



Privacy Statement: Staff Ceremonies

Short description:

Various staff ceremonies take place each year (the New Year's Reception, the 20, 30 and 40-year European Civil Service Ceremony and the Reception for Retirees, amongst others). Photographs and/or videos will be taken before and during these events and may be used for internal communication purposes in the context of these events and in the framework of EESC activities.

1. Who is responsible for the processing of personal data?

These staff ceremonies are organised by the European Economic and Social Committee (EESC), which is the data controller in charge of the processing of your personal data. The service responsible for processing your personal data on behalf of the controller is Unit E.3.STA, Working Conditions, Rights and Obligations and Pensions, in particular the staff support team.

Contact: Head of Unit, Working Conditions Rights and Obligations and Pensions
EESC – DHRF
Rue Belliard 99
1040 Brussels
Belgium
sta-hou@eesc.europa.eu.
actions-sociales@eesc.europa.eu

2. What is the purpose of the processing?

During these events personal data (photos) is collected in accordance with the EESC Decision N 206/17A for communication and publicity reasons in the context of these events and in the framework of EESC activities.

3. What is the legal basis for the processing?

[Regulation \(EU\) 2018/1725](#) applies to the processing of your personal data collected for the organisation and management of these ceremonies. The legal basis for the processing of your personal data is Article 5.1 (a) of Regulation (EU) 2018/1725, as the processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in a Union institution or body. The EESC exercises its tasks as set out in Articles 300-304 of the [Treaty on the Functioning of the European Union](#).

4. What personal data are processed?

Photographs and/or videos taken before and during the event.

5. Who are the recipients or categories of recipients of your personal data?

The recipients of your data will be the EESC staff in charge of the organisation, management and follow-up of these events. Photographs and the videos could be published in the context of these events and in the framework of EESC activities both on intranet and internet.

6. How can you exercise your rights?

You have the right to request access to your personal data. You also have the right to request rectification or erasure or restriction of the processing of your personal data.

You also have the right to withdraw your consent at any time. Please note that withdrawal of consent will not have retroactive effect (processing of your personal data based on your consent before withdrawal is lawful up to the moment when you withdraw your consent).

Where applicable, you have the right to object to the processing of your data.

If you have expressed the wish not to appear in our pictures, we would therefore ask you to get a "NO PHOTO" badge from the event organisers on the day of the event and to wear that badge during the whole duration of the event.

Please remember that without the NO PHOTO badge, the photographer will not be aware of your wish not to have your photos taken and therefore you might appear in the event pictures and/or photos.

You can direct your queries to actions-sociales@eesc.europa.eu / sta-hou@eesc.europa.eu. The query will be dealt with within 15 working days.

You have the right to lodge a complaint to the European Data Protection Supervisor (edps@edps.europa.eu) if you consider that your rights under Regulation EU 2018/1725 have been infringed as a result of the processing of your personal data by the EESC.

7. How long is your personal data kept for?

Data is kept for communication purposes in the context of these events and in the framework of EESC activities. The data will be kept on the intranet for 10 years and in HR shared drives for a maximum of 20 years for archiving purposes and in case we need to reuse the data for other events in the framework of EESC activities.

Photos and/or videos that have been published (for example on the web or in a publication) will remain in that format indefinitely.

8. Is your personal data transferred to a third country (non-EU Member State) or international organisation?

Your data will not be transferred to a non-EU member state or international organisation.

9. Is personal data collected used for automated decision-making, including profiling?

The EESC will not use your personal data to make automated decisions about you. “Automated decisions” are defined as decisions made without human intervention.

10. Will your personal data be further processed for a purpose other than that for which the data was obtained?

Your personal data **will not** be further processed for different purposes than the ones mentioned above.

11. Who can you contact if you have queries or complaints?

If you have any further questions about the processing of your personal data, please contact the unit in charge of the processing of your personal data: E.3.STA, Working Conditions, Rights and Obligations and Pensions in charge of the processing of your personal data, actions-sociales@eesc.europa.eu / stahou@eesc.europa.eu. You may also contact the EESC Data Protection Officer (data.protection@eesc.europa.eu) and/or the [European Data Protection Supervisor \(edps@edps.europa.eu\)](mailto:edps@edps.europa.eu) at any time.