



ESF+ support to Roma communities

Investment in Roma integration with the ESF+ programmes

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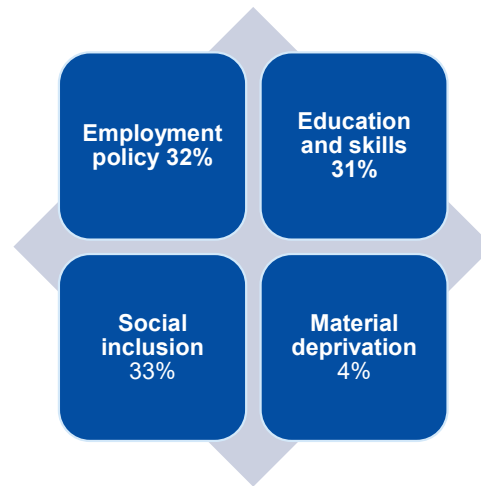


ESF+

- the main EU instrument for **investing in people** – tackling the socio-economic consequences of the COVID-19 pandemic, promoting high employment levels, building social protection and developing a skilled and resilient workforce ready for the transition to a green and digital economy
- supporting the implementation of the [European Pillar of Social Rights](#)
- actions in the areas of employment, education & skills and social inclusion

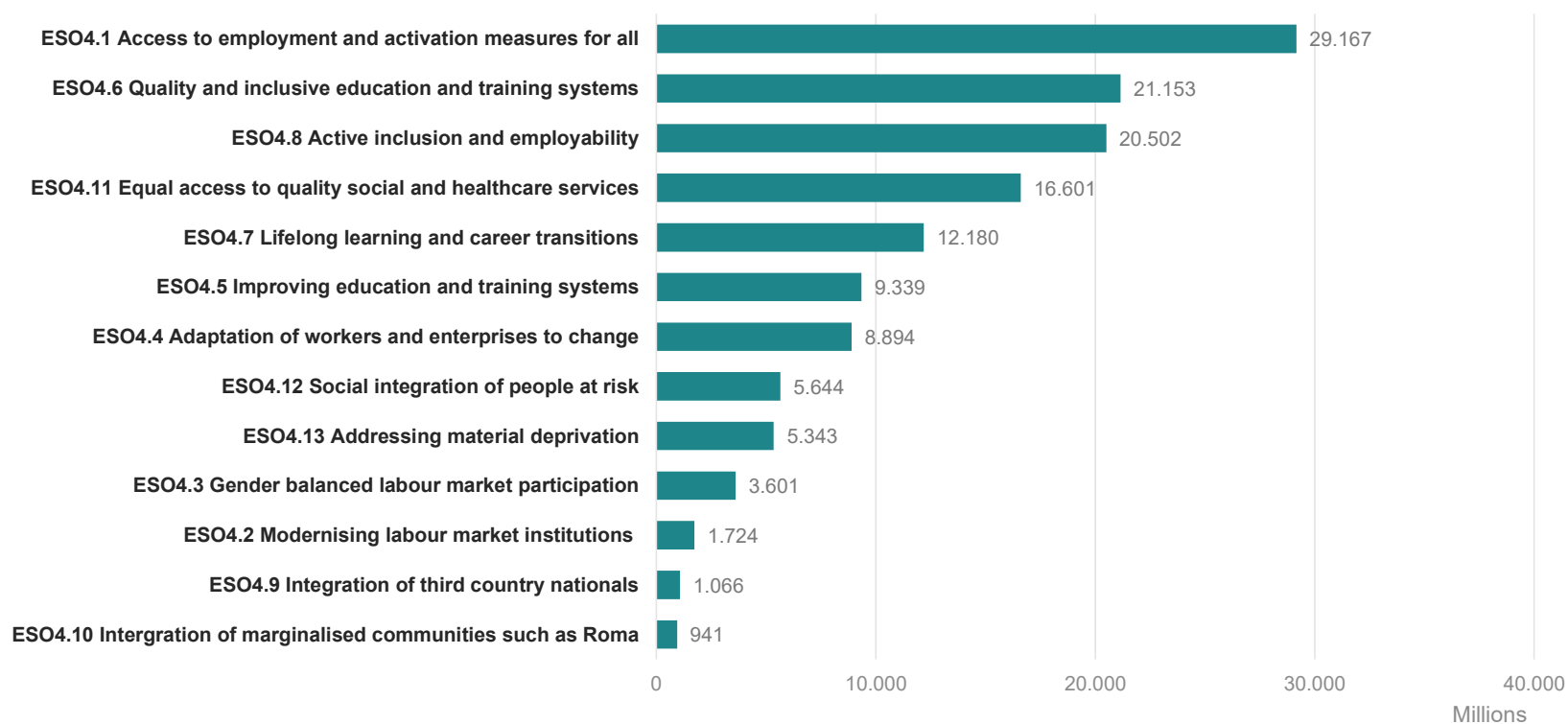
ESF+ programmes in 2023

- 2021-27 programmes adopted
- The global investment amount of ESF+ co-financed programmes is EUR **136.1 billion** (of which EUR **91.5** billion is the Union contribution)
- Member States respected and often went beyond the thematic concentration requirements:



