

# The situation of Roma workers: Selected data from FRA surveys

Jaroslav Kling, Equality, Roma and Social Rights Unit, FRA

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# Structure of the presentation

- The headline employment targets of the EU Roma Framework for equality, inclusion and participation and what data we use to monitor progress
- Current situation of Roma in regards the headline employment indicators and trends 2016\*-2021 and selected secondary indicators
- Key factors contributing to the situation of Roma in employment

*\* Data for 2016 are from FRA's EU-MIDISII 2016*

# The headline employment targets of the EU Framework and the data to populate them

# The EU Roma framework for equality, inclusion and participation

- Sets targets
- Calls for periodic monitoring of progress
- Suggests explicit measures

## **Quantitative** outcome indicators:

- capture the situation in individual priority areas (outcomes)
- build the bigger picture (the factors contributing to the outcome)
- Inform policies

**Qualitative** indicators: help understand the context in which policies are implemented (or not)

Process indicators: allow for monitoring the allocation of resources that are supposed to improve the situation in individual priority areas (outcomes)

# Employment-related targets

The EU Roma framework calls on MS to...

- cut the employment gap by at least half and
  - ensure that by 2030 at least 60 % of Roma are in paid work
- cut the gap in NEET rates by at least half and
  - ensure that by 2030 fewer than one in three Roma youth are NEET

But capturing the situation is just a starting point. The bigger challenge is to understand the factors contributing to the actual status reflected in the outcome indicators.

# Roma Survey 2021 – key information

- Objective – collect data on the situation and life experiences of Roma in selected European countries; to populate the monitoring indicators for the EU Roma Strategic Framework for Equality, Inclusion and Participation (headline and secondary)
- Implemented by – Kantar Brussels (e.g. also Eurobarometer) and its national partners

- Coverage:
  - Countries account for 87 % of Roma in the EU (CoE estimates)

- Representativeness – sample frames
- Comparability – broader population
- Sampling error - +/- 5 % points makes no difference

- Asks about the identity of the “neighbors”

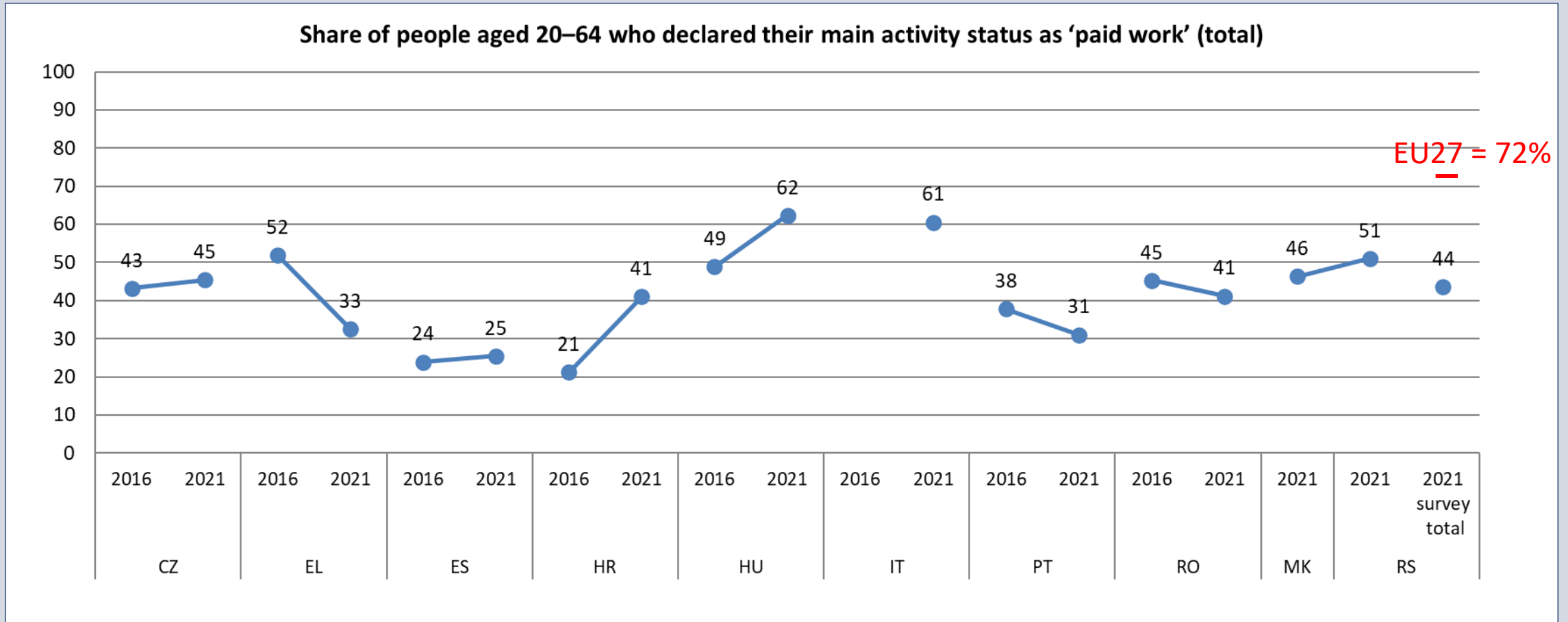
Implementation during COVID-19 influenced results

Country	Number of respondents
Croatia	519
Czechia	769
Greece	649
Hungary	1409
Italy	541
North Macedonia	519
Portugal	568
Romania	1695
Serbia	660
Spain	1132
TOTAL	8461

+ BG\* (BNSI)  
+ SK\*\* (SUSR)

