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Speakers' biographies – High-level panel



Ylva JOHANSSON Commissioner for Home Affairs

Ylva Johansson has served as European Commissioner for Home Affairs since 2019. Her responsibilities include developing a new EU internal security strategy, advancing measures to prevent and respond to terrorism, developing a New Pact on Migration and Asylum, strengthening external borders, reforming asylum, readmission and return rules, promoting integration and ensuring real legal pathways to the EU, by resettling those in need of international protection and offering job opportunities to skilled workers.

Prior to her joining of the European Commission, she had served in the government of Sweden as Minister for Schools from 1994 to 1998, as Minister for Welfare and Elderly Healthcare from 2004 to 2006, and as Minister for Employment from 2014 to 2019. She has been a member of the Swedish Riksdag since 2006.



Stefano MALLIA President of the Employers' Group, EESC

Stefano Mallia has been elected President of the EESC Employers' Group in 2020 and has been a member of the European Economic and Social Committee since 2010. He served in different roles at the EESC before, e.g. as Vice-President of the Employers' Group and President of the Brexit follow-up Committee within the EESC.

Mr. Mallia is an expert in EU affairs where he has specialized in EU Structural Funds and SME financing. Over the years he has carried out assignments for the European Commission, the Government of Malta as well as private enterprises. He is also a former President of the Malta Chamber of Commerce, Enterprise and Industry.

Furthermore, Mr. Mallia is active in the private sector. Since 1998, he is a partner at EMCS Ltd., an economic analysis and business consultancy.



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Markus J. BEYRER Director General, BusinessEurope

Markus J. Beyrer has been Director General of BusinessEurope since late 2012. Prior to this he held the positions of CEO of the Austrian Industry Holding ÖIAG, Director General of the Federation of Austrian Industries (IV) and Director for Economic Affairs of the Austrian Federal Economic Chamber. Before this Mr Beyrer served as Chief Economic Advisor to the Federal Chancellor of the Republic of Austria, Dr. Wolfgang Schüssel. In the 1990s he worked on Austria's accession to the European Union and the integration of Austria into the European Single Market (at the Austrian Permanent Representation to the European Union and the European Commission). In addition to his executive positions, Mr. Beyrer held a number of nonexecutive board functions in various Austrian industrial companies and was a member of the non-executive board of the Austrian Central Bank.

Mr. Beyrer read law and Commercial Sciences in Vienna, graduating in Law at the University of Vienna. Later he completed postgraduate studies in European law at the Danube University in Krems (Austria) and the Stanford Executive Program at the Graduate School of Business at Stanford University. Mr. Beyrer is married with two children.



Luca VISENTINI General Secretary, ETUC

Luca Visentini was re-elected for a second term as ETUC General Secretary at the 14th Congress in Vienna in 2019, having already served four years as General Secretary, and before that four years as ETUC Confederal Secretary. As General Secretary, Luca is responsible for guiding and coordinating ETUC policy. This includes high-level meetings with EU and national leaders, institutions and social partner organisations, representing the Confederation in international and European fora and affiliates' initiatives, coordinating the relationship with affiliates, supervising the budget and human resources, and keeping ETUC



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staff involved in European policy developments affecting trade unions. Luca has taken part in negotiations at EU level on the European Pillar of Social Rights, the future of Europe, relaunching European social dialogue, public investment, economic governance and many other issues of importance to European workers.

Mr. Visentini has been active in the trade union movement since 1989, with experience and involvement in collective bargaining at confederation, national and sectoral level. He has been taking part in ETUC activities since 1997, and before that contributed to UIL's work as General Secretary in one of the 20 Italian regions and as a member of the UIL steering and executive committees.



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Speakers' biographies – Panel: EU economic migration policy



Anita VELLA

Head of Unit, Legal Pathways and Integration, DG Home

Anita Vella is currently Head of Unit in the European Commission's Directorate-General for Migration and Home Affairs, Unit HOME C2, responsible for Legal pathways and integration. Prior to that, she was political assistant to the Director General, Ms. Monique Pariat, since May 2020, preceded by a short period in 2019 as Deputy Head of Unit in HOME E2, dealing with National Programmes and EMAS for South and East Europe.

She has started her career in the Commission in 2005 as Desk Officer in the Directorate-General for Maritime Affairs and Fisheries where she occupied different positions, and moving on to the Directorate-General for Employment and Social policies as Deputy Head of Unit between 2014 and 2019.

Before joining the European Commission, she served as Programme Manager at the Office of the Prime Minister in Malta.

Anita Vella graduated from the University of Malta with a Bachelor of Arts (Honours) and holds a Master's degree in EU Politics and Public Administration from the College of Europe in Bruges (Belgium). She is Maltese.



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Kate HOOPER

Policy Analyst, Migration Policy Institute

Kate Hooper is a Policy Analyst with MPI's International Program, where she leads MPI's global work on labor migration. Her areas of research include legal migration pathways, fair and ethical recruitment, the implications of remote work and other nontraditional working arrangements for immigrant selection systems, labor market integration, and complementary pathways for displaced populations.

Ms. Hooper has advised governments and intergovernmental organizations on legal migration pathways and opportunities to adapt immigration and immigrant integration policies to respond to emerging labor market trends. She had a part-time secondment to the United Nations Development Program, where she conducted an internal review of UNDP's programming on return and sustainable reintegration.

