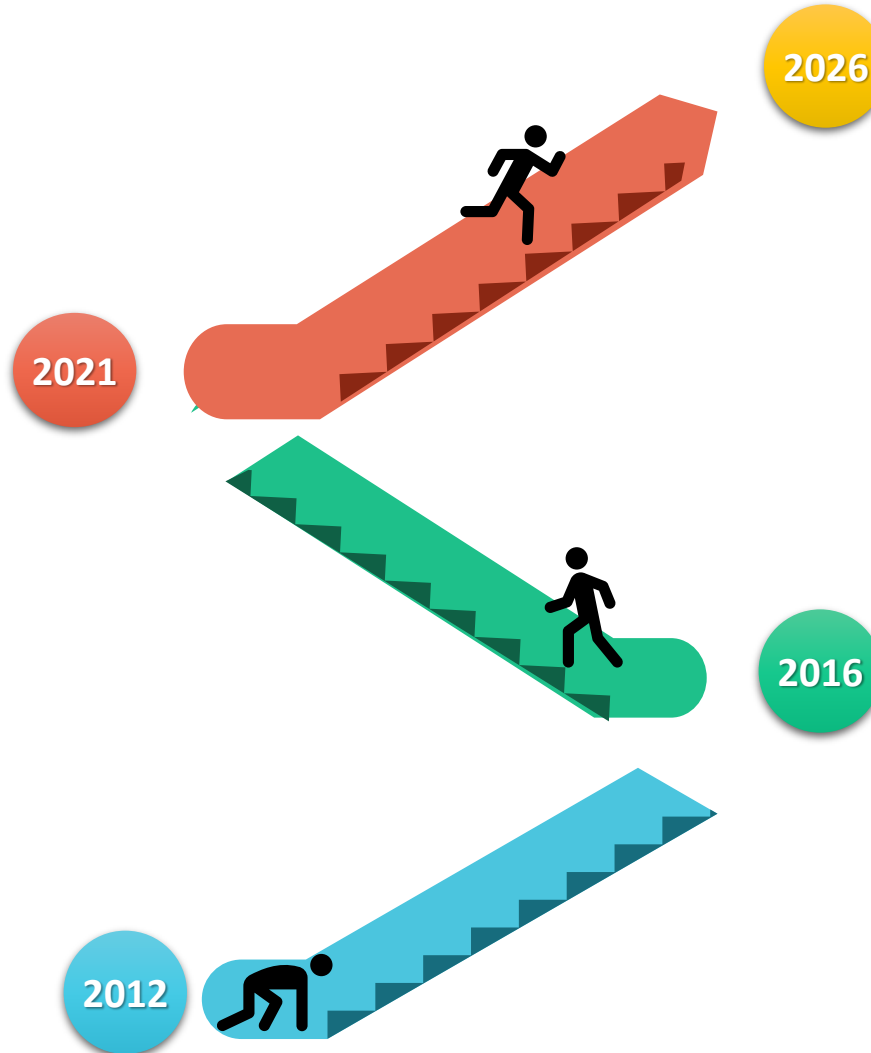


Semester and Public administration (PA)

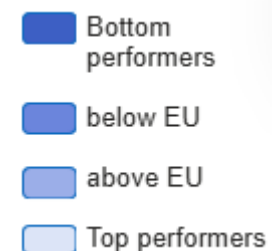
- Public administration assessment framework (PAAF) developed with ECFIN and endorsed by EPC
- Special annex for PA co-produced with ECFIN, GROW, CNECT, JUST
- Launch of the semester
- AGS – PA one of five key challenges for EU and the MS



- Preparation to next MFF
→ Semester as performance framework
- PA (business environment and services one of the most frequent CSRs (about 20 MS) but also the area with least response)

