



EU SKILLS PROFILE TOOL

for Third Country Nationals

DG EMPL Integration Conference
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MIGRANTS' SKILLS – why?

**Help migrants
to integrate**

*"Integration Action
Plan of Third-Country
Nationals"*

DG HOME+

**Benefit from
incoming
skills**

*"New Skills Agenda
for Europe"*

DG EMPL+

EU SKILLS PROFILE TOOL – aims



Make skills visible



Understand needs



Offer advice

EU SKILLS PROFILE TOOL – users

- **National authorities and other services** in (early) contact with third country nationals (asylum applicants, refugees, beneficiaries of international protection, etc.)
- The Tool is accessible **directly online**
- **Voluntary** and **free of charge**
- **Flexible use** – users choose which sections to fill in, in one go or several sittings
- Filling all sections takes **45min-1h**

EU SKILLS PROFILE TOOL – key facts

- **Documenting** skills, **not assessment**
- Basis for **advice and referrals** to other services
- Record and **share data across the EU** (use of international classifications - ISO, ISCED, ESCO, NACE)
- Data **editor, not data store** (profiles to be saved locally, import/export functionality)

EU SKILLS PROFILE TOOL – languages

- Multilingual online tool, **bilingual screen**
- **All EU** languages (except Gaelic)
- **7 non-EU** languages: Turkish, Arabic, Farsi, Pashto, Sorani, Somali, Tigrinya
- Other **languages may be added** subject to demand

What is/are your mother tongue(s)?

ما لعتك / لعتك الأم؟

+

Can you communicate in a language of the host country?

هل يمكنك التواصل داخل بلد الاستضافة بلغتهم عامة؟

Yes / نعم

No / لا

Please indicate any other languages you speak and the level of ability for each, for each of the categories (Speaking, Listening, Reading and Writing)

يرجاء تحديد اللغات الأخرى ومستواك في كل منها حسب التصنيف التالي (التحدث - الاستماع - القراءة - الكتابة)

Speaking

التحدث

× ★ ★ ★ ★

Listening

الاستماع

× ★ ★ ★ ★

Reading

القراءة

× ★ ★ ★ ★

Writing

الكتابة

× ★ ★ ★ ★

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EU SKILLS PROFILE TOOL – structure

Part 1 personal information

Part 2 expectations

Part 3 skills identification

Part 4 overall appraisal and next steps

Part 5 summary

Part 1. Personal information

- **General information** (name, date & country of birth, nationality, marital status)
- **Contact information** (address, phone, email)
- **Migration information** (date of arrival, residency status, work permit status, travelling with dependents)

Part 2. Expectations

- Improve language skills
- Follow integration course
- Undertake education and / or training
- Find work

Part 3. Skills identification

- Language
- Education and training
- Literacy skills
- Numeracy skills
- Digital skills
- Professional skills
- Skills acquired outside the workplace
- Other basic and transversal skills
- Driving skills

2 Do you read regularly?
هل تقرأ باستمرار؟

Yes / نعم
 No / لا

2 Please indicate the types of media you are/were used to reading on paper.
يرجاء تحديد الصحف التي تمكّنك من قراءتها يومياً

Letters / الرسائل
 Magazines / المجلات
 Newspapers / الصحف
 Books (leisure) / الكتب الترفيهية
 Books (study) / الكتب التعليمية
 Other documents / الوثائق الأخرى

2 Please indicate the types of media you are/were used to reading online
يرجاء تحديد الصحف الإلكترونية التي تقرأها عادة

Facebook / الفيس بوك
 LinkedIn / لينكدان
 WhatsApp / واتس آب
 Twitter / تويتر
 Other social media / مواقع التواصل الاجتماعي الأخرى
 Newspapers / الصحف

2 Do/did you write or fill-in documents
نعم / لا

Yes / نعم

Please indicate the numeracy skills you are used to applying. When a skill is chosen, where relevant you will be presented with options to indicate "With a calculator", "Without a calculator", "In daily life", "In school/university", "Professionally". Please select all that apply.