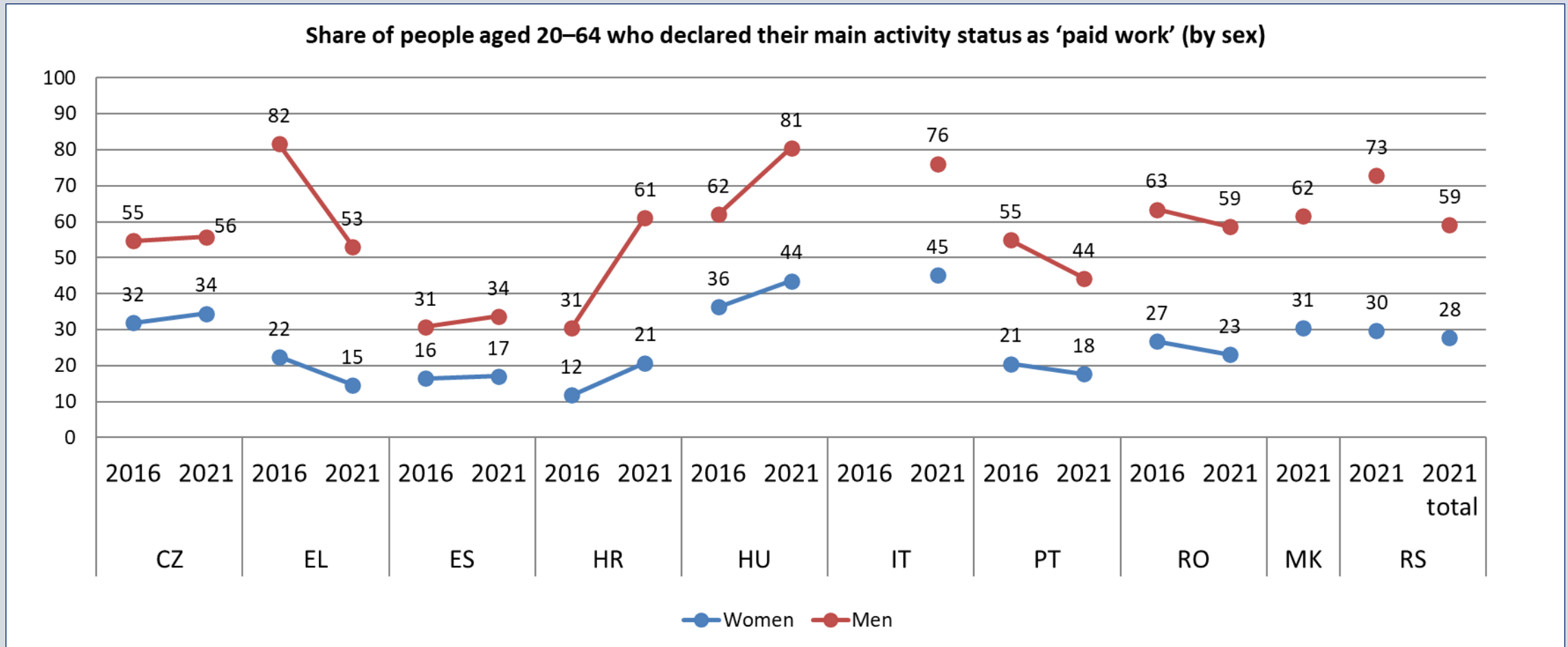
# Headline employment targets for Roma 2016-2021 and selected secondary indicators

# Employment target 1: ensure that by 2030 at least 60 % of Roma are in paid work

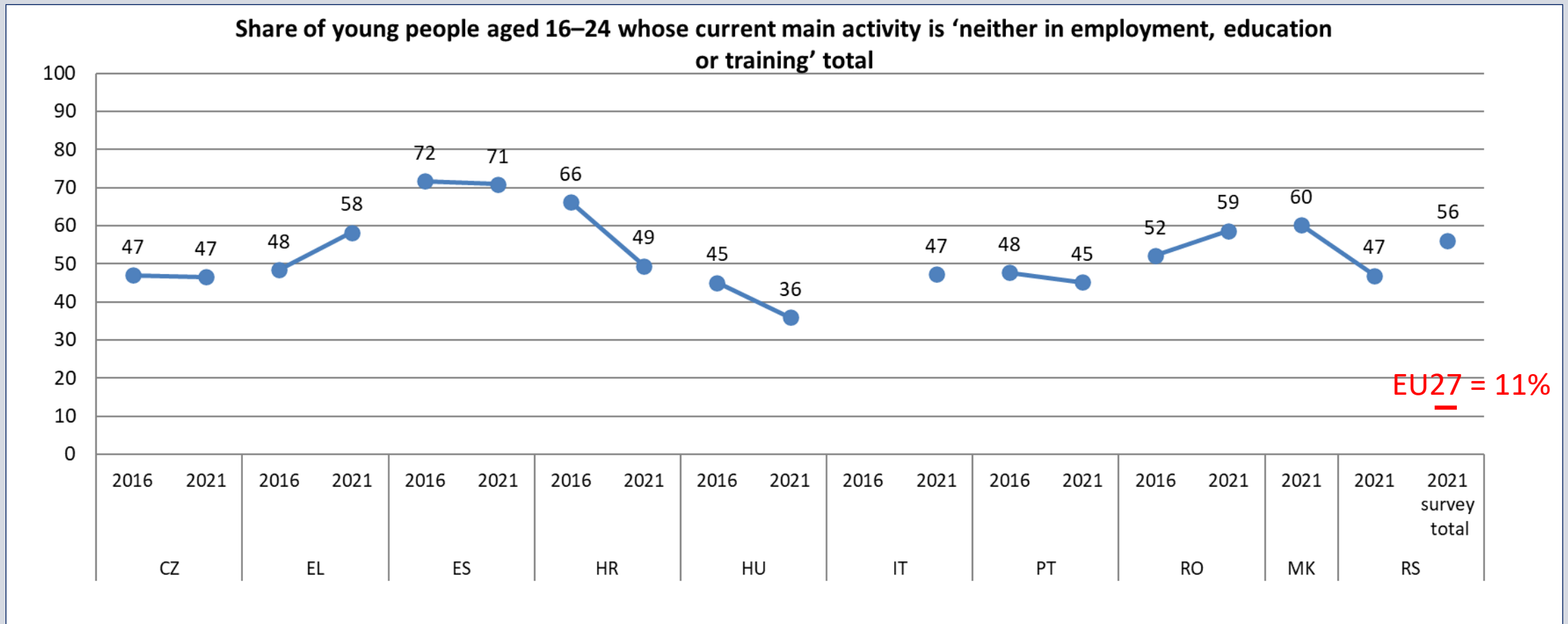




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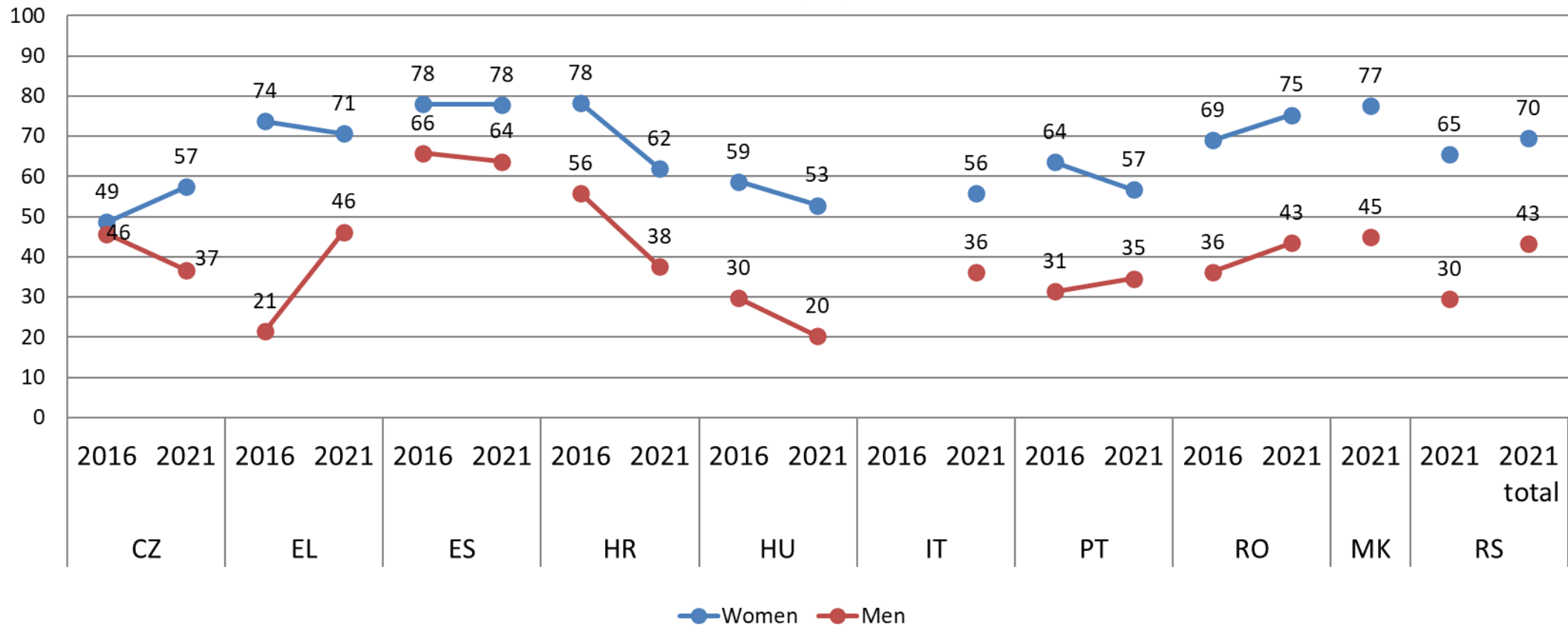