Trust in institutions

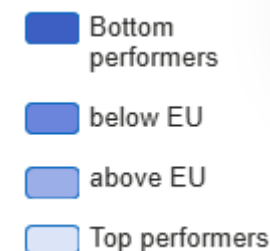
Indicator Country	Government		Justice, legal system		Regional or local public authorities	
	2026	2017-2026	2026	2017-2026	2026	2017-2026
AT	0.51	-0.04	0.79	0.06	0.78	0.07
BE	0.38	-0.11	0.53	0.00	0.58	-0.08
BG	0.22	0.00	0.26	0.07	0.53	0.16
CY	0.31	-0.01	0.25	-0.13	0.52	0.10
CZ	0.45	0.17	0.61	0.18	0.68	0.16
DE	0.41	-0.13	0.75	0.05	0.75	-0.03
DK	0.59	0.07	0.90	0.03	0.81	0.07
EE	0.36	-0.18	0.62	0.01	0.54	-0.09
EL	0.21	0.07	0.38	-0.11	0.32	0.12
ES	0.34	0.15	0.49	0.17	0.52	0.16
FI	0.42	-0.11	0.88	0.04	0.71	-0.03
FR	0.21	-0.05	0.47	0.01	0.66	0.04
HR	0.36	0.17	0.41	0.17	0.41	0.18
HU	0.45	-0.03	0.58	0.08	0.67	0.03
IE	0.48	0.07	0.69	0.18	0.67	0.10
IT	0.37	0.09	0.54	0.18	0.51	0.23
LT	0.33	0.05	0.56	0.07	0.65	0.18
LU	0.75	0.13	0.79	0.16	0.79	0.07
LV	0.25	-0.06	0.54	0.22	0.62	0.11
MT	0.52	-0.11	0.48	-0.01	0.63	-0.01
NL	0.49	-0.14	0.75	-0.05	0.70	0.04
PL	0.43	0.10	0.53	0.18	0.63	0.11
PT	0.54	0.11	0.50	0.06	0.67	0.17
RO	0.31	0.08	0.45	0.09	0.51	0.11
SE	0.46	-0.14	0.86	0.03	0.78	0.07
SI	0.27	0.04	0.39	0.17	0.60	0.20
SK	0.30	-0.02	0.45	0.14	0.70	0.23
EU27	0.37	0.01	0.58	0.09	0.63	0.09



Source: Standard Eurobarometer surveys

Availability of digital public services

Country	Citizens		Businesses		eHealth	
	2025	2025 - 2022	2025	2025 - 2022	2025	2025 - 2022
AT	83.73	5.31	88.80	5.94	89.06	0.89
BE	81.60	0.15	95.97	8.41	100.00	14.94
BG	71.08	11.56	94.04	13.28	89.56	12.35
CY	80.34	16.72	85.94	1.25	78.75	8.52
CZ	87.20	11.03	100.00	16.25	77.38	30.77
DE	78.11	-0.33	77.76	-2.91	87.72	17.42
DK	82.20	-1.85	89.06	0.37	97.92	2.08
EE	97.19	3.15	97.50	-1.25	100.00	10.83
EL	79.36	14.76	86.03	12.33	93.75	33.04
ES	91.87	5.69	95.25	4.25	89.60	6.46
FI	97.44	5.82	98.75	-1.25	91.37	1.31
FR	71.99	0.70	74.60	-4.70	88.39	33.90
HR	75.34	4.22	67.61	0.81	87.08	1.52
HU	85.65	17.77	80.00	3.75	88.07	8.15
IE	91.42	10.34	100.00	0.00	44.03	44.03
IT	86.11	18.20	80.74	6.03	89.93	18.61
LT	86.01	2.17	96.74	2.36	97.92	5.96
LU	94.69	-0.09	100.00	3.33	77.14	9.97
LV	95.09	7.92	97.50	11.67	94.19	15.36
MT	99.11	-0.89	100.00	2.78	94.47	16.86
NL	90.65	6.03	89.44	0.00	69.35	-0.03
PL	83.93	24.01	88.75	16.01	91.82	5.41
PT	86.41	8.58	90.00	8.06	92.23	29.55
RO	64.25	16.66	66.83	22.22	75.10	18.03
SE	84.15	-4.02	90.43	2.58	86.46	16.17
SI	84.23	12.87	86.25	3.54	92.56	12.14
SK	76.26	9.02	73.85	-4.08	72.03	29.99
EU27	84.64	7.61	88.59	4.85	86.51	14.97



