

The involvement of trade unions and employers organisation's in the European Semester

2025 report is evaluated and prepared for publication in May 2026
Suggestions for the next 2026 and 2027 reports are presented for discussion

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Cooperation with ESG of EESC

12 March 2026

European Foundation for the improvement of living and working conditions - Eurofound



Established in 1975



Based in Dublin



Brussels Liaison Office



Budget of +/- € 24 million

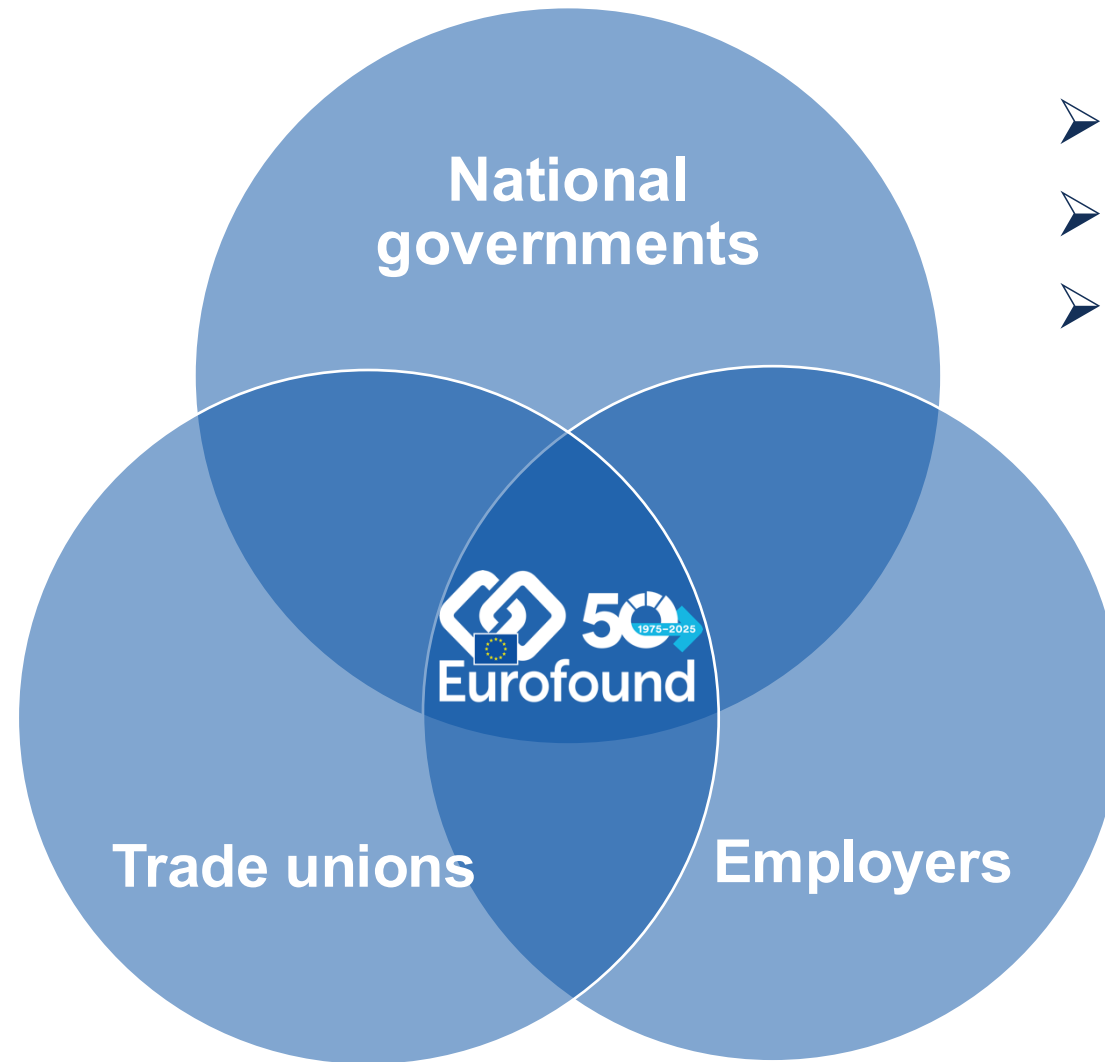


+/- 100 staff members



EU agency

Eurofound – A tripartite agency



- Management Board
- Advisory Committees
- Workprogramme

Research activities in 4 areas



Working
conditions and
sustainable work



Industrial
relations and
social dialogue



Employment and
labour markets



Living conditions
and quality of life

For each area there is an advisory committee with delegates from the three groups (trade unions, employers, governments) monitoring the activities

