A RENEWED COMMITMENT TO A FUTURE-READY SOCIAL EUROPE

#SocialRights



European Commission

Communication on the European Pillar of Social Rights accompanied by:

Staff Working Document: **Review of the 2021 European Pillar of Social Rights Action Plan**

First stage social partner consultation on activation

Second stage social partner consultation on a Quality Jobs Act (launched on 20/7)

Monitoring report on the Adequate Minimum Wages Directive



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2021 Action Plan: three headline targets for 2030



78%

Today: 76.3%

of the population aged 20 to 64 **should be in employment**

60%

Today: 39.5%

of all adults should **participate in training** every year

15
million

Today: -3.5 million

fewer people at risk of poverty or social exclusion



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2025 EESC opinion on the implementation of EPSR

SOC/822-EESC-2025

Key points – SOC/822-EESC-2025	2026 Communication on EPSR
Thorough evaluation of EPSR, improved integration of Social Scoreboard and Social Convergence Framework into the Semester	Public consultation, Call for Evidence, stakeholder consultation, MS consultation, stronger social Semester
Supports EU level job quality target, minimum standards to combat in-work poverty, improved working conditions in care sector and young people	Possible new job quality target for post 2030 Monitoring report on adequate minimum wages European Care Deal
EU wide standards for unemployment insurance, directive on psychosocial risks and RTD, stronger social investment	EU action on activation Responsible adoption of Algorithmic Management
Lifelong learning right, mainstreaming social, implementing social economy action plan and just transition framework	Education Package VET Strategy Right to Stay Strategy
Stronger social dialogue, active civil society involvement, mandatory social criteria in public procurement, “Beyond GDP” indicators	New indicators on affordability and poverty Strengthen cooperation with social partners/ civil society

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Key pressure points and proposed actions

Affordability and cost of living

- First-phase consultation of EU social partners on the **possible direction of EU action on activation**
- Propose an **Affordable Housing Act** and **Housing Simplification Package**
- Develop **new indicators on affordability and poverty**
- **European Care Deal** addressing long-term care workforce challenges



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Key pressure points and proposed actions

Artificial intelligence

- **High-level Experts Group** to examine the potential **impact of AI on the labour market**

- Support activities for the **responsible adoption of Algorithmic Management tools** and practices in workplaces



Key pressure points and proposed actions

Inequality

- Further support in particular for SMEs in **implementing the Pay Transparency Directive**
- **Right to Stay Strategy** for access to essential services and opportunities
- Adopt an **Education Package** and **Vocational Education and Training (VET) Strategy**
- Provide guidance on inclusive hiring practices through the **EU Platform of Diversity Charters**
- **EU Youth Strategy**
- **Stock-taking of indicators to monitor** socio-economic **inequalities and social mobility**



Key pressure points and proposed actions

Cross-cutting

- **Updated job quality monitoring framework**

- Possible **new target on job quality** beyond 2030
- **Quality Jobs Act**

- **New indicators** to measure the impact of affordability components and reflect different dimensions of poverty