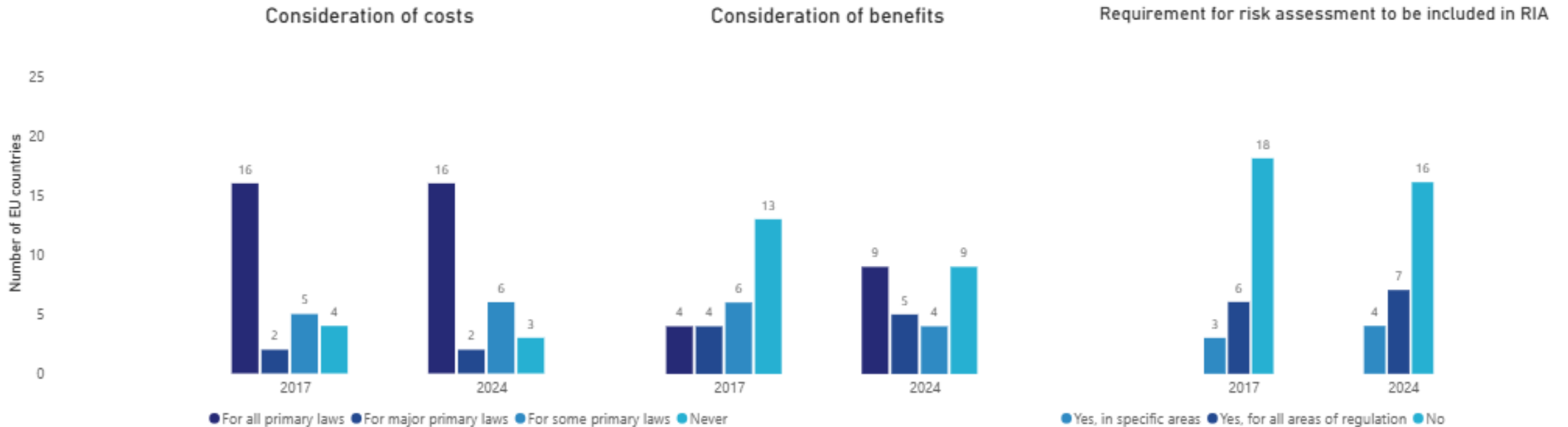
Source: Digital Decade

Better regulation - RIA

Good trajectory, but there is still work to do.

When developing legislation, more countries consider costs and benefits ▲

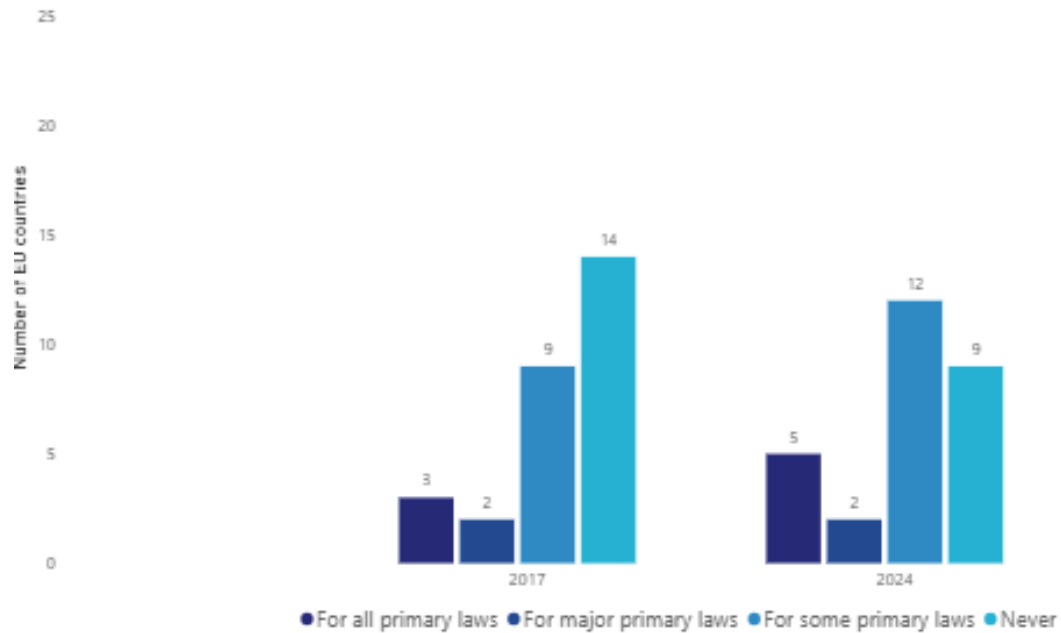
But only a third of EU countries consider benefits