ESF+ specific objectives - allocations

ESF+ specific objectives (in million EUR)



ESF+ Support to marginalised communities including Roma

- Targeted: specific objective (j) (4.10) integration of marginalised communities such as Roma
- Mainstream: part of the vulnerable groups in social inclusion, material support, employment and education measures
- Member States with challenges identified on Roma inclusion in the European Semester (**BG, CZ, EL, ES, HR, HU, RO, SK**) are expected to address Roma inclusion through a **combined approach** of **mainstream** and **targeted** support; make use of **specific objective (j) (4.10)** and invest in the capacity building of local authorities and civil society organisations, including those representing Roma communities.

ESF+ Support to marginalised communities including Roma

- ✓ Support to **marginalised communities including Roma** has been programmed by **15** Member States: **IT, RO, FI, BG, CZ, EL, ES, HR, HU, PL, SK, FR, EE, LU, PT**
- ✓ total budget of **EUR 2.2 billion** (EU contribution **EUR 1,7 billion**)
- ✓ Member States with greater challenges in Roma inclusion (**BG, CZ, HU, RO and SK**) represent over 60% of the total funding in this area.

ESF+ for Roma – Specific objective (j) (4.10) Promoting the socio-economic integration of marginalised communities including Roma people

– ESO4.10 Intergration of marginalised communities such as Roma	€	704.745.790
– 154 Access of Roma to education, employment and social inclusion	€	675.192.536
BG	€	122.190.126
CZ	€	116.471.821
EL	€	37.349.645
ES	€	77.924.468
HR	€	17.150.000
HU	€	54.560.043
IT	€	17.276.433
PL	€	2.270.000
RO	€	60.000.000
SK	€	170.000.000
– 155 Support to civil society working with Roma	€	29.553.254
CZ	€	10.396.958
EL	€	1.356.296
ES	€	16.800.000
PL	€	1.000.000

ESF+ for Roma – included in other specific objectives

- largest programmed amounts under other specific objectives:
 - ‘active inclusion and employability’ (EUR 326 million) – **EE,ES,FI,HU,IT,LU,PL, PT,SI**
 - ‘equal access to quality social and healthcare services’ (EUR 158 million) – **RO, IT**
 - ‘access to employment’ (EUR 128 million) – **IT, RO**
 - ‘quality and inclusive education and training systems’ (EUR 86 million) – **BG, RO**
 - ‘social integration of people at risk of poverty’ (EUR 62 million) – **PL, HU, RO**
 - ‘lifelong learning and career transition’ (EUR 33 million) – **FI, RO**
 - ‘improving education and training systems’ (EUR 15 million) – **BG, RO**

ESF+ for Roma – specific objectives for employment

ESO4.1 Access to employment and activation measures for all	€	129.856.386
154 Access of Roma to education, employment and social inclusion	€	128.559.529
IT	€	18.192.929
RO	€	110.366.600
155 Support to civil society working with Roma	€	1.296.857
FI	€	1.296.857

ESO4.2 Modernising labour market institutions	€	850.500
155 Support to civil society working with Roma	€	850.500
RO	€	850.500
ESO4.3 Gender balanced labour market participation	€	8.885.000
154 Access of Roma to education, employment and social inclusion	€	8.885.000
RO	€	8.885.000
ESO4.4 Adaptation of workers and enterprises to change	€	5.650.000
154 Access of Roma to education, employment and social inclusion	€	5.650.000
RO	€	5.650.000

ESF+ for Roma –specific objectives for education and training

ESO4.5 Improving education and training systems	€	15.263.180
154 Access of Roma to education, employment and social inclusion	€	15.263.180
BG	€	14.063.180
RO	€	1.200.000
ESO4.6 Quality and inclusive education and training systems	€	86.761.117
154 Access of Roma to education, employment and social inclusion	€	86.761.117
BG	€	57.531.117
RO	€	29.230.000
ESO4.7 Lifelong learning and career transitions	€	33.061.004
154 Access of Roma to education, employment and social inclusion	€	33.061.004
FI	€	6.567.281
RO	€	26.493.723
ESO4.8 Active inclusion and employability	€	326.229.481
154 Access of Roma to education, employment and social inclusion	€	285.661.942
EE	€	8.428.729
ES	€	11.932.069
FI	€	30.192.207
HU	€	152.923.439
IT	€	18.854.174
LU	€	971.324
PL	€	5.500.000
PT	€	54.500.000
SI	€	2.360.000
155 Support to civil society working with Roma	€	40.567.539
FI	€	4.467.539
PT	€	36.100.000

