbying at national level of the various Ministers concerned and industry associations/employers’organisations
- Setting up a dialogue with European employers and possibly a European Sectoral Social Dialogue
Germany
- IGBCE raised awareness in works councils of 139 glass companies on demands relating to industry policy for the European glass sector

France
- Unions have met with glass employers association and the Ministry of Industrial Recovery

Czech Rep.
- Employer organization press conference on high energy cost & environmental standards. OS SKP press release in support of employers efforts to improve competitiveness and conditions in the glass industry.
- Agreement between social partners to prolong common activities after election of new government beginning 2014.

Belgium
- Meeting 05.12.13 with Belgian MEPs

A few key campaign events
A few key events/results

Europe

- Glass demo and meeting with DG Entreprise & Industry: 04.06.13
- Resolution on the glass industry 06.09.13
- Preliminary informal contacts with Glass for Europe
- industriAll Europe TU coordination meeting: 23.10.13
- Joint meeting 17.12.14 with DG Entreprise & Industry (Glass for Europe & industriAll Europe)
- Meeting with VP Tajani Cabinet 16.05.14
- Informal contacts with FEVE and Glass Alliance Europe
- Agreement to meet regularly on issues relating to industrial policy
- CCMI initiative
Industry Policy Manifesto

industriAll Europe’s demands

1. Restart the economy (invest, boost demand, and create jobs)
2. Make economic governance socially and democratically responsible
3. Foster the social dimension of industrial policy
4. Put the finance sector back in its place
5. Create new qualitative jobs
6. Support innovation
7. Reinvent the traditional industrial sectors
8. Maximise the social and economic benefits of ICT
9. Address the demand side of industrial policy
10. Strive for sustainable, affordable and secure energy
11. Make global trade work for workers! Get the institutional framework right
Social Dialogue
industriAll Europe’s experience

11 Sectoral Social Dialogue Committees

- SSDC Chemical Industry & Pharma
- SSDC Electricity
- SSDC Extractive Industries
- SSDC Gas
- SSDC MET
- SSDC Paper
- SSDC Shipbuilding
- SSDC Steel
- SSDC Textile & Clothing
- SSDC Footwear
- SSDC Tanning/Leather

NEPSI
Social Dialogue
A win-win partnership

Added value for the sector

Joint defence of competitiveness, job growth, industry policy, H&S, energy & climate change policy objectives, R&D, recycling, knowledge & competence base, etc.

through:

- joint positions/lobbying
- joint actions/campaigns
- joint agreements

Glass sector?
Thank you!

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