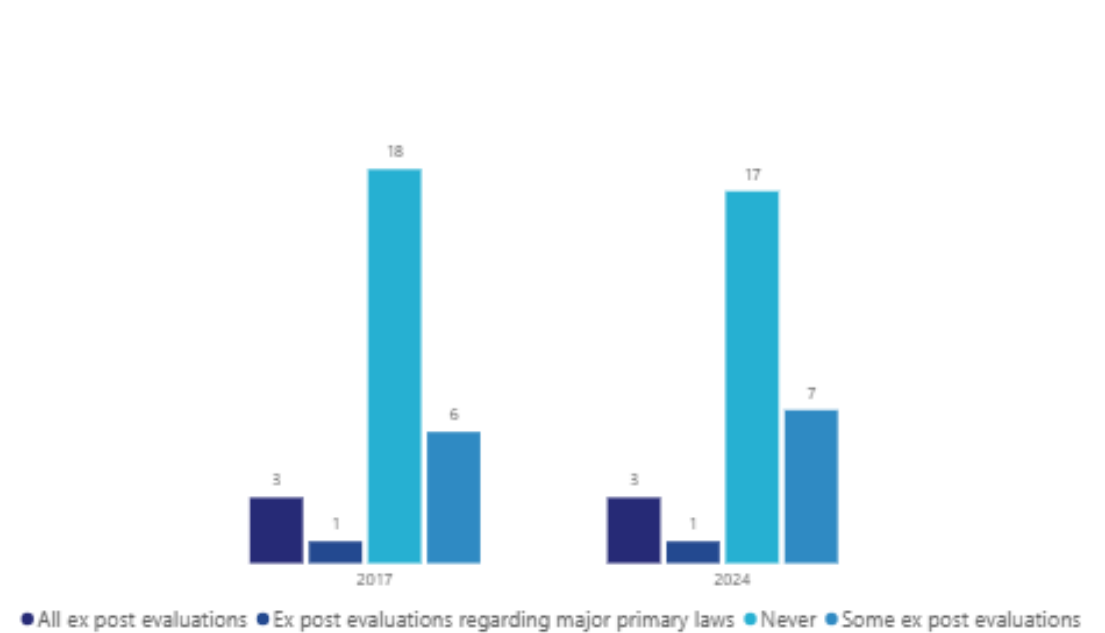
Ex post evaluation

Many EU countries do not evaluate existing law periodically, or check for overlaps and inconsistencies