# Employment target 2: ensure that by 2030 fewer than one in three Roma youth are NEET

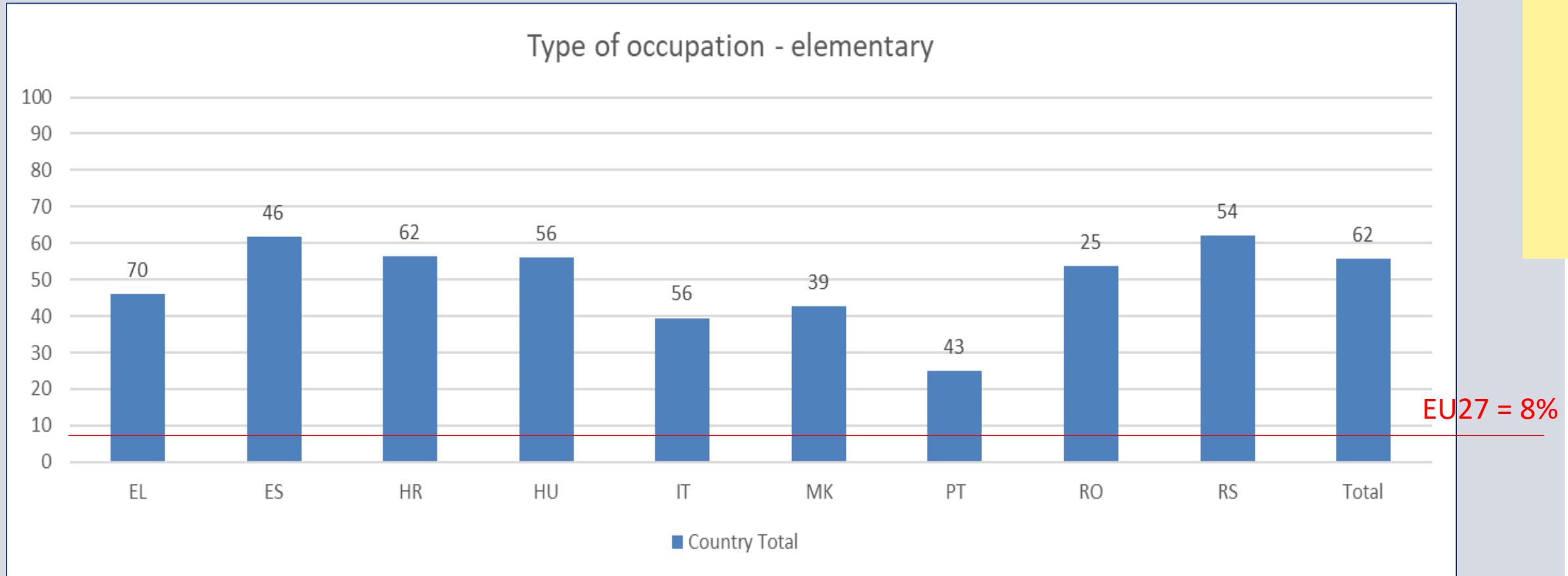


# Employment target 2: ensure that by 2030 fewer than one in three Roma youth are NEET

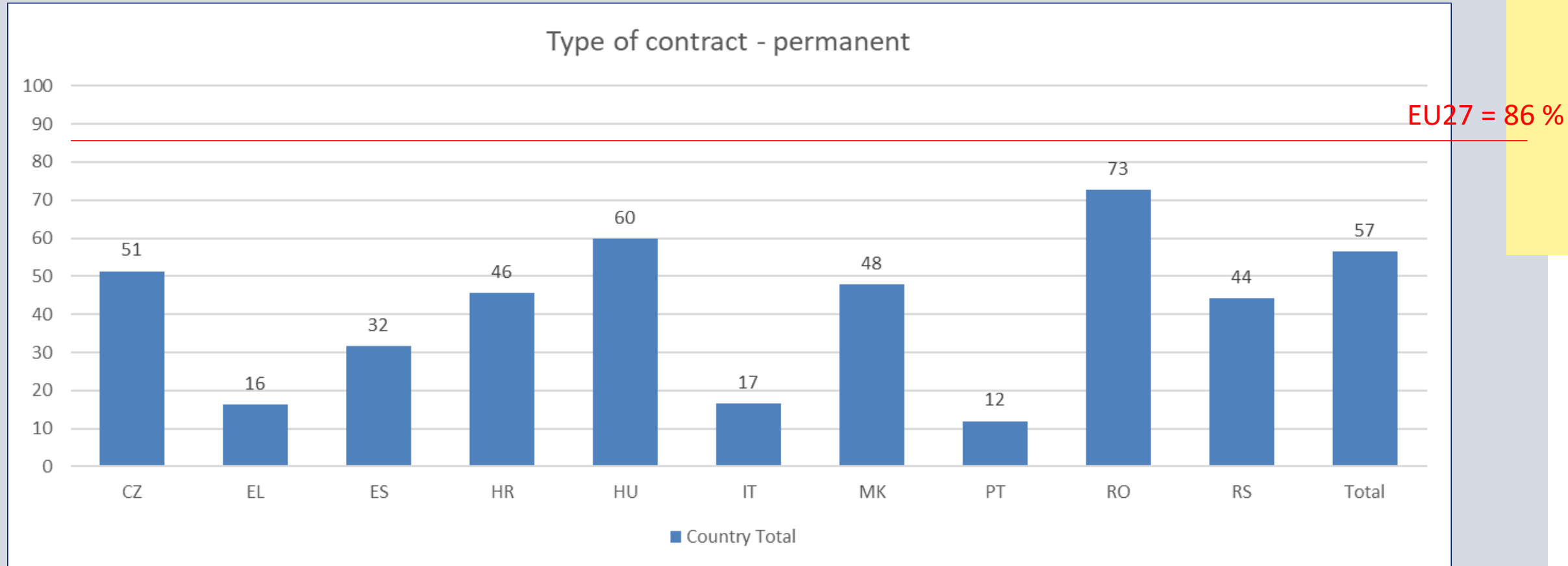
Share of young people aged 16–24 whose current main activity is 'neither in employment, education or training' by sex



