



# Gender equality and gender mainstreaming in the COVID-19 recovery

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# Overview

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## Legal case

- Provides a gender assessment of the RRF regulation and identifies opportunities and challenges for gender equality and gender mainstreaming

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## Economic case

- Assesses the effect of selected COVID-19 related national policy measures (e.g. taxes and benefits) on gender gaps in income and earnings in 27 EU Member States



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## Policy case

- Analyses how the RRF gender equality provisions have been addressed in RRFs of 27 EU Member States

# Key findings and messages



COVID-19 pandemic severely impacted the labour market situation of both women and men, but for women the crisis aggravated the pre-existing labour market disadvantages



Apply a gender perspective while assessing the effectiveness of the tax-benefit policies in order to provide an evidence base for the design and implementation of effective tax-benefit policies in times of crises



- Design public policies that account for the existence of intra-household inequality
- Acknowledge the existence of non-standard employment and caregiving responsibilities in designing gender-sensitive support schemes

# Key findings and messages



Gender equality is largely absent from the plans beyond the standalone explanation on gender equality



Make gender equality a priority of the EU recovery from the COVID-19 crisis and comply with the RRF's general objective of mitigating the adverse social and economic impacts of the crisis on women



- Dual approach
- Intersectional perspective
- Incorporate gender perspective into “twin transition”

# Key findings and messages



The lack of a sufficient tracking methodology in the RRF and the fact that most Member States have not used gender budgeting tools will prevent a systematic assessment and monitoring of the budget allocated to gender equality in the RRFs



Ensure the implementation, monitoring and evaluation of the RRF and the national plans adopts a gender perspective



- Institutionalization of gender mainstreaming at all levels and processes related to NRRPS.
- Consultation of relevant gender equality actors

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