Mandatory periodic ex post evaluation of existing laws

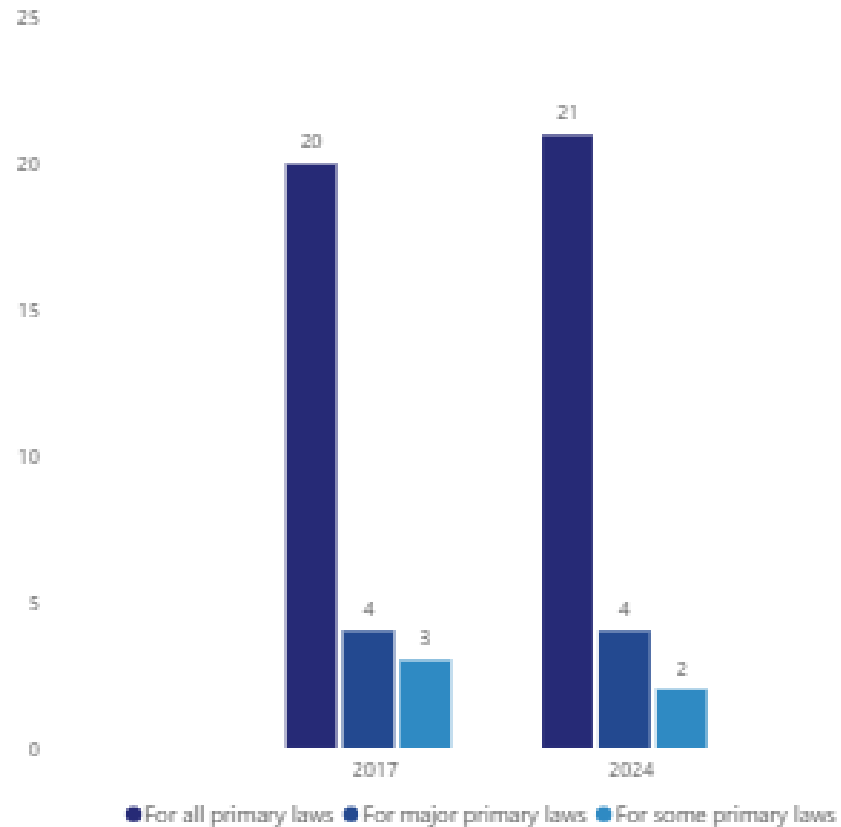


Addressing consistency of regulations and overlap/duplication

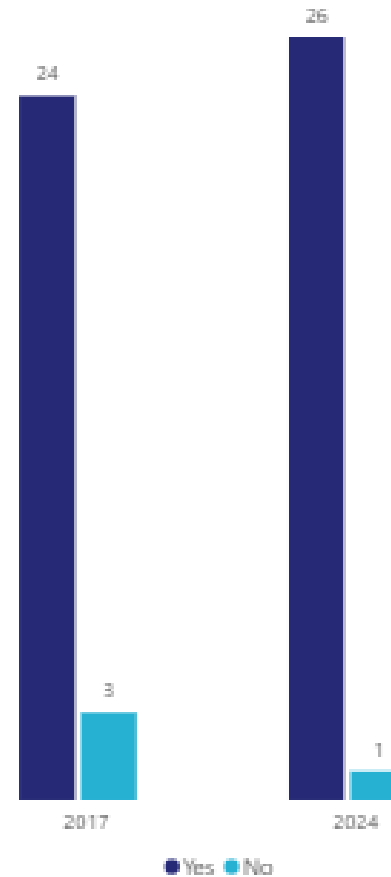


Stakeholder engagement

Requirement to conduct stakeholder engagement



Views published online



 Source: OECD (iREG)

Civil service

	Age profile		Educational profile		Adult learning		Gender parity	
Country	2025	2021 - 2025	2025	2021 - 2025	2025	2021 - 2025	2025	2019 - 2025
AT	1.55	0.11	43.30	4.40	20.90	3.10	15.60	-5.00
BE	1.74	0.00	55.80	2.80	21.10	9.70	17.20	-40.00
BG	1.38	-0.37	64.40	8.10	9.10	7.40	8.60	0.40
CY	1.45	-0.58	61.50	0.00	14.70	2.80	12.50	-16.70
CZ	1.50	-0.47	46.50	1.20	19.20	9.30	43.80	3.20
DE	1.53	0.18	48.50	4.30	10.60	2.40	18.00	-18.60
DK	1.79	-0.05	67.20	2.50	35.10	6.10	13.00	-26.60
EE	1.87	-0.54	70.30	3.90	41.70	4.80	12.60	8.20
EL	1.20	-0.63	52.50	0.00	6.30	3.10	12.20	7.40
ES	0.99	-0.07	64.00	6.00	22.20	1.90	2.80	-14.80
FI	1.64	0.08	70.60	-0.50	38.70	-6.10	3.40	1.00
FR	1.41	-0.11	50.00	4.90	19.30	5.70	22.00	-20.80
HR	1.37	-0.28	50.60	0.20	9.70	1.20	24.00	14.60
HU	1.68	-0.43	44.50	-1.00	20.10	11.80	48.40	-15.80
IE	1.69	-0.17	73.40	5.50	16.70	1.30	10.00	-25.40
IT	0.86	0.00	38.10	6.00	14.60	0.10	22.40	-1.80
LT	1.63	-0.36	81.90	4.70	20.20	3.00	15.20	14.40
LU	3.10	0.29	43.90	1.00	16.40	-1.30	40.00	-2.80
LV	2.34	-0.08	70.40	-4.80	24.00	5.70	7.60	4.20
MT	2.69	-0.34	38.20	9.20	30.40	8.30	1.20	-15.20
NL	1.70	0.28	63.10	5.50	33.60	-2.40	9.40	-16.00
PL	2.72	-0.44	72.70	2.60	21.20	8.00	3.40	-6.20
PT	1.05	-0.26	39.00	3.90	22.20	5.80	0.60	-7.20
RO	2.13	-0.43	56.70	3.10	15.60	8.70	2.00	-5.00
SE	1.77	-0.05	75.30	1.90	46.20	6.30	6.00	5.40
SI	1.31	-0.21	74.50	1.10	37.30	9.00	27.20	12.40
SK	2.04	0.01	55.00	2.80	18.60	12.50	0.20	-5.40
EU27	1.46	-0.05	54.60	4.20	19.00	4.50	4.60	-10.00