## Relevant secondary indicators: type of occupation



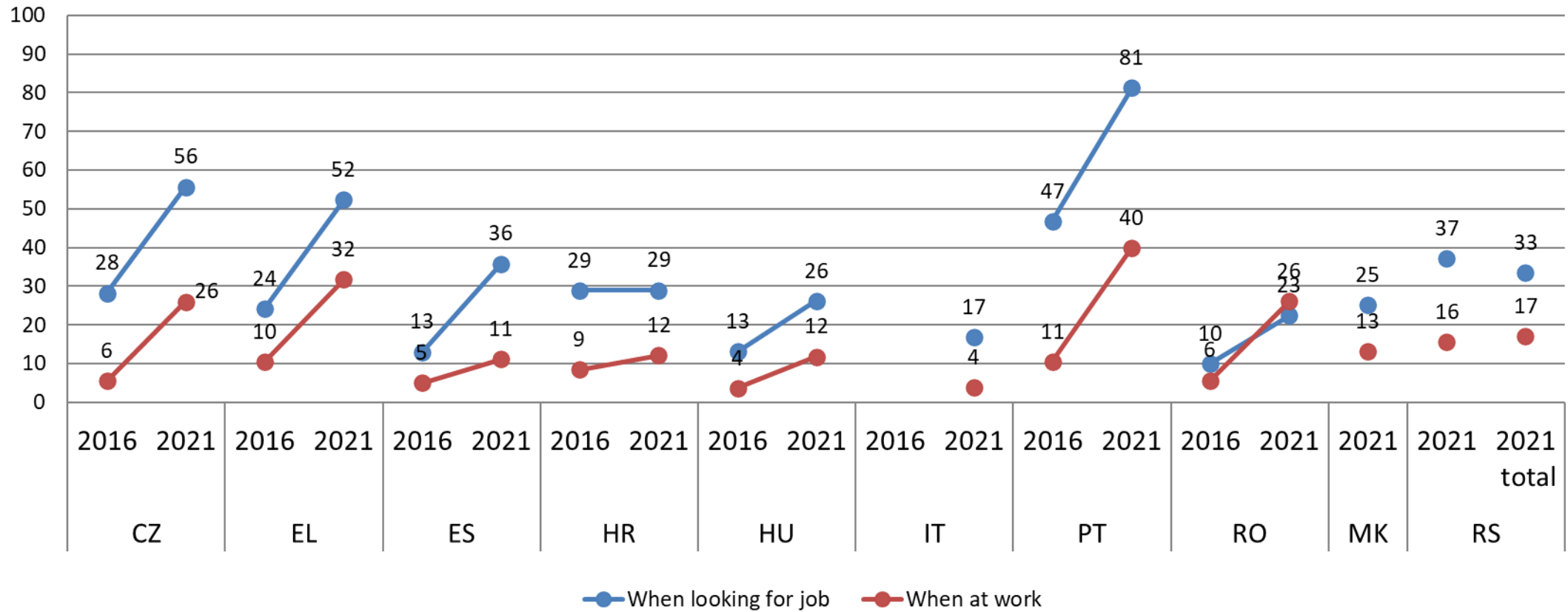
## Relevant secondary indicators: type of contract



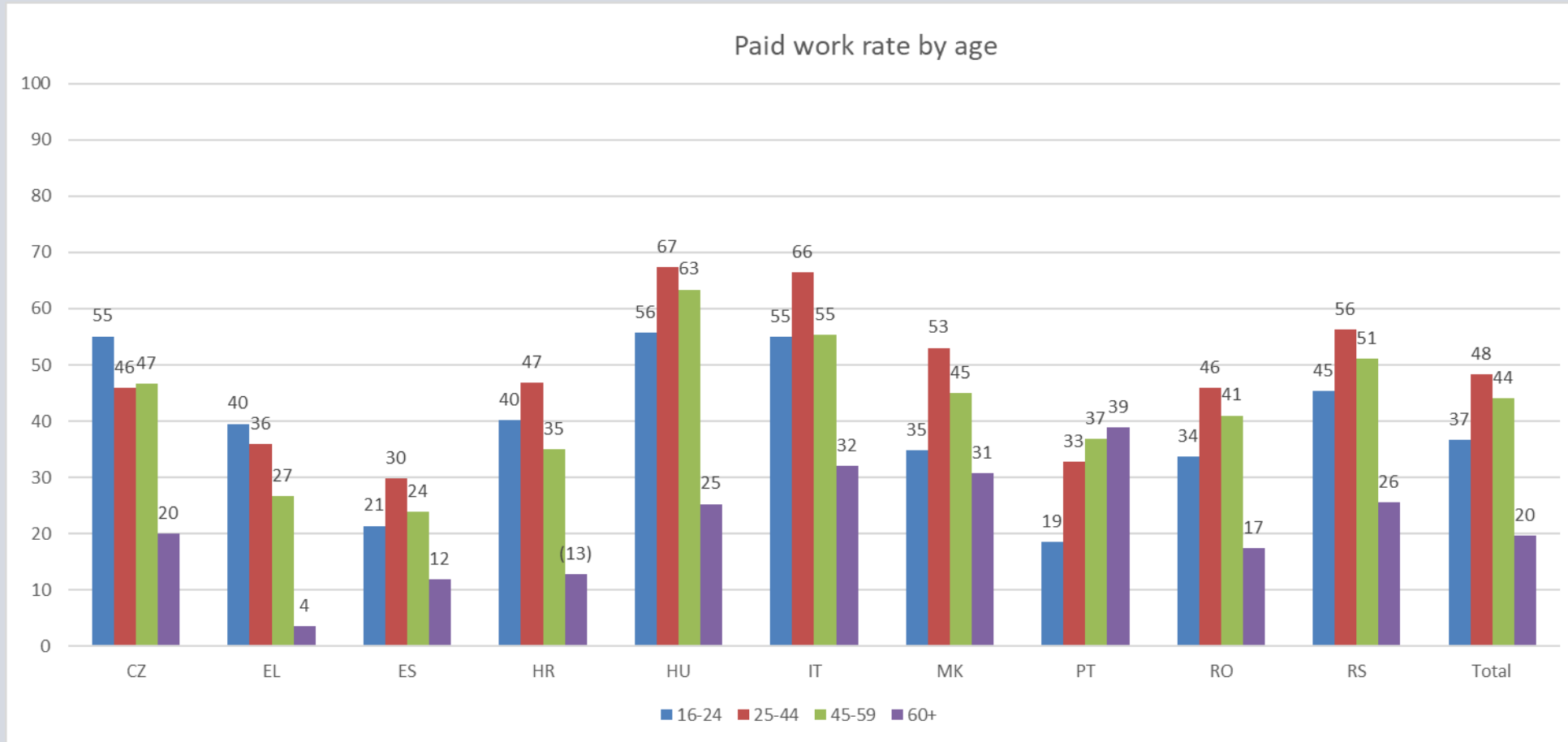
# Key factors contributing to being in paid work

# Discrimination

Share of people who felt discriminated against because of being Roma in the past 12 months