ESF+ for Roma –specific objectives for social inclusion

☐ ESO4.11 Equal access to quality social and healthcare services	€	158.184.685	€	223.607.876
☐ 154 Access of Roma to education, employment and social inclusion	€	139.291.513	€	190.017.395
IT	€	26.169.013	€	50.433.776
RO	€	113.122.500	€	139.583.619
☐ 155 Support to civil society working with Roma	€	18.893.172	€	33.590.481
IT	€	14.493.172	€	28.708.797
RO	€	4.400.000	€	4.881.684
☐ ESO4.12 Social integration of people at risk	€	62.476.684	€	83.684.151
☐ 154 Access of Roma to education, employment and social inclusion	€	45.456.193	€	52.320.068
HU	€	20.406.193	€	25.209.542
PL	€	2.550.000	€	3.000.000
RO	€	22.500.000	€	24.110.526
☐ 155 Support to civil society working with Roma	€	17.020.491	€	31.364.083
ES	€	2.262.500	€	3.250.000
FR	€	14.757.991	€	28.114.083

Challenges to be addressed in employment for Roma

- Low paid work rate (mostly ad hoc work, part time, self employment or occasional work)
- High gender employment gap (low participation of women)
- High rates of NEET (young 16-24 not in education, employment or training)
- Skills and education needs
- High discrimination experiences in employment
- Low trust in institutions, social exclusion

Types of measures with ESF+ for Employment

- Support to LTU focusing on Roma women (BG, CZ, IT)
- Support to unemployed and inactive, incl. subsidised employment, training, apprenticeships (RO, BG, SK, EL)
- Personalised employment pathways (ES)
- Targeted measures for youth - first job, internship, apprenticeship, subsidised employment, on-the-job training, mentoring) (RO, SK, BG, CZ)
- Young liberal professions Roma grant programme (EL)
- Outreach measures, mediation in Roma settlements (HR)
- Intervention in areas with seasonal migration (RO)
- Measures to combat undeclared work (IT), registration of inactive people (RO)
- Integration in the LM and fight digital exclusion (EL)
- Combat discrimination in the labour market (IT)

Types of measures with ESF+ for Education and Skills

- Accompanying measures for children to overcome barriers to attending school (ES)
- Individualised support for children at risk of early school leaving, Roma girls (ES)
- Information and awareness programmes on participation in education for parents/legal representatives (CZ, RO, ES, IT)
- Inclusive education, prevent early school leaving (SK, FR)
- Access to early education (IT, PL, RO)
- Eliminate school segregation (IT)
- Support to families for access to education: community-based centres, family assistant (PL)
- Increase participation in tertiary education (RO)
- Community mentors and teaching mentoring programmes (RO)
- Access to vocational training programmes, dual VET, and prevent and combat early school leaving at VET level (RO, IT, EL)
- Staff training on individualisation of learning and innovative teaching (RO, IT)
- Strengthen capacity of educational system with aim to combat discrimination (IT, HR)
- Strengthen transition from school to employment (ES)

Types of measures with ESF+ for access to services including healthcare and housing

- Integrated health and social services for families with children, incl. with disabilities (HU, RO)
- Access to public health programmes for the medico-socially vulnerable population (RO, IT, SK, BG, ES, IT)
- Improve access to health services, public health and health prevention (BG, SK)
- Social and health mediation (BG)
- Human and infrastructural support for social integration and better housing conditions (ERDF/ESF+ in HU, ES, EL, FR, IT)
- Multifunctional community centres working with Roma communities, local stakeholders and professionals (SI, HR)
- Access to services for young and women (IT)

Types of measures with ESF+ for capacity building

- Institutional support to, and development of Roma and pro-Roma civil society organisations for participation in public policies (SK, HR) and elections (CZ)
- Building capacity of CSO to implement actions for Roma (PL, PT, SK, EL, FR)
- Mutual learning, desegregation and cohesion (measures against Roma racism) (SK, CZ, PL)
- Providing expertise to municipalities to enhance synergies with other interventions at municipal level (SK)
- Provide training for the public services on specific Roma problems (ES)
- Network of multipurpose Roma centres (SI)

Types of measures with ESF+ for non-discrimination of Roma

- promotion of anti-discrimination measures in access to public health services (RO)
- fight structural anti-gypsism (CZ, RO, IT)
- measures for overcoming stereotypes and discriminatory practices respecting diversity, limiting hate speech and support and protection of the fundamental rights and dignity (BG, IT, RO, ES,CZ)
- supporting non-state non-profit organisations in monitoring, preventing and sanctioning hate speech against Roma (including strengthening their capacities);(CZ)
- promote active social inclusion through culture (PT, RO)

<https://ec.europa.eu/european-social-fund-plus/en/projects>

A chance for Roma people to follow their dreams



(cc) Roma Society Centre 2022

Project name	Let's work with the Roma — New employment opportunities and challenges
Countries	Lithuania
City	Vilnius
Organisation	Public Institution Roma Community Centre

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EMPL G1 Unit ESF+