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Federation of Egyptian Industries

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اتحاد الصناعات المصرية
FEDERATION OF EGYPTIAN INDUSTRIES

FEI is one of the country's largest employers' organizations comprising, as members, 19 industrial chambers which represent over 102,000 industrial enterprises, 90% of which belongs to the private sector. FEI accounts for more than 7 million workers and 20% of the national economy.

FEI Objectives

- Facilitating access to essential knowledge, information, advice and consultation services.
- Promoting economic development by advancing the usage of clean & innovative technologies
- Creating a conducive business environment through public policy advocacy and availing advice and consultation to the government in this regard.

FEI objectives (2)

- Representing Egyptian employers in all labor relations platforms, in its capacity as member organization in the Industrial Organization of Employers (IOE)
- Supporting entrepreneurship and initiatives for marginalized sectors
- Strengthening cooperation and alliances with international organizations & institutions
- Extending training & capacity building opportunities to its members

Empowering migrants and refugees

We believe in the shared responsibilities of employers to participate in creating a conducive environment that enable migrants to enrich our societies through human, economic, and social capacities, and thus facilitate their contributions to sustainable development at all levels.



Complicated network of challenges



- Severe implications of COVID crisis on factories/companies
- Lack of required skills
- Legal impediments to hire legally the migrants so sometime they are victim of non-decent jobs
- Transportation
- Mindset and culture of migrants and of local workers

Smart Partnerships

So we have decided to adopt a smart partnerships approach to be able to face these challenges:

1. IOM
2. Ministry of Labour
3. Employers – on the job training
4. Employers' organization
5. Local NGO's – to find the relevant beneficiaries and to offer the soft skills training



Recommendations

- Involving the private sector in the process of empowering migrants and refugees through its corporate social responsibility (CSR) programs
- Changing public perceptions of labor migration which can be an important enabler of inclusive, sustainable economic and social development in origin as well as destination countries.
- Revisiting policies on skills mobility such as those governing recognition of qualifications, constitutes an opportunity to satisfy labor market needs by integrating qualified migrants into the workforce.
- Revising legal frameworks on migration to reduce administrative barriers can address the significant financial and other resource burdens that fall most heavily on the small and medium enterprises on which local economies depend.
- Well thought out and well implemented migration policies can act as an incentive for foreign direct investment. And they can serve to protect the rights of low- and semi-skilled labor recruits.