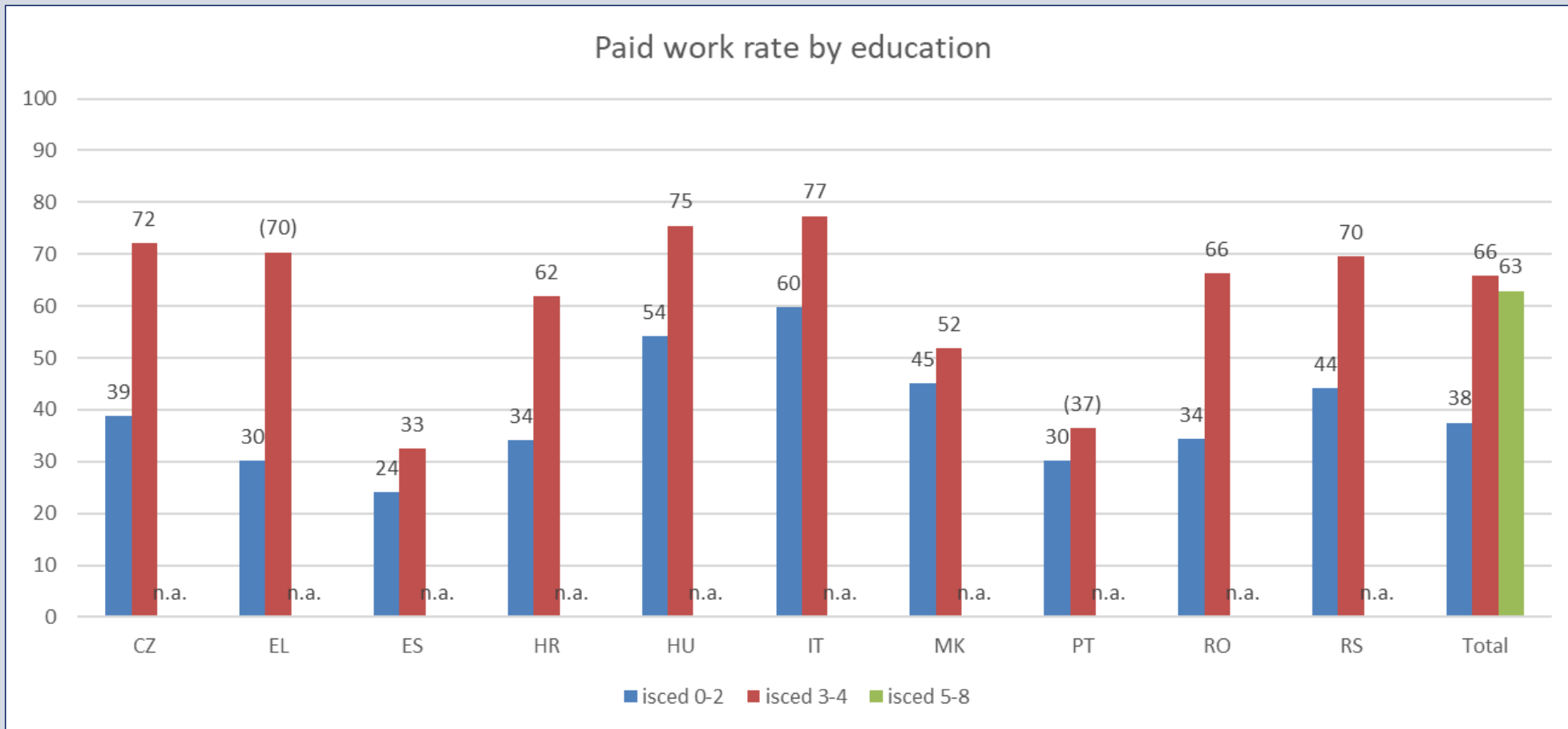


# Age



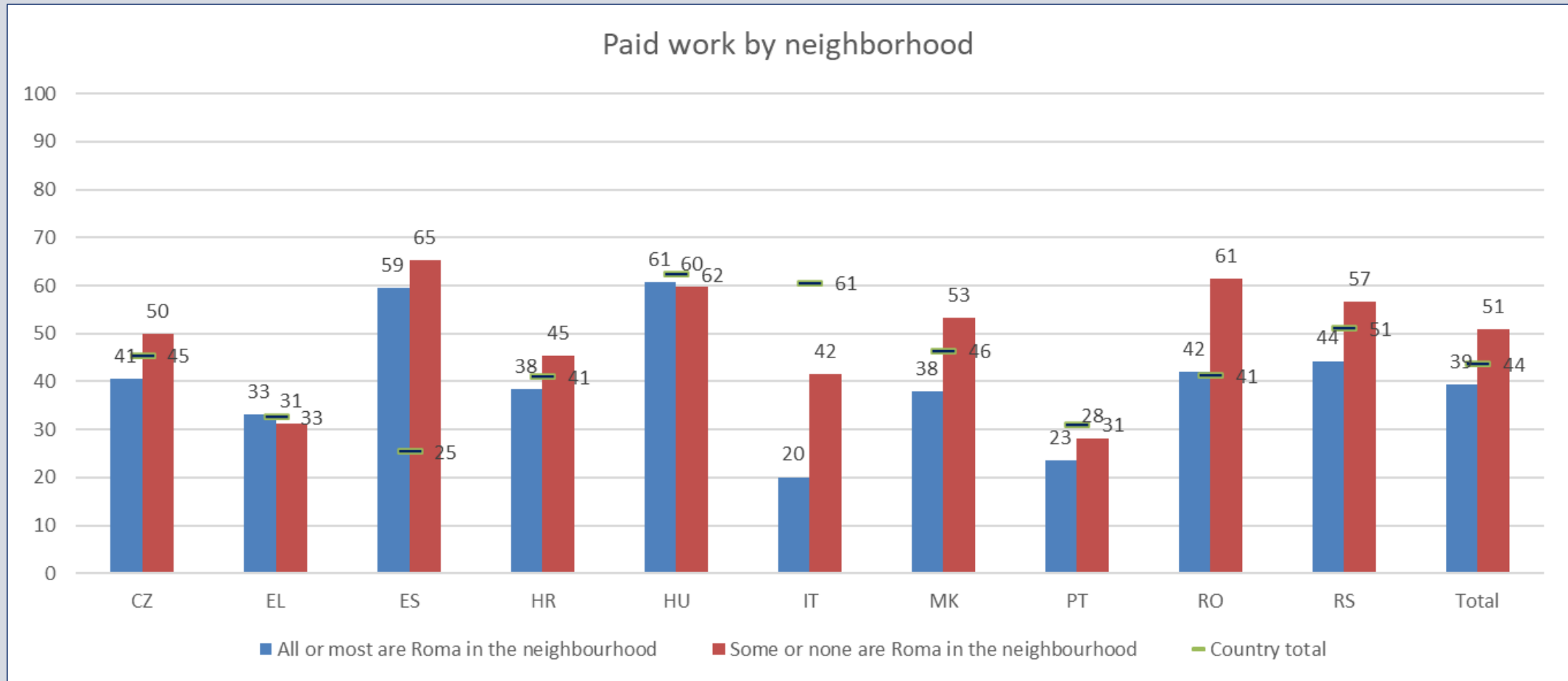


# Education

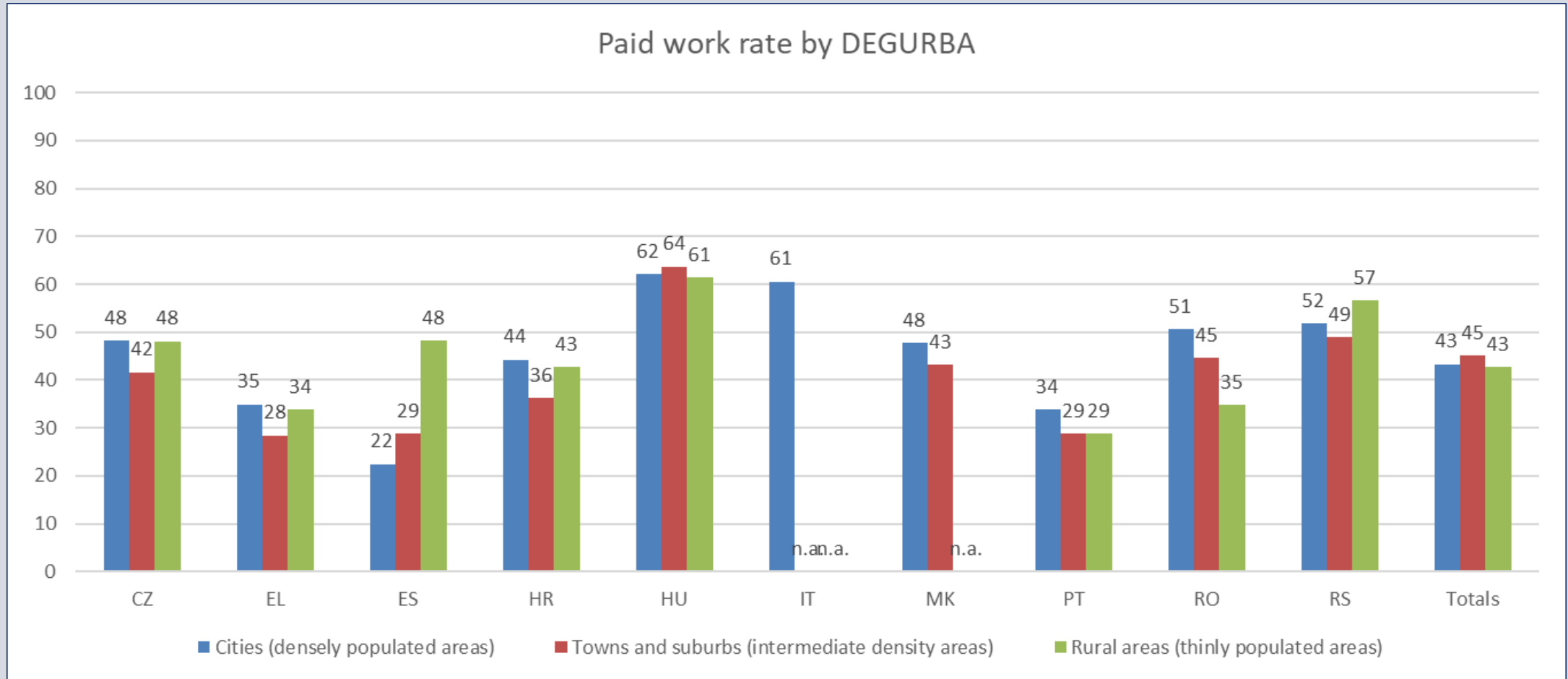


n.a. – not published due to