

Achieving a just transition towards environmentally sustainable economies and societies for all





International
Labour
Organization

► Background

International Labour Conference 102nd Session (June 2013)

General discussion on Sustainable Development, Decent Work and Green Jobs

Tripartite Meeting of Experts (Oct 2015)

ILO Guidelines for a just transition towards environmentally sustainable economies and societies for all

ILO Centenary Declaration for the Future of Work (June 2019)

“Ensuring a just transition to a future of work that contributes to sustainable development in its economic, social and environmental dimensions”

International Labour Conference 111th Session (June 2023)

Resolution concerning a just transition towards environmentally sustainable economies and societies for all



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Key Messages

The urgency of action for a just transition

The Conference reaffirmed the urgency of action both to advance a just transition to achieve social justice, decent work, and poverty eradication, as well as to tackle environmental and climate change

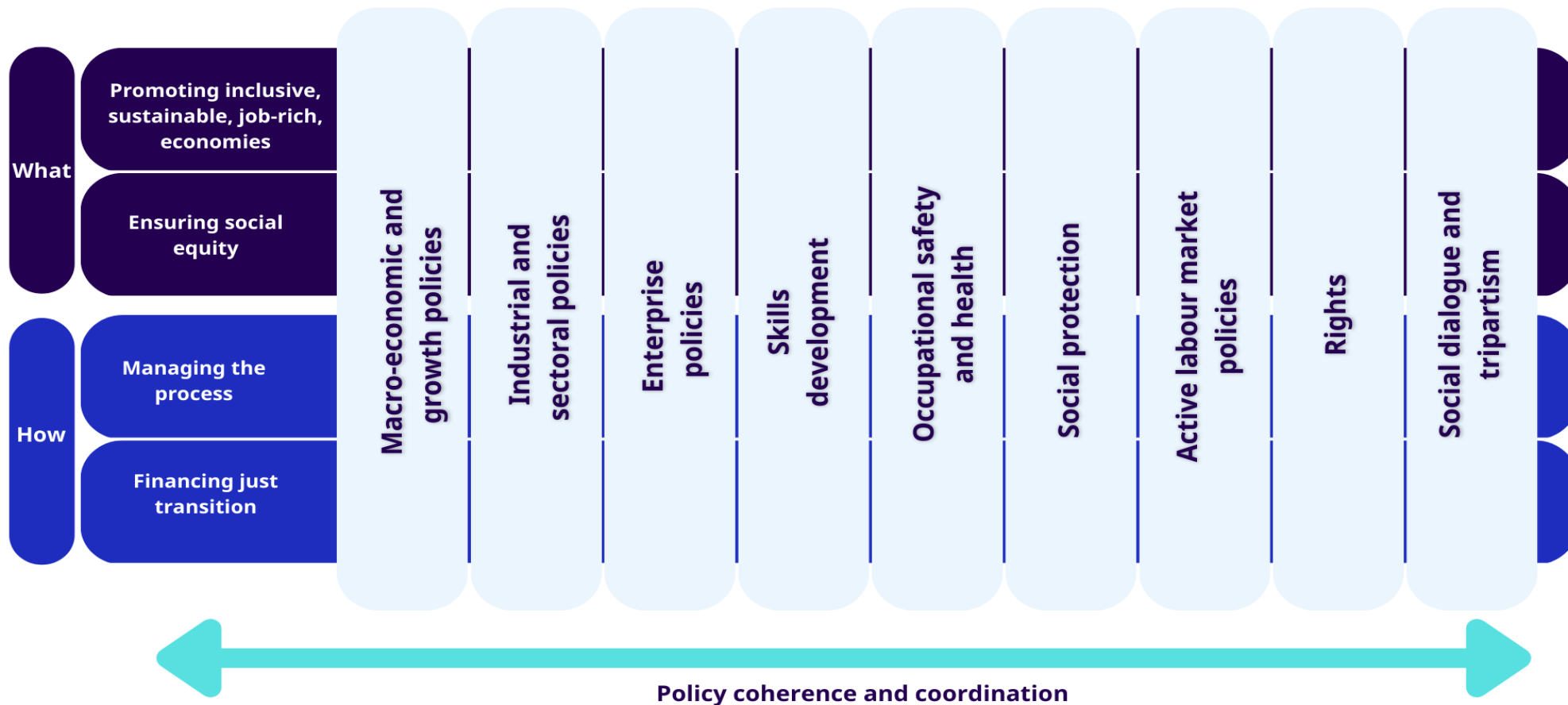
The central reference for policy making and basis for action on just transition

