



European Economic and Social Committee

Gender-based reforms and investments in national Recovery and Resilience Plans

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Recovery and Resilience Facility

up to EUR 672.5 bn (2018 prices)

Grants

up to EUR 312.5 bn

Loans

up to EUR 360 bn

27
Plans

Reforms and Investments

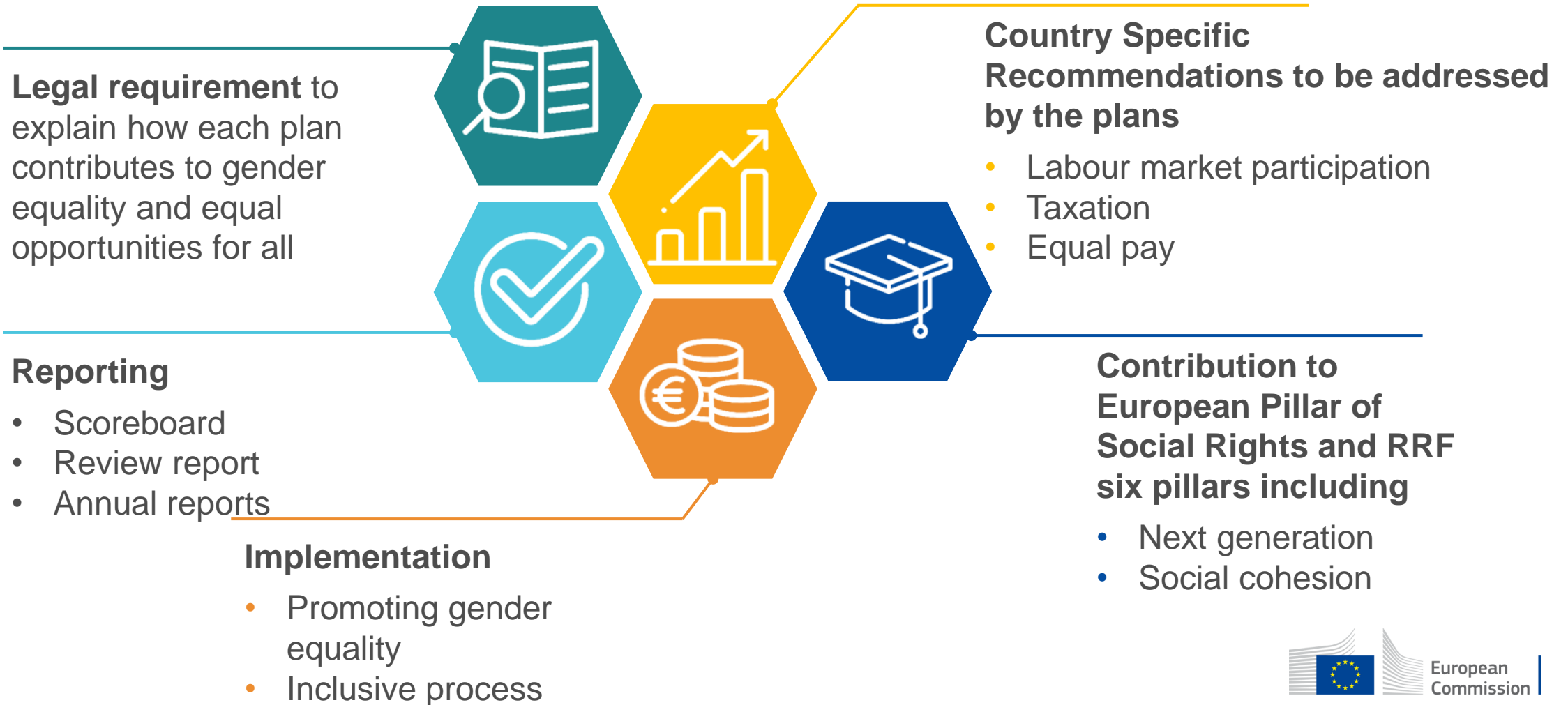
- Lasting impact
- Addressing country-specific recommendations
- Contribution to the 6 pillars of the RRF

min. 37% Green

min. 20% Digital

for all:
do-no-significant
-harm principle

The Recovery and Resilience Facility & Gender equality



Examples of RRP's investments and reforms supporting gender equality

Pillar 1 | Contribution to the green transition

Trainings in **green skills among women**; improving energy efficiency of **childcare facilities** (e.g. BE, CZ, FI, SI, ES)