small number of observations

# Residential segregation

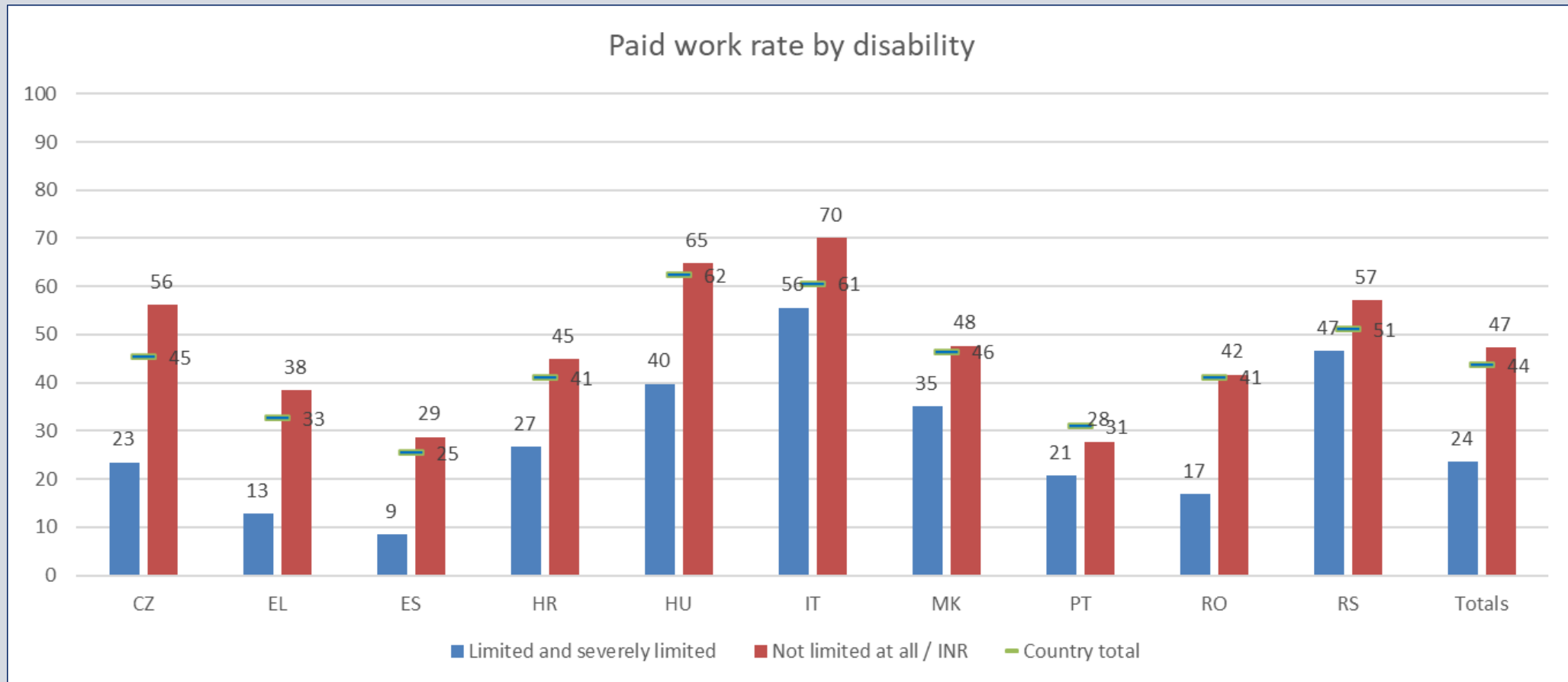


# Degree of urbanization



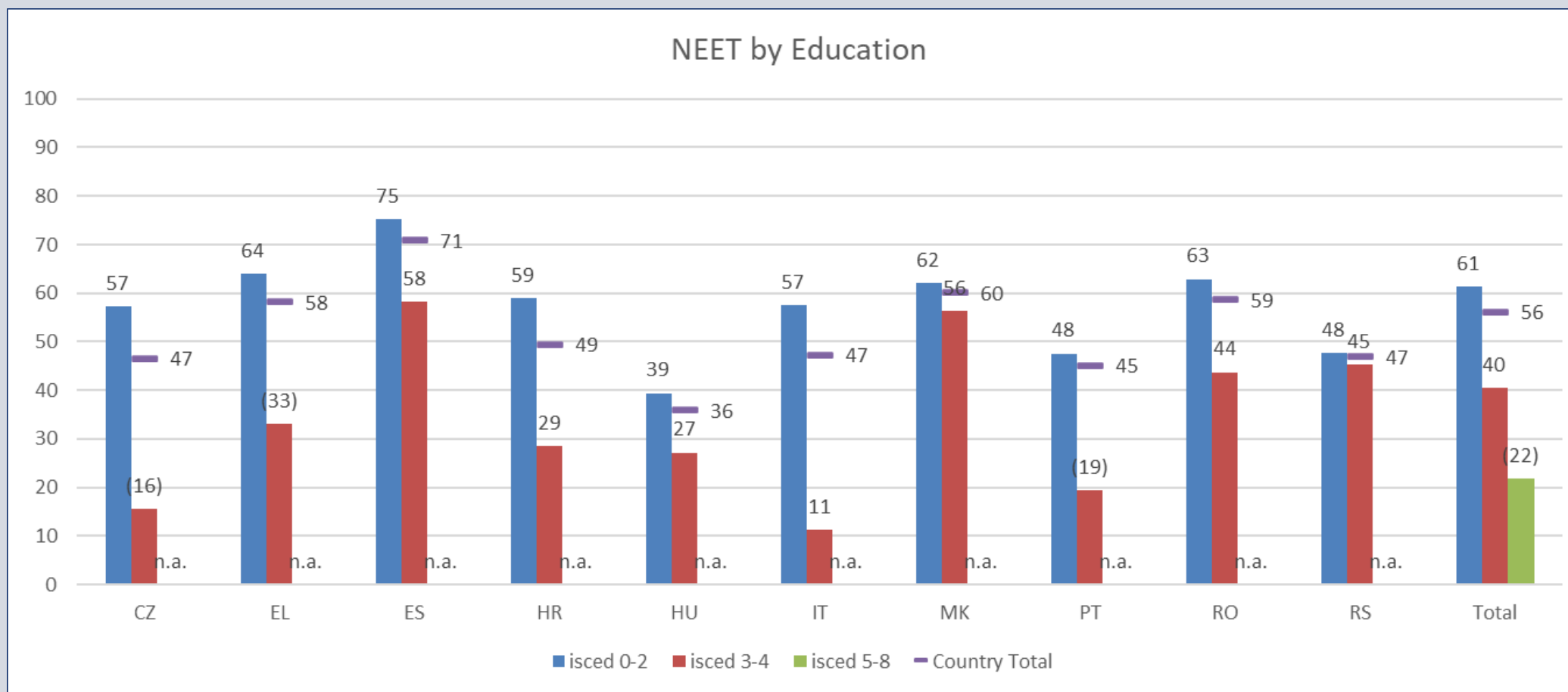