Responsible for 3 on-going research projects

- Annual monitoring of industrial relations developments in 27 MS & Norway
- Eurofound Industrial Relations Country Profiles
 - => Mapping of National Economic and Social Committees (composition & functioning)
- **On-going project on the involvement of trade unions and employers' organisations in the European Semester**
 - The purpose of this project is to produce a report every year.
 - On a few selected aspects of the European Semester
 - See how trade unions and employers' organisations were involved and what could be done to improve this
 - The EESC / ESG research takes one answer per country, while the Eurofound approach has different answers from trade union, employers' organisation and government perspective.
 - Complementarity, including the role of national economic and social committees as platform for the involvement of social partners in the European Semester – and how this fits with other channels of social partner involvement

Planning European Semester Project

- 2025 data collection & analyses => written evaluation February 2026 in Eurofound industrial relations advisory committee
- Comments are welcome until 17/03
- Editing of the draft report in April – May
- Report be published in June on Eurofound website

- **New report in 2026 and another one in 2027**
 - topics are being decided in March 2026
 - Data collection April –June => analyses July – October => drafting => written evaluation ...
- **Resources:**
 - national input from Eurofound national correspondents
 - direct questions to national social partners and Economic Counsellors
 - Small project with contractor on country specific recommendations (CSR)

Sources of information (methodology) 2025 report

Document analyses

Questionnaire
national social
partners

Interviews
with Economic
Counsellors
& experts

Questionnaire II -
Eurofound
Correspondents =>
government
sources

The involvement of trade unions and employers' organisations in the European Semester in 2024-25 – 4 chapters



- 1 Medium Term Fiscal Structural Plans (MTFSP)
- 2 2025 Annual Progress Report (APR)
- 3 Fact finding missions & Country Specific Recommendations (CSR)
- 4 Entire European Semester and Social Convergence Framework (SCF)

Regulation 2024/1263 of 29-04-2024

is the legal basis to evaluate the involvement of social partners

Engaged in a consultation (or discussion in PL)	AT, BG, CZ, DE, FI, HR, IE, IT, LT, LU, LV, MT, PL, RO, SI, SK (16MS)	Art 11 (3) on submission of MTFSP Prior to the submission of its national medium-term fiscal-structural plan, each Member State <u>shall</u> conduct, in accordance with its national legal framework, a consultation of civil society, social partners, regional authorities and other relevant stakeholders
Did not take place according to MTFSP	CY, DK, NL, PT (4MS)	Art 36 (1) c - transitional provision for first MTFSP by way of derogation from Article 11(3), Member States <u>may</u> conduct a public consultation of social partners, regional authorities, civil society organisations and other relevant national stakeholders along the principles set out in Article 11, with appropriate deadlines;
No info in the MTFSP on consultation prior submission	BE, EE, EL, ES, FR, HU, SE (7MS)	Art 13 (G) (vi) – requirements of the MTFSP – is <u>shall contain information on:</u> the consultation of national parliaments and <u>the consultation referred to in Article 11</u>

Government info on the involvement of Social Partners in the MTFSP – Medium Term Fiscal Structural Plan

No consultation – reported by the government	BE, CY, DK, EE, EL, ES, HU
No consultation directly on the entire MTFPS but on parts of it	HR, LT, LU, LV, PL, PT, SE
Multi layered consultation process	BG, CZ, FI
Specific consultation structure or ad hoc approach	AT, BG, CZ, DE, FI, IT, PL
Role for the national SD or NESC	CZ, FI, FR, HR, IE, MT, NL, RO, SI, SK

Debate on MTFSP in national social dialogue or National Economic and Social Committee (NESC)