- Bottom performers
- below EU
- above EU
- Top performers

Source: Eurostat (2025)

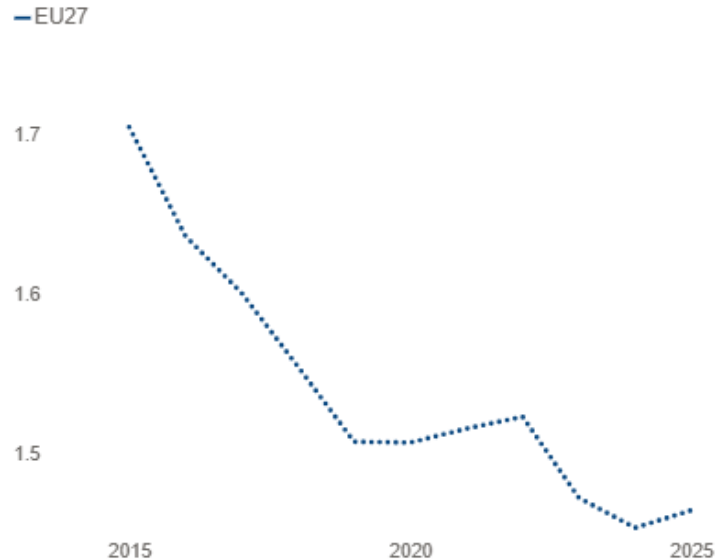
Source: EIGE (2025)

Civil service – current demographics

Ageing workforce ▼

trend towards gender parity ▲

Ratio of Y25-49 to Y50-64 by year
in PA



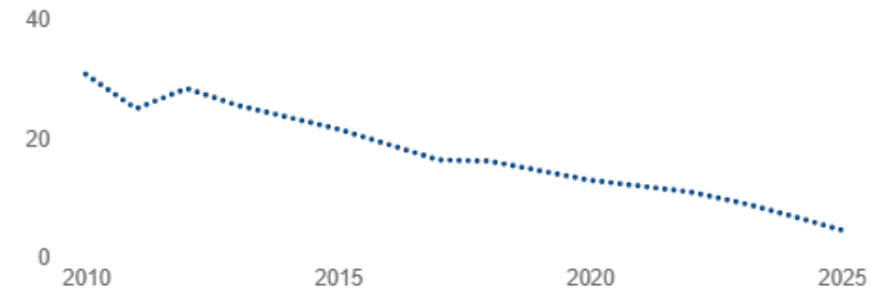
The smaller the number, the older the civil service is. Ratio below 1 indicates that there are more 50-64 year-olds than 25-49 year-olds.

