

" Health Workforce and Care Strategy for the future of Europe"

- *Civil society perspective and proposals for a new care model* -

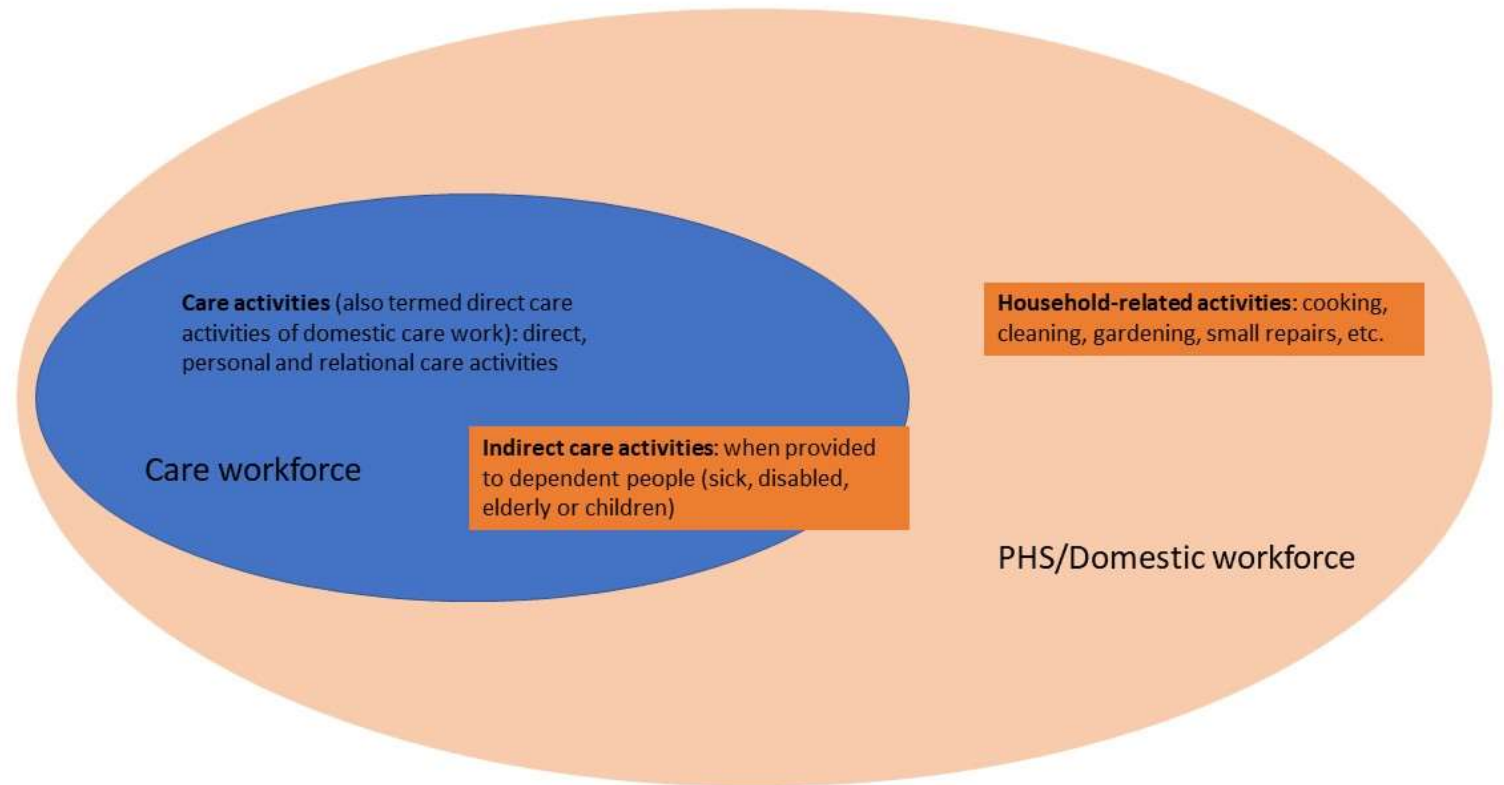
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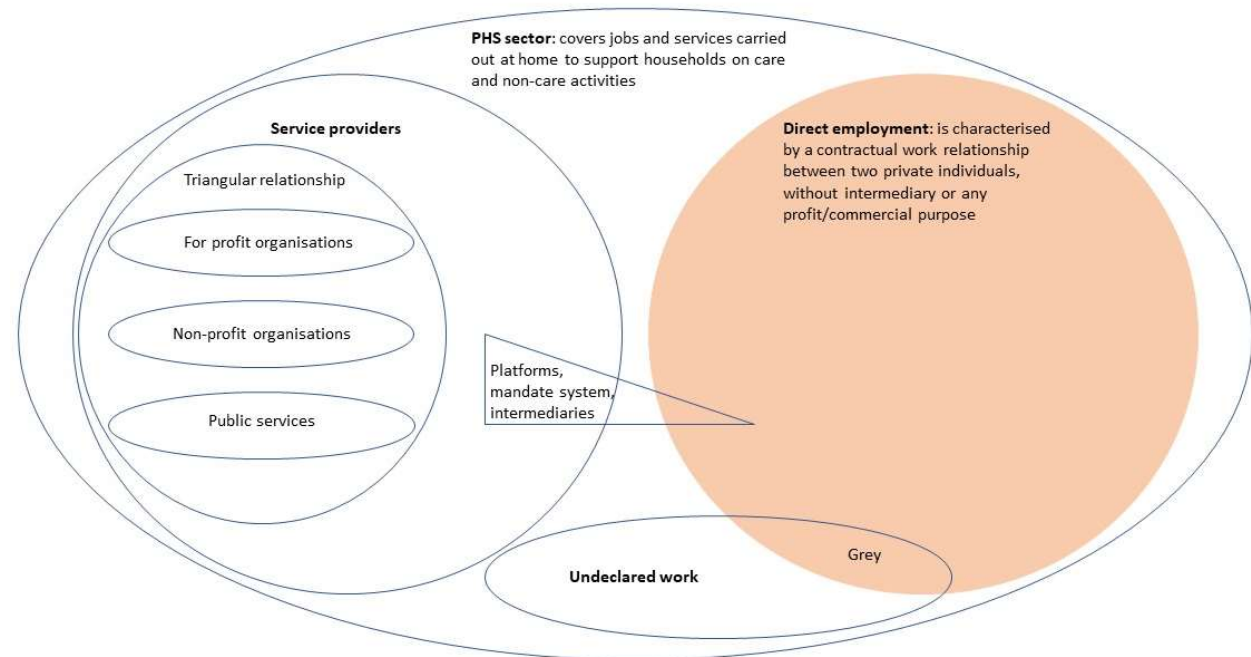
EUROPEAN
FEDERATION
FOR FAMILY
EMPLOYMENT
& HOME CARE

Overview of the activities carried out at home by home care workforce



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Overview of the PHS sector



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PHS workers Characteristics

- multi tasks : they provide various tasks for people as end-users depending of their level of dependency or their need
- multiple work arrangements (live-in, live-out, single or multiple employers)
- various employment relationships (placement agencies, provider organisations, direct contract with the end-users or domestic workers operating as self-employed).
- Migrants intra or extra EU
- 91% PHS workers are women
- PHS workers are professional & should be distinguished from occasional domestic and care workers.

Key recommendations for a sustainable Care strategy

- **Commit to officially recognising and supporting the PHS sector** to ensure everyone has the right to affordable and accessible long-term care services of good quality & **make the PHS sector an integral part of the European Commission's upcoming Care Package.**
- **Favour the freedom of choice and autonomy for dependent users:** the EU Care Strategy should guarantee the personal choice of each individual to have recourse to external professional support.
- **Foster the professionalisation and attractiveness of care and PHS work** through targeted investment, access to skills training and certification, and campaigns to improve the image of the sector and decent social rights.
- Encourage and facilitate the establishment of a **structured sectoral social dialogue both at EU and national levels to improve lives of both care workers & users.**

Thank you for
your attention

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