Pillar 2 | Contribution to the digital transformation

Reforms to increase equal representation in **STEM and ICT**; girls' and women's **digital skills** (e.g. CY, EE, FI, IT, LV, PT, ES, SE)

Pillar 3 | Contribution to smart, sustainable and inclusive growth

Improving access to finance & skills development for **women entrepreneurs** (e.g. CY, FR, IT, PT, SI, ES)

Pillar 4 | Contribution to social and territorial cohesion

Reducing the **pension gender gap**, improving women's **participation in the labour market** (e.g. AT, CY, HR, IT, SI, ES)

Pillar 5 | Contribution to health and economic, social and institutional resilience

Supporting socially **disadvantaged pregnant women** and improving **working conditions** for nursing (e.g. AT, SE)

Pillar 6 | Contribution to policies for the next generation, children and the youth, such as education and skills

Increasing **access to early childhood education and care** (e.g. AT, BE, CY, CZ, DE, EL, IT, PL, SK, ES)

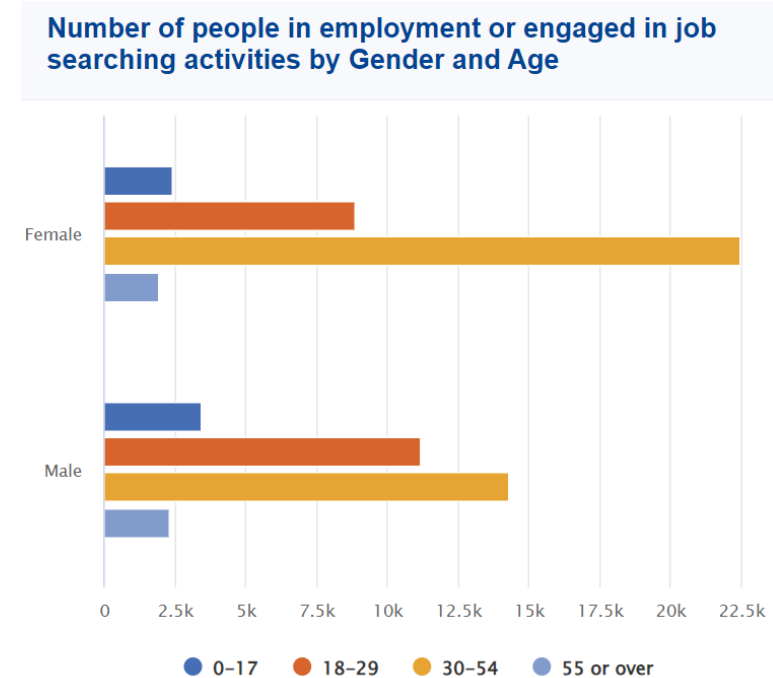
RRF tools to monitor support to gender equality

Reporting tools developed by the Commission to monitor how RRFs contribute to gender equality:

Delegated Regulation (EU) 2021/2106 establishing 14 common indicators for Member State reporting. Four of these common indicators require disaggregation of data by gender;

Delegated Regulation (EU) 2021/2105, providing a methodology to track RRFs' measures with a focus on gender equality

- In total, **131 measures** in 26 RRFs
- Further info at [Recovery and Resilience Scoreboard \(europa.eu\)](https://recovery-and-resilience-scoreboard.europa.eu)



RRPs measures with a focus on gender equality

- Measures are being implemented in all plans → in the RRF context we look at the performance ex post
- So far, EUR 115 bn paid to MS (including 56 bn pre-financing)
- **16 measures** with a focus on gender equality include fulfilled milestones and targets, for instance:



Italy has created a fund to support women's entrepreneurship



Greece established a new framework to improve work-life balance and close the gender employment gap.



Portugal provided new digital equipment in schools to promote the equal development of digital skills for girls and boys and support equal participation in STEM.



Spain introduced new obligations for employers to ensure equal pay for men and women and pay transparency.

Thank you



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