Ms. Hooper is the primary point person for the Transatlantic Council on Migration, MPI's flagship international initiative that brings together senior policymakers, experts, and other stakeholders to discuss responses to pressing migration, protection, and immigrant integration issues.

She holds a master's degree with honors from the University of Chicago's Committee on International Relations, and a bachelor of the arts degree in history from the University of Oxford. She also holds a certificate in international political economy from the London School of Economics.



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Antonio RANIERI

Head of Department for VET and Skills, CEDEFOP

Antonio Ranieri is Head of Department for VET and Skills at CEDEFOP.

He manages a team of European experts investigating skills trends and changes in the worlds of work and support the development and implementation of the Union policy in the field of vocational education and training. The Department work encompasses a wide range of research and policy analysis in two Cedefop strategic areas of operation, namely skills and labour market and learning and employability.

An economist by training, Mr. Ranieri has taught regional economics at the University of Rome since 2002. He also lectured at the National High School of Public Administration on costbenefit analysis and public expenditure.

Prior to joining Cedefop, in 2010, he was Head of Research and Studies at the public services authority of the Municipality of Rome. Until 2007, he was Head of Area at CLES, an independent centre of studies on labour market and economic development based in Rome.



Piotr RYŁO

Head of the Job Offers Department, Warsaw District Labour Office

Since 2015, an employee of the Labour Office of the Capital City of Warsaw. Foreigners work legalization specialist. Since 2019, head of the Job Offers Department of the Labour Office of the Capital City of Warsaw. The department, which he administers, handles employers' services, including receiving and publishing of job offers on the local labour market, issuing information about



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test of market required in work permit procedure, allowing foreigners beyond the EU to work in Poland according to: seasonal work permit, declaration of intrust a job to a foreigner and notification of entrust a job to a citizen of Ukraine. He is also responsible for organizing and conducting webinars / trainings for employers focused on the topic of how to hire a foreigner beyond the EU.



Marta MACHADO

Deputy Director General, HOTREC Hospitality Europe

Marta Machado is Deputy Director General of HOTREC, the European Association of Hotels, Restaurants and Cafés in Europe, which she joined more than 10 years ago. As a jurist she follows several policy and legislative topics focusing on the hospitality sector, such as Social Affairs, Sustainability and Tourism.

As part of her duties, she is responsible for the organisation of the Sectoral Social Dialogue together with its trade union counter-part EFFAT.

Prior to this experience, she worked for the Portuguese Permanent Representation of the EU and was the assistant of a Member of the European Parliament. She also developed work in the field of communication and EU affairs as a consultant. She started her working experience as an European Commission Blue Book stagiaire.

Marta holds a Law degree and a Master taken at the College of Europe, Bruges, in Administrative and Political studies of the EU.



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Moderators

Maxime CERUTTI

Director of Social Affairs, BusinessEurope

Maxime Cerutti was appointed Director of BusinessEurope's Social Affairs department in January 2012. He is responsible for a diverse portfolio of social affairs and labour market policy issues as well as the day-to-day management of the department. He also coordinates BusinessEurope's engagement as a social partner in the context of the European social dialogue. Mr. Cerutti joined BusinessEurope in November 2007 as social affairs adviser. Prior to this, he worked between 2005 and 2007 as a policy officer at the European Youth Forum in Brussels. He started his professional career with a six-month internship at the French ministry of Foreign Affairs in Paris, where he followed the work of the EU Council on Employment and Social Affairs.

Graduated in European law and political science, Mr. Cerutti holds a Master degree from Sciences Po Paris, a double law degree from the university of Bordeaux in France and the university of Canterbury in the UK, and he participated in a summer session at the University of California at Berkeley in the United States. His mother tongue is French. He speaks English fluently, is at ease in Italian, and is a basic user of German and Spanish.



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Paul SOETE

Member of the EESC Employers' Group, President of the EESC Permanent Group on Immigration and Integration

Paul Soete is the former CEO of technology federation Agoria. As a social negotiator, he was at the cradle of numerous collective bargaining agreements in the metal and technology sectors. Since 2015, he has been active as an independent consultant in Industrial Relations. In that framework, he worked with the law firm Tilleman Van Hoogenbemt and was responsible IR at Brussels Airlines. As of 2016, he is also Chairman of the Management Committee of the NSSO and member of the European Economic and Social Committee , where he is primarily in charge of social affairs. Together with Manou Doutrepont of the Social Dialogue Network, he is in charge, since the beginning of 2022, of the weekly social actuaion focusing on social dialogue.

Mr. Soete started his professional career as a legal advisor for an insurance company. He then became a social consultant with the Steel Federation before becoming director general of Fabrimetal's social department. There, in 2001, he succeeded Philippe De Buck as CEO of Agoria, Fabrimetal's successor. Agoria, which represents the metal and technology sectors is the largest sector federation in Belgium and representative of a total employment of 275,000 employees (2014 figures). Mr. Soete was also a director at the Federation of Belgian Enterprises (FEB), BECI (Association of Brussels Enterprises), Orgalime (European Industry Federation), the National Social Security Office (NSSO), the Belgian Association for Pension Institutions (BVPI), Attentia (Social Services) and Sirris (Collective Research Center of the Technology Industry), among others. Mr. Soete studied law and criminology at the University of Ghent.