The Conference endorsed the ILO Guidelines for a just transition (2015) as the central reference for policy making and basis for action. This elevates the Guidelines into a framework of global relevance

The unique role of the ILO in the multilateral system

The Conference recognised the unique role of the ILO and its constituents in the multilateral system and in accelerating a just transition in key sectors of our economies.

An action framework for a just transition



The ILO's leadership in the multilateral system



The Conference directed the ILO to reinforce its leadership role in:

- i. advancing a just transition in the multilateral system (including the United Nations climate processes);
- ii. promoting policy coherence for a just transition, in facilitating the participation of constituents in the UN system and other key cooperation mechanisms; and
- iii. proactively promoting the Guidelines for a just transition towards environmentally sustainable economies and societies for all in all relevant fora, with special consideration given to least developed countries and small island developing States.

► Case in mind: ensuring a just transition to circularity

Instead of today's take–make–dispose linear model of production and consumption, the circular economy is restorative

Less than 9% of our world is circular

A circular economy could benefit the environment while boosting competitiveness and resilience

€ 1.8 trillion

Economic benefits of circularity for the EU by 2030

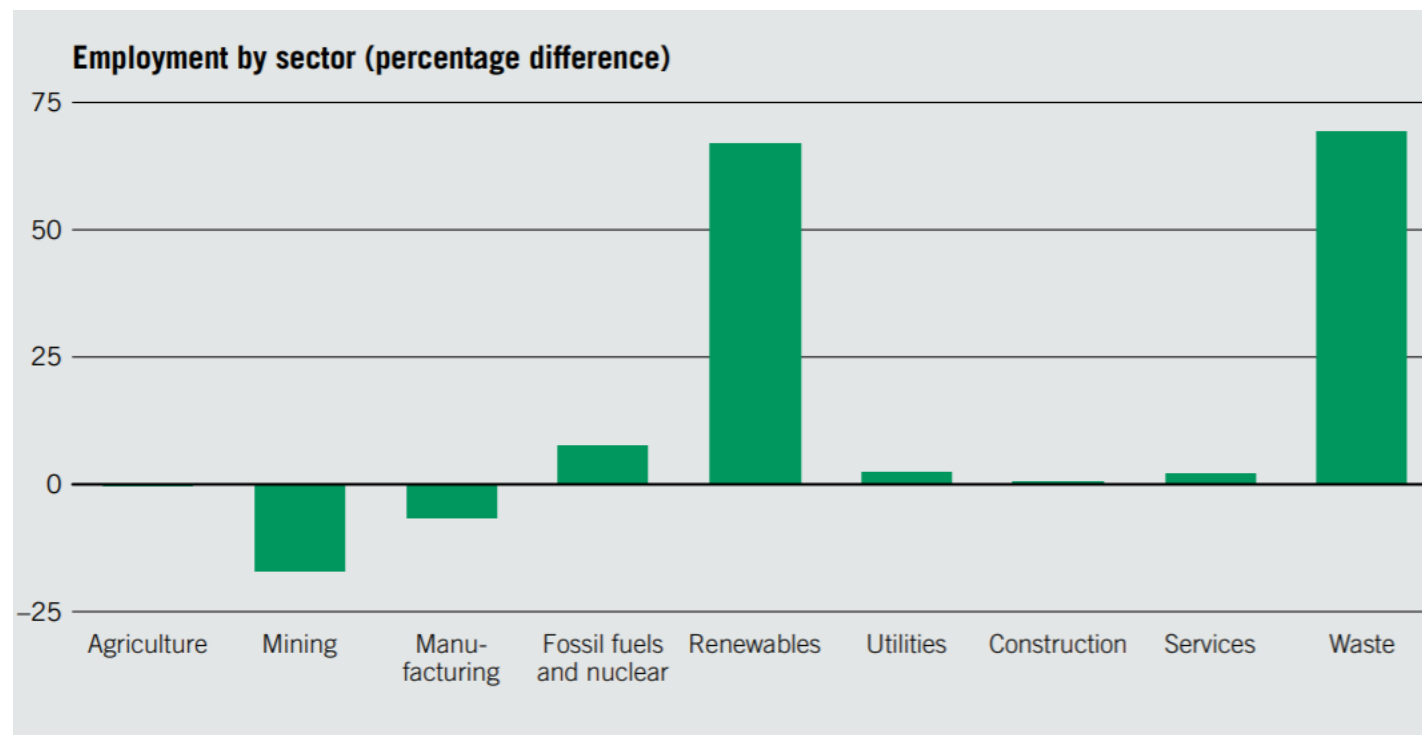
7 million jobs

Net growth in jobs globally due to circular economy by 2030

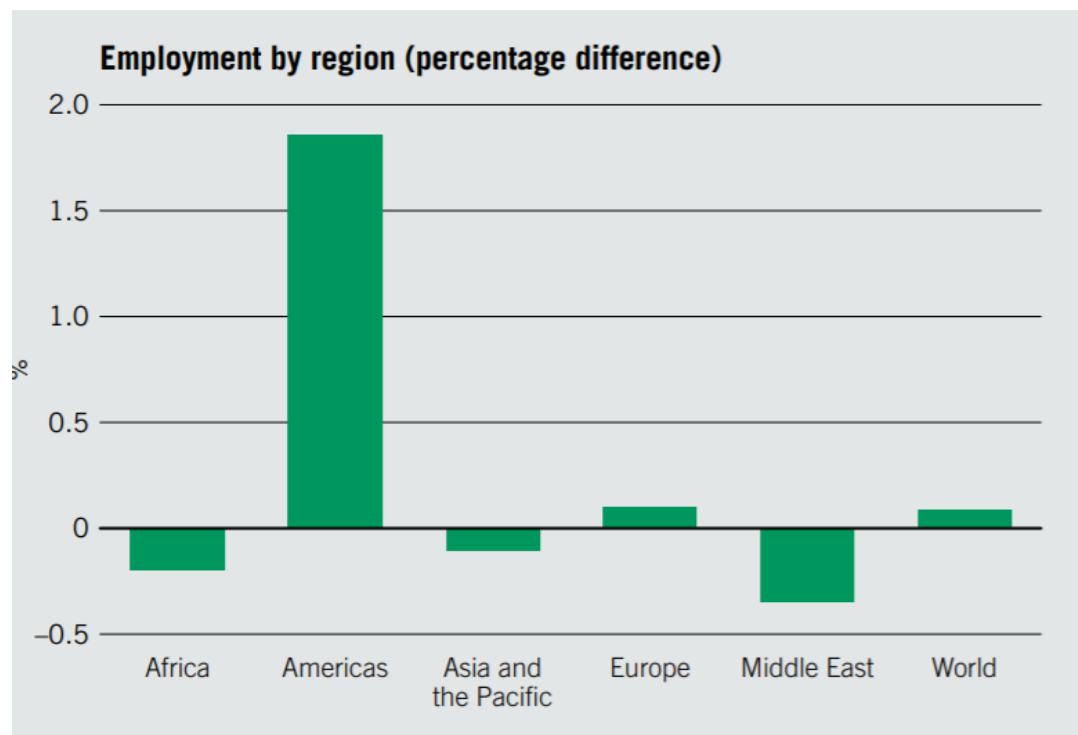
Impact of a transition towards circularity on employment