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# Limitations in daily activities due to health problems



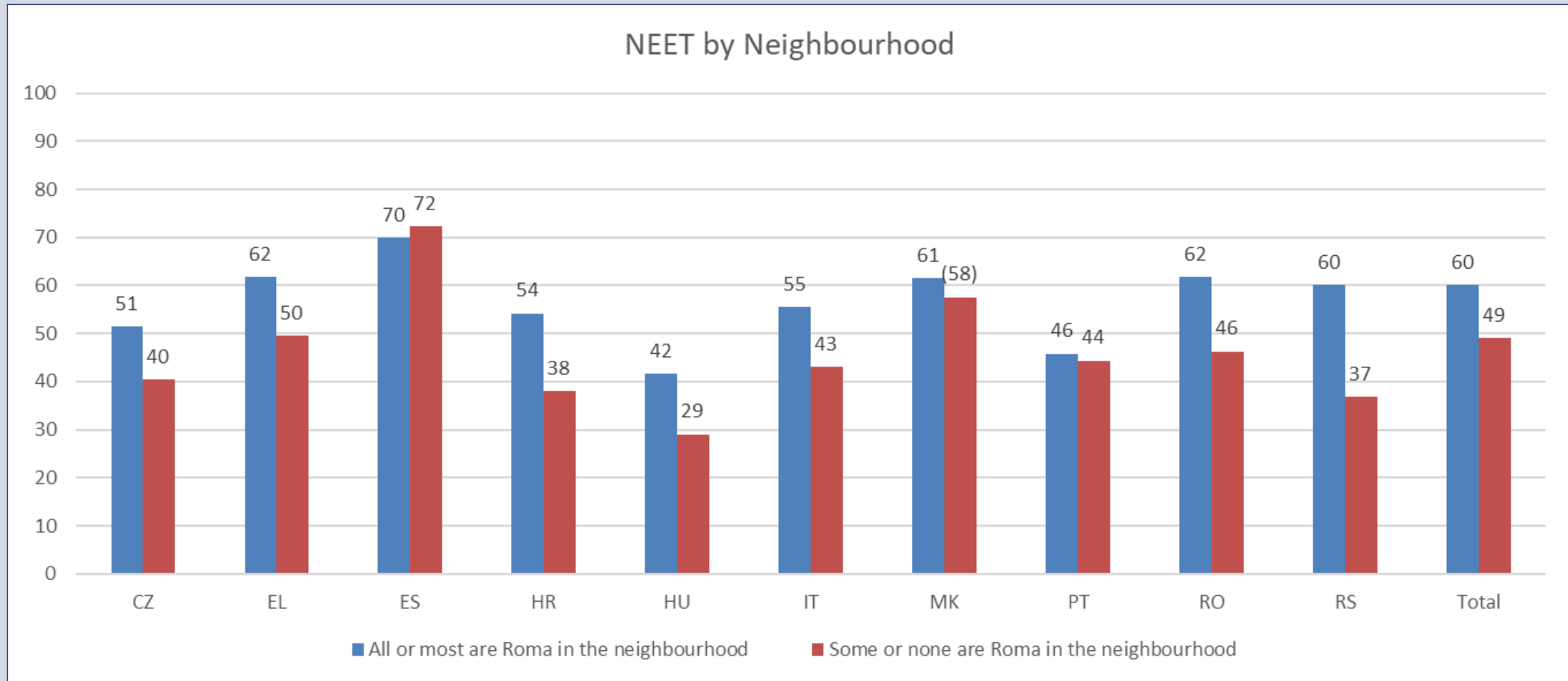
# Key factors contributing to being NEET

