

EU SKILLS PROFILE TOOL for Third Country Nationals

DG EMPL Integration Conference 6 November 2017

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MIGRANTS' SKILLS – why?

Help migrants to integrate

"Integration Action Plan of Third-Country Nationals" DG HOME+

Benefit from incoming skills

"New Skills Agenda for Europe" DG EMPL+



EU SKILLS PROFILE TOOL – aims



Make skills visible



2 Understand needs



Offer advice



EU SKILLS PROFILE TOOL – users

- National authorities and other services in (early) contact with third country nationals (asylum applicants, refugees, beneficiaries of international protection, etc.)
- The Tool is accessible **directly online**
- Voluntary and free of charge
- Flexible use users choose which sections to fill in, in one go or several sittings
- Filling all sections takes 45min-1h



EU SKILLS PROFILE TOOL – key facts

- Documenting skills, not assessment
- Basis for advice and referrals to other services
- Record and share data across the EU (use of international classifications - ISO, ISCED, ESCO, NACE)
- Data editor, not data store (profiles to be saved locally, import/export functionality)



EU SKILLS PROFILE TOOL – languages

- Multilingual online tool, **bilingual screen**
- All EU languages (except Gaelic)
- 7 non-EU languages: Turkish, Arabic, Farsi, Pashto, Sorani, Somali, Tigrinya
- Other languages may be added subject to demand

PERSONAL INFORMATION	EXPECTATIONS	SKILLS IDENT	TIFICATION	OVERALL APPRAISAL AND RECOMMENDED NEXT STEPS		SUMMARY	
LANGUAGE EDUCATION AND TRAINING		LITERACY SKILLS NUMERAC		CY SKILLS DIGITAL SKILLS		PROFESSIONAL SKILLS	
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Please indicate any other languages you speak and the level of ability for each, for each of the categories (Speaking, Listening, Reading and Writing) (التحدث – الاستماع – القراءة – الكتابة)							

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Listening الاستماع	× ****	
Reading القراءة	× ****	
Writing الکتابة	× ****	



EU SKILLS PROFILE TOOL – structure

- Part 1 personal information
- *Part 2* expectations
- Part 3 skills identification
- *Part 4* overall appraisal and next steps
- *Part 5* summary



Part 1. Personal information

- **General information** (name, date & country of birth, nationality, marital status)
- Contact information (address, phone, email)
- Migration information (date of arrival, residency status, work permit status, travelling with dependents)



Part 2. Expectations

- Improve language skills
- Follow integration course
- Undertake education and / or training
- Find work



Part 3. Skills identification

- Language
- Education and training
- Literacy skills
- Numeracy skills
- Digital skills
- Professional skills
- Skills acquired outside the workplace
- Other basic and transversal skills
- Driving skills

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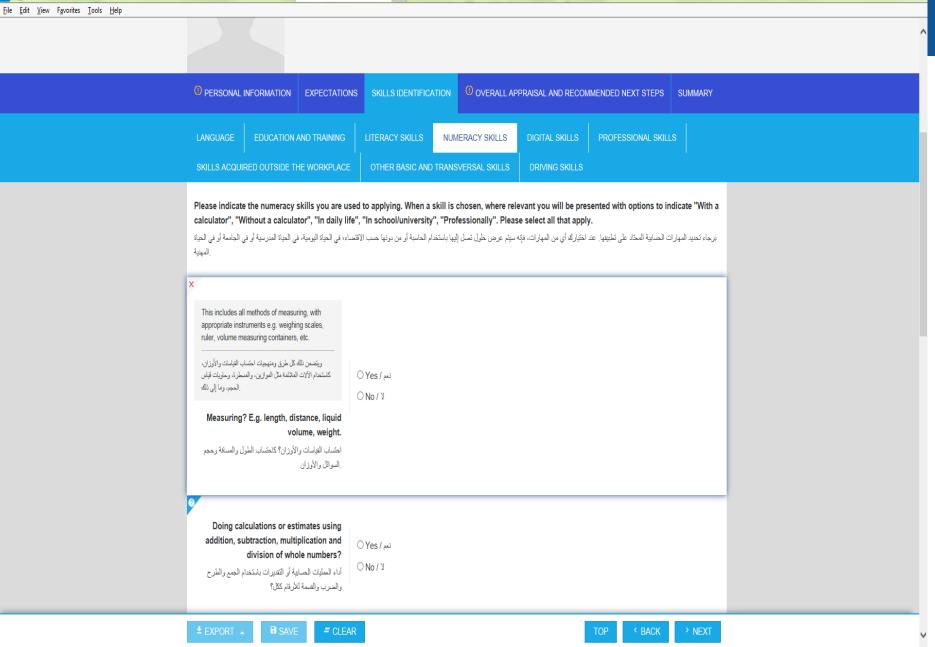
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Part 4. Appraisal & recommendations

- Strengths
- Recognition
- Validation
- Training
- Work
- Guidance
- Organisation (issuing the skills profile)
- Consent (to allow use of anonymous data)



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Part 5. Summary

- Monolingual, but convertible into other languages
- Profile can be saved as PDF or HML (web form)
- To be saved locally (no cloud saving)



EU SKILLS PROFILE TOOL – next steps

20 June 2017 6 Nov 2017 end 2017 launch upgrade online tutorials:

- > 17 November at 15.00
- > 20 November at 15.30
- > 01 December at 11.00

Future development:

- guidance section
- other language versions
- statistical information



EU SKILLS PROFILE TOOL - spill-over?

People

- low skilled
- long term unemployed
- Roma / other disadvantaged groups

Policy

- one-stop-shop
- personal pathway
- focus on non-formal & informal learning



EU SKILLS PROFILE TOOL – links

Use the Tool:

https:/ec.europa.eu/migrantskills

Feedback/questions: EMPL-E2-SKILLS-PROFILETOOL@ec.europa.eu

Thank you!