Ratio of Y25-49 to Y50-65 by economic activity
in 2025



Deviation from parity by year

Absolute difference between the number of women and men in senior civil servant positions



Percentage of women and men

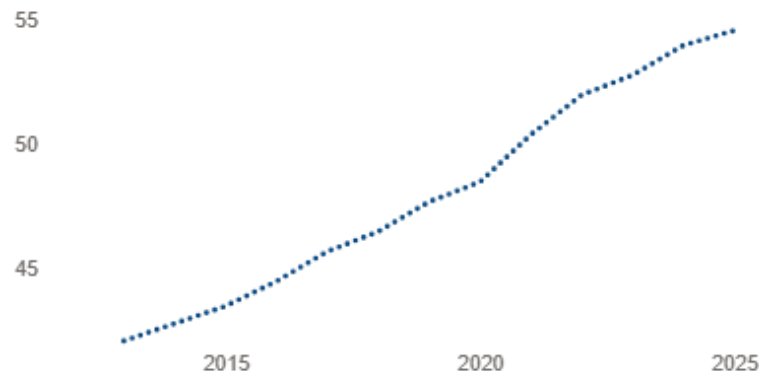


Higher proportion of highly educated civil servants but...

Share by year (%)

in PA, aged 25-64

..... EU27



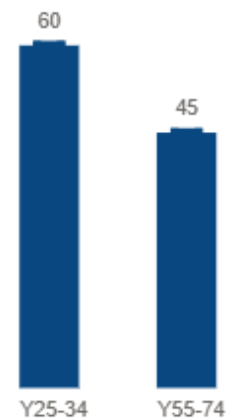
Share by economic activity (%)

aged 25-64, in 2025



Share by age group (%)

in PA, in 2025



Range between min and max across countries

in PA, aged 25-64

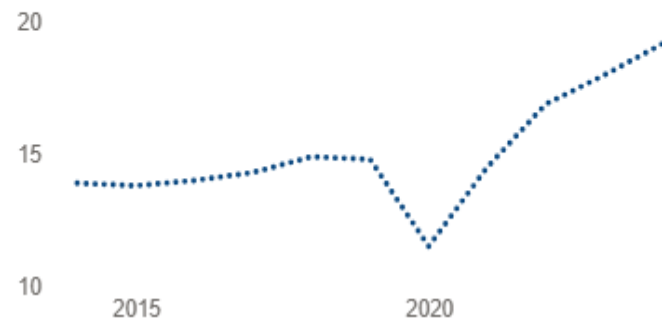


increase in participation in continuous adult learning but...

Share by year (%)

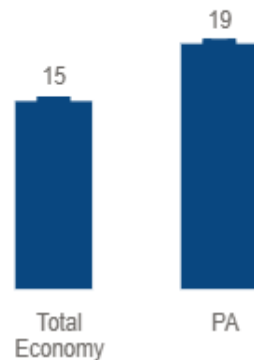
in PA, aged 25-64

— EU27



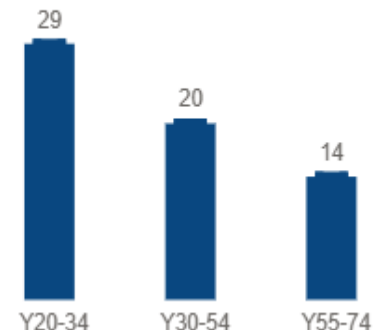
Share by economic activity (%)

aged 25-64, in 2024



Share by age group (%)

in PA, in 2024



Range between min and max across countries

in PA, aged 25-64



European
Commission

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https://reforms-investments.ec.europa.eu/public-administration-and-governance-coordination_en

Effective Institutional Framework

Comparative public administration data for the EU 27 Member States

Country overview

Perception

Digital Decade

Quality of legislation

Civil service

Satisfaction with PA

Other PAG indicators

Look at the country overview for a full overview of a MS performance

Explore the thematic dashboards for comparative EU performance trends.

Analyse data further in the individual indicator tabs.

Navigation guide:

- Graphs are updated with the latest data available
- Use the panel on the left to navigate between tabs.
- Select a country in the slicer at the top to explore data. To deselect, click again on the selection
- The graphs are dynamic: you can hover over the data for details, you can use the links to jump to details
- If you want to save a page with the selected filters, you can save the tab with a bookmark (top right)
- Click on info icon for further guidance