# Education

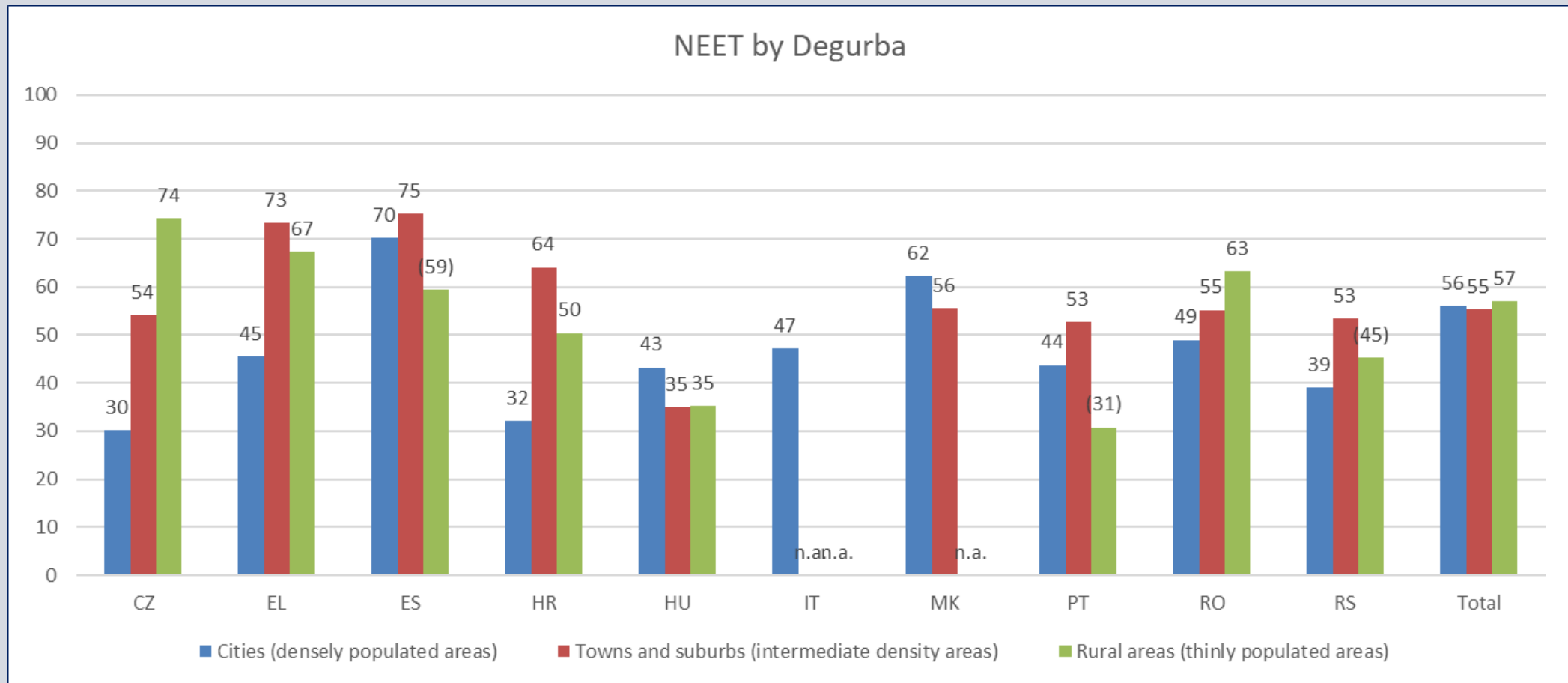


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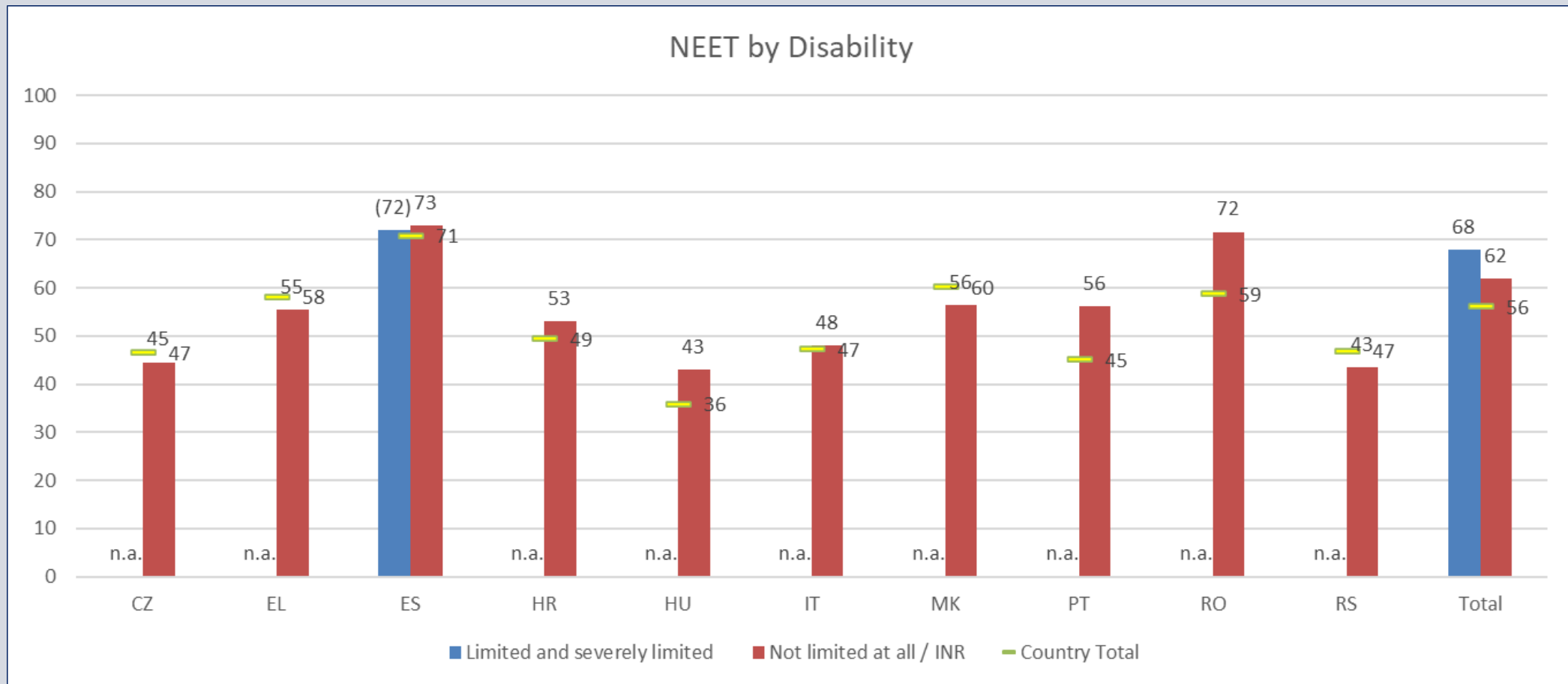
# Degree of urbanization



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# Limitations in daily activities due to health problems



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# Thank you!

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Schwarzenbergplatz 11 – 1040 Vienna – Austria

T +43 158030-0 – F +43 158030-699

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