European Economic and Social Committee (EESC)
Section for Employment, Social Affairs and Citizenship (SOC)

"Towards a gender-equal EU labour market- addressing segregation, working conditions and violence in the world of work"

Debate organized in the framework of the European Parliament's Gender Equality Week

Wednesday 25th November from 10:40 to 13:00,
EESC, Rue Belliard 99, 1040 Bruxelles, Room JDE62 (6th floor)

Programme

10:40-10:45 | Opening remarks by:

- **Cinzia Del RIO**, SOC Section President

10:45- 11.45 Panel 1: **Gender segregation in the EU's labour market and working conditions in women dominated sectors**

Objective: Examine the root causes of gender segregation in the labour market, its drivers and implications, discuss the state of play of EU's labour market, including working conditions in women dominated sectors. Look at future challenges and exchange views on policy recommendations that could pave the way towards the realization of a gender-equal EU labour market.

- **Professor Francesca Bettio**, University of Siena
- **Professor Jill Rubery,** University of Manchester
- **Li Andersson,** Chair of the Committee on Employment and Social Affairs in the European Parliament
- **Barbara Gerstenberger**, European Foundation for the Improvement of Living and Working Conditions (Eurofound), Head of Unit Working Life

Questions and Answers

11.45-12:55 Panel 2: Violence and harassment in the world of work

Objective: Explore the scale and impact of violence and harassment in the world of work, and discuss how existing support frameworks (including ILO Convention 190 and social partners agreements) contribute to combatting this scourge. Look at what more and/or what different actions need to be undertaken to combat more effectively violence and harassment in the world of work.

- **Valentina Beghini,** International Labour Organization (ILO), Legal Specialist on Violence, Harassment and Non-discrimination
- **Małgorzata Milczarek,** European Agency for Safety and Health at Work (EU - OSHA), Senior Research Project Manager
- **Giorgia Antonucci**, BusinessEurope, Adviser, Social Affairs
- **Amel Selma Djemail,** UNI Europa**,** Equal Opportunities Director, Health and Safety
- **Kristina Kulić**, Women Against Violence Europe (WAVE) Member and Independent Expert on Gender-Based Violence

Questions and answers

12:55-13:00 | Concluding remarks by:

- **Cinzia Del RIO**, SOC Section President