



#ReskillEU - new jobs for energy and transport in Europe

SNCF's view

Barbara GRAU – Head of European and International HR Affairs

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About SNCF

SNCF around the world:

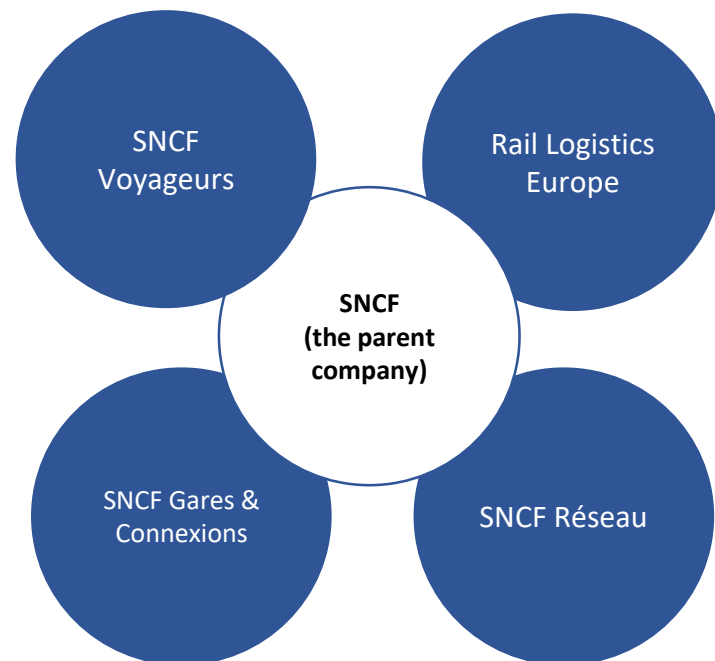
- About 275 000 employees in 120 countries
- 41.4 billion euros in revenue (2022)
- 15 million passengers daily

Over 960 subsidiaries like GEODIS and KEOLIS (private public transport & freight transport logistics)

Our ambition

- To make the travel experience simpler
- To deliver seamless, sustainable passenger and freight transport
- To create the mobility of tomorrow

SNCF in France: 151 400 employees Management of the whole railway system



TECHNOLOGIES AT THE SERVICE OF SNCF'S AMBITION EUROPE'S RAIL, A EUROPEAN PARTNERSHIP TO ACCELERATE INNOVATION



Europe's Rail is a partnership which brings together all the major players of the rail sector at the service of the largest European research and innovation program dedicated to rail.

- IMPLEMENTATION OF THE EU RAILWAY POLICY : SINGLE EUROPEAN RAILWAY AREA
- IDENTIFY, ADAPT AND STANDARDIZE TECHNOLOGIES TO PREPARE THE FUTURE
- REINFORCE THE EUROPEAN RAIL INDUSTRY COMPETITIVENESS



GOALS

To offer all citizens of the European Union a modern, digital, carbon-free, reliable, flexible and affordable European rail system.



BUSINESS AREAS

Developing new technologies, particularly digital ones, to improve traffic management, control-command and signalling, infrastructure and rolling stock, energy management, rail freight and related services.



FUNDING

- €600 million from the Horizon Europe framework program and €500 million contribution by the members of the partnership (manufacturers, rail operators and research centres).
- SNCF activities for a total of €55.4 million granted for a total of €24.7 million maximum.



Future of the railway sector in Europe



Identified trends in the European rail sector:

- Digital:

Digitalisation + automatisisation

Big data

Artificial intelligence (AI)

Maintenance (predictive maintenance)

- Green (ecological):

CO2 neutrality (Green Deal, energy sources)

Noise reduction

Circular economy for the assets

These trends have an impact on occupational profiles and skills

Occupational/job profiles

- **Existing occupational profiles (examples):**
 - rail operation manager
 - infrastructure/network engineer
 - automation engineer/technician
 - transportation system engineer/technician
 - Artificial Intelligence engineer/technician
 - Maintenance of rolling stock and infrastructure
- **New occupational profiles (examples)**
 - Big Data analyst in maintenance
 - BIM project manager
 - cybersecurity specialists



SNCF's offer: our visuals to attract talent

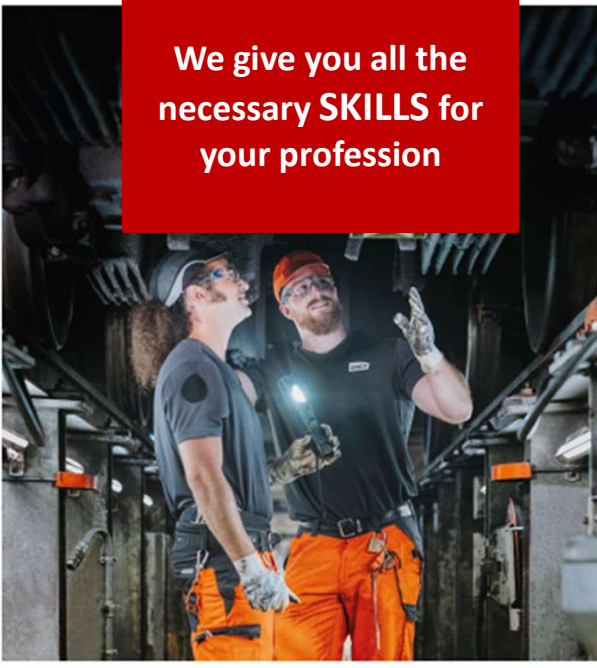


There are **150 WAYS**
to commit to a more
sustainable mobility

**REJOINDRE SNCF, C'EST POUVOIR CHOISIR
LA VOIE QUI VOUS INSPIRE PARMİ NOS 150 MÉTIERS.**

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nous tous 



We give you all the
necessary **SKILLS** for
your profession

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AU SERVICE D'UNE MOBILITÉ PLUS DURABLE.**

Pour avancer dans votre vie professionnelle, SNCF propose une trentaine
de formations en alternance spécifiques aux métiers du ferroviaire.

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nous tous 



Your professional
career is
on **TRACK**

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SNCF accompagne l'évolution de ses salariés.
70% de nos cadres sont issus de la promotion interne.

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Pour
nous tous 

MERCI Thank you

barbara.grau@sncf.fr