يرجاء تحديد المهارات الحسابية المعتاد على تطبيقها. عند اختيارك أي من المهارات، فإنه سيتم عرض حلول تصل إليها باستخدام الحاسبة أو من دونها حسب الإقتضاء؛ في الحياة اليومية، في الحياة المدرسية أو في الجامعة أو في الحياة المهنية.

Measuring? E.g. length, distance, liquid volume, weight.

احتساب القياسات والأوزان؟ كاحتساب الطول والمسافة وحجم السوائل والأوزان.

This includes all methods of measuring, with appropriate instruments e.g. weighing scales, ruler, volume measuring containers, etc.

ويتضمن ذلك كل طرق ومنهجيات احتساب القياسات والأوزان، كاستخدام الآلات الملائمة مثل الموازين، والمسطرة، وحويات قياس الحجم، وما إلى ذلك.

Yes / نعم

No / لا

Doing calculations or estimates using addition, subtraction, multiplication and division of whole numbers?

أداء العمليات الحسابية أو التقديرات باستخدام الجمع والطرح والضرب والقسمة للأرقام ككل؟

Yes / نعم

No / لا

PERSONAL INFORMATION EXPECTATIONS SKILLS IDENTIFICATION OVERALL APPRAISAL AND RECOMMENDED NEXT STEPS SUMMARY

LANGUAGE EDUCATION AND TRAINING LITERACY SKILLS NUMERACY SKILLS DIGITAL SKILLS PROFESSIONAL SKILLS

SKILLS ACQUIRED OUTSIDE THE WORKPLACE OTHER BASIC AND TRANSVERSAL SKILLS DRIVING SKILLS

Please select the following skills that apply to you. You will also have to option to indicate the length of time and how often you practised these skills.

يُرجى تحديد المهارات التالية التي تنطبق عليك. سيكون أمرك أيضاً خيار تحديد المدة ووتيرة ممارسة هذه المهارات

Caring for children?
الاهتمام بالأبناء ورعايتهم?

Yes / نعم
 No / لا

Generally how many at the same time?
كم كان الحد عامة في الوقت نفسه؟

- 0 +

How often?
كم مرة؟

Please select... / برجاء الاختيار

For how long?
إلى متى؟

Month(s)
الشهور
- 0 +
Year(s)
السنين

Part 4. Appraisal & recommendations

- Strengths
- Recognition
- Validation
- Training
- Work
- Guidance
- Organisation (issuing the skills profile)
- Consent (to allow use of anonymous data)



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Interviewee's language العربية (ar)

PERSONAL INFORMATION EXPECTATIONS SKILLS IDENTIFICATION OVERALL APPRAISAL AND RECOMMENDED NEXT STEPS SUMMARY

STRENGTHS RECOGNITION VALIDATION TRAINING WORK GUIDANCE ORGANISATION CONSENT

Recommendation of which formal qualifications could be recognised

التوصية بالمؤهلات التي يمكن الاعتراف بها

Text input field for recommendation of formal qualifications

Referral to organisations for recognition of formal qualifications

الإحالة إلى المنظمات للاعتراف بالمؤهلات الرسمية

Text input field for referral to organisations

EXPORT SAVE CLEAR TOP BACK NEXT

Part 5. Summary

- Monolingual, but convertible into other languages
- Profile can be saved as PDF or HML (web form)
- **To be saved locally** (no cloud saving)

EU SKILLS PROFILE TOOL – next steps

20 June 2017

launch

6 Nov 2017

upgrade

end 2017

online tutorials:

- 17 November at 15.00
- 20 November at 15.30
- 01 December at 11.00

Future development:

- guidance section
- other language versions
- statistical information

EU SKILLS PROFILE TOOL - spill-over?

People

- low skilled
- long term unemployed
- Roma / other disadvantaged groups

Policy

- one-stop-shop
- personal pathway
- focus on non-formal & informal learning



EU SKILLS PROFILE TOOL – links

Use the Tool:

<https://ec.europa.eu/migrantskills>

Feedback/questions:

EMPL-E2-SKILLS-PROFILETOOL@ec.europa.eu

Thank you!