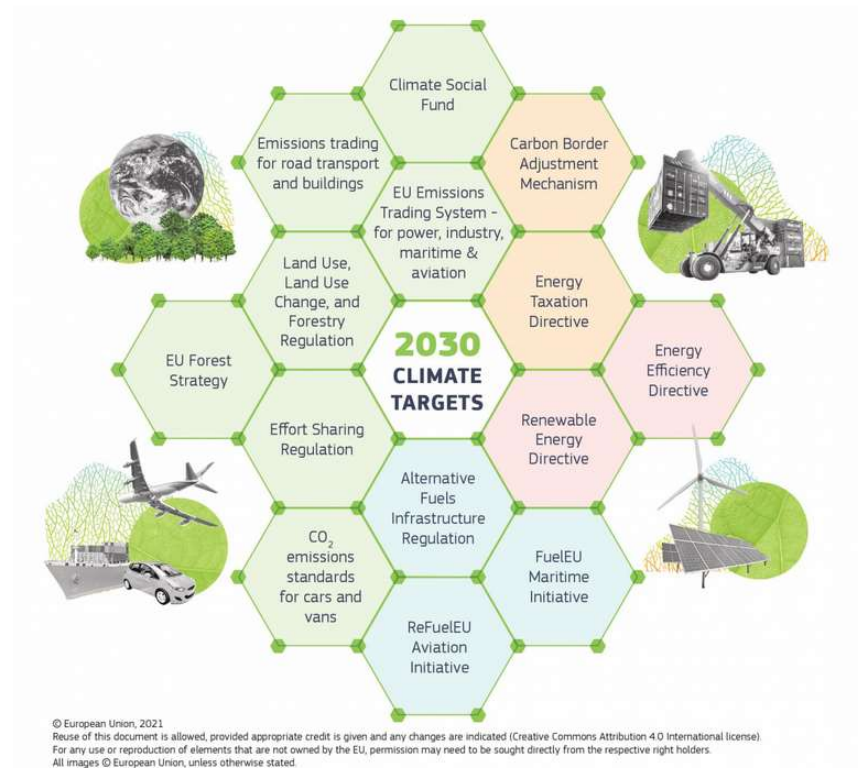




IndustriAll Europe's Just Transition Manifesto and our work
beyond

EU Green Deal - Transforming our economy, jobs and way of life

- Paris Agreement - limiting global warming to preferably 1.5°C
- EU Green Deal - climate neutrality by 2050 with an ambitious action plan
- EU climate law sets a target of achieving at least 55% greenhouse gas emission reduction
- No significant impact at macro level (as for GDP) but significant impact in some sectors and regions
- 25 million workers in industrial sectors face changes
- Preparation of 2040 climate target → must set target in line with Climate neutrality by 2050 (in reality that would mean - 90-95%).
- This is happening in a context of a triple crisis (energy prices, cost of living, but also climate)



Source: European Union, 2021.

Fit for 55 – Fit for a Just Transition?

Climate Ambition

European Climate Law – 2050 Climate Neutrality

-55% GHG reductions by 2030

Revision EU ETS

CBAM

ETS2 for Buildings and Transport

CO2 Standards for cars and vans

Alternative Fuels Infrastructure
Regulation

Energy Taxation Directive

Energy Efficiency Directive

Renewable Energy Directive

Effort Sharing Regulation

LULUCF Regulation

+ 3rd Energy Package for Gas, Methane Regulation
Performance of Buildings Directive, etc.

Green Deal Industrial Plan, incl. Net-zero Industry Act and Critical
Raw Materials Act

*enforceable legislation and funding programmes

*recommendations, non-enforceable



Just Transition Initiatives

Just Transition Mechanism, Just Transition
Fund 17.5 bn EUR

Modernisation Fund

NextGenerationEU and RRF

Climate Social Fund 72.5 bn EUR

Minimum Wage Directive -
80% CB coverage

European Pillar of Social Rights, Action
Plan and headline targets

Strong social Europe for Just Transitions

Council Recommendation on the
social Dimension of the green transition

Just Transition Platform and Coal Regions
Platform

Industrial Ecosystems Transition Pathways



What led us to develop a Just Transition Manifesto?

Regional Just Transition Roundtables

The prospects for a Just Transition are strongest where social dialogue and collective bargaining work well....

7 regional roundtables on trade union involvement and state of play of social dialogue and collective bargaining systems

Some conclusions:

- Different preparedness in different regions, in terms of economic strength, industrial infrastructure, energy infrastructure
- Fragmentation of collective bargaining systems and TU strength,
- dependency on MNCs and in CEE, South & Western Balkans/impacts on supply chain,
- In some countries lack of national long-term strategies and industrial strategies,
- Everywhere: skills shortages might be a real bottleneck
- Energy price crisis impacts debate in all regions, with regional differences

**IndustriAll
Europe's Just
Transition
Manifesto**

**Nothing About Us
Without Us:**

setting the scene for our
Just Transition Manifesto

**JUST
TRANSITION**

ACCOUNTING
ABOUT US
WITHOUT US

Our Just Transition Manifesto

1. An industrial policy fit for ambitious climate goals and good quality jobs

2. Funding the transition

3. Stronger collective bargaining and social dialogue

4. A tool of workers' rights and companies duties to anticipate and shape the change

5. Tackling new skills needs and a right to quality training and lifelong learning



Nothing About Us Without Us

A Just Transition Manifesto

Our industries and workplaces are radically changing. The transition is already happening. The pandemic, the war in Ukraine and the energy price crisis are accelerating the pace of change. Industrial workers across Europe have consistently been raising their voices – we need political leaders to hear us and respond urgently.

**JUST
TRANSITION** NOTHING
ABOUT US
WITHOUT US!

Achieving Just Transition requires industrial workers' voice.

Our present activities and demands

Towards policymakers:

- ☛ A legislative framework for the anticipation of change
- ☛ A Just Transition Observatory at EU level
- ☛ Social conditionality to any form of public funding

What we are doing:

- ☛ Negotiation of a first Social Partner Agreement on Just Transition with Eurogas
- ☛ Individual support for trade unions
- ☛ Engagement in EU platforms (JTP, CRIT, Transition Pathways, Pacts for Skills)



AFFILIATES MOBILISING - iAE

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