Type of impact	Examples
Job creation	<u>Circular economic activities will increase the demand for labour in some sectors</u> (e.g. product repair, materials reprocessing and recycling), generating new employment opportunities in some countries. New product system services and digitalization are likely to create new types jobs in the ICT sector
Job substitution	<u>Some employment opportunities will shift</u> from companies, sectors and countries associated with the linear economic model to those that operate according to the circular model. One such example is job substitution through sharing economy platforms and new business models
Job elimination	<u>There will be no direct replacement for certain types of employment</u> in an advanced circular economy, such as jobs linked to linear extractive industries and jobs that are already threatened by automation
Job transformation and redefinition	<u>Many existing jobs across multiple sectors are likely to be transformed</u> or redefined as a result of the circular economy transition. <u>This will require new skills and retraining of the workforce</u>

Impact of a transition towards circularity on employment



► Sectoral differences in job creation and job losses



Beyond the numbers

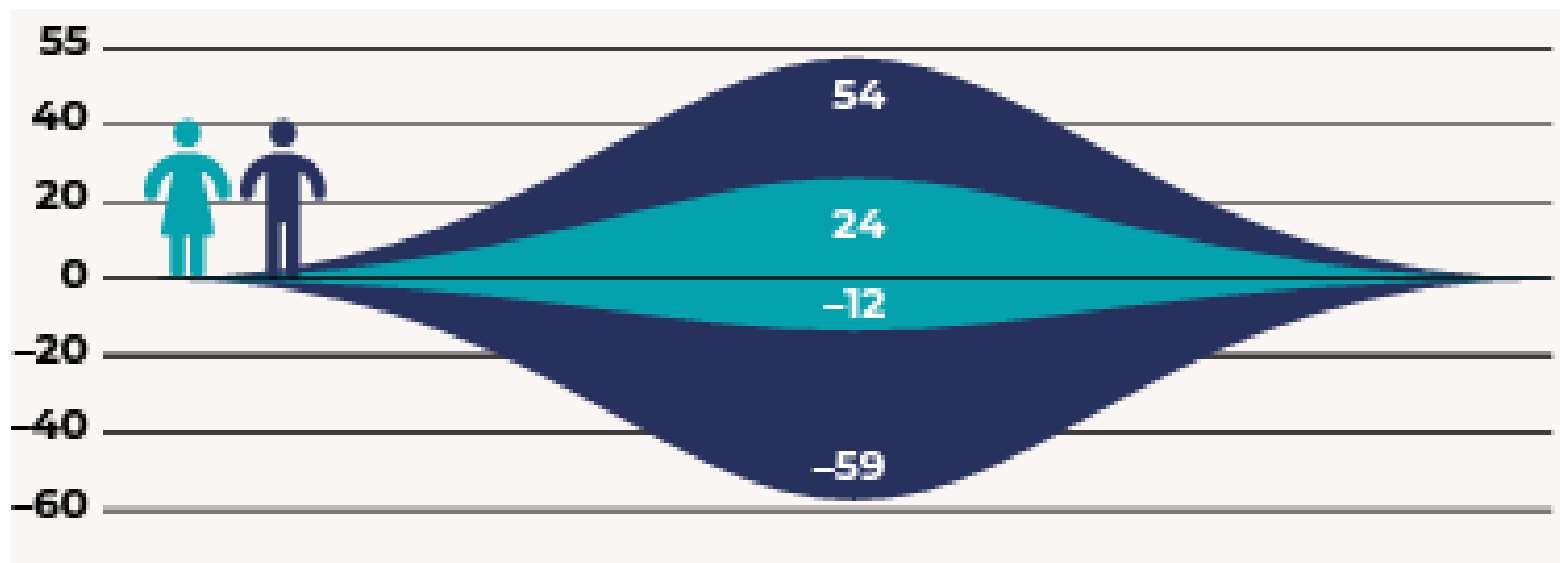
Gender

Informality

Vulnerable groups

Skills

Jobs created and destroyed in the circular economy by gender





DECENT WORK IN THE CIRCULAR ECONOMY

An overview of the existing
evidence base

May 2023

Learn more about the initiative
and download the report here:



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Thank you for your attention