Member State	Name of the national structure where the MTFSP was discussed	Date discussion
CZ	Tripartite Economic and Social Agreement Council	10/10/24
Fi	Economic Council	03/10/24
FR	Social Dialogue Committee for European and International Issues (CDSEI)	10/24
HR	Economic and Social Council (GSV)	12/11/24
IE	National Economic Dialogue	05/24
MT	Malta Council for Economic and Social Development (MCESD)	04/07/24
NL	Social and Economic Council (SER) Commission Social Economic Affairs	03/10/24
RO	National Tripartite Council for Social Dialogue	16/10/24
SI	Economic and Social Council	02/10/24
SK	Tripartite body for interdepartmental Social Dialogue	14/10/24

	ETUC	BusinessEurope	SMEunited	SGI Europe
AT	AK (& ÖGB)		WKO	
BE	ACV	VBO		
BG	CITUB	BIA		
HR	SSSH			
CY	SEK	OEB		
CZ	ČMKOS	SP ČR		
DK	FH	DA		
EE	EAKL	ETKL		
ES	CC.OO	CEOE	PIMEC	
FI	SAK			KT
FR	FO	MEDEF		
DE	DGB	BDA		
EL	GSEE	SEV	IME GSEVEE	
HU	SZEF	MGYOSZ		
IE	ICTU	IBEC		
IT	UIL			
LV	LBAS	LDDK		
LT	LPSK, LPSS	LPK		
LU	OGB-L & LCGB	UEL	CdM UEL	
MT	GWU	MCCEI		
NL	FNV	VNO NCW		
PL	OPZZ	Lewiatan		
PT	CGTP-in	CIP	CCP	
RO	BNS, CNS 'CartelAlpha'	CP Concordia		
SK	KOZ SR			
SI	ZSSS	ZDS		
SE	TCO	Swedish Enterprise		
EU	27 MS	22 MS	5 MS	1 MS

Perspective of trade unions and employers' organisations

*Organisations
that submitted
a completed
questionnaire*

Frequency and timing of social partner involvement

FREQUENCY consultation	ETUC members	BusinessEurope Members	SMEunited Members	SGI Europe
Multiple times	CZ, MT,	LV, NL,	AT	
Once	AT, DE, HR, ES, FR, FI, IT, LV, SE, SK	BG, CZ, FR, RO, SI		
Not at all	BE, BG, CY, DK, EE, EL, HU, IE, LT, LU, NL, PL, PT, RO, SI	BE, CY, DE, DK, EE, EL, ES, HU, IE, LU, LT, MT, PL, PT, SE	EL, LU, PT, ES	FI

TIMING	ETUC members	BusinessEurope Members	SMEunited Members	SGI Europe
More than a month	CZ, LV, MT, SE	CY, NL, PT,	AT	
2-4 weeks	AT, IT, SI	BG, CZ, LV, SI		
Up to one week	DE, HR, ES, PL, SK,	FR, PL,		
After submission	FR, FI	LV, RO		
No info				
Not at all	BE, BG, CY, DK, EE, EL, HU, IE, LU, NL, PT, RO	BE, DE, DK, EE, EL, ES, HU, IE, LT, MT, SE	EL, LU, PT, ES	FI

Available DOCUMENTS	replies from trade unions			replies from employers' organisations		
	Prior the meeting	During the meeting	After the meeting	Prior the meeting	During the meeting	After the meeting
Concept notes	MT, CY,	CZ		FR		
Analytical data		CZ		FR		
Early MTFSP draft	IT	CZ		CZ, FR, SI	BG,	AT
Advanced draft MTFSP	AT, HR, FR, MT, SI, SK,		BE	FR	CZ	AT, LV, PL, ,
Other documents	MT,	HU			MT,	AT, FR, LV,
No documents						

How Social Partners were involved

Format / type of meeting	ETUC members	BusinessEurope Members	SMEunited Members	SGI Europe
Phone call				
Online meeting	CZ, ES, FR	NL		
Individual meeting	DE, MT		ES	
E-mail exchange	AT, CZ	BG, CZ, LV, PL	AT	
Public consultation	AT, IT	BG, LV, RO		
Consultative committee	HR, FI, LV, MT, SI, SK	BG, FR, PT, SI	AT	
Working Group				
Other Conference, round table	SE	CZ		
Other		CY, RO		
No interaction	BE, BG, CY, DK, EE, EL, HU, IE, LU, NL, PL, PT, RO	BE, DK, EE, EL, ES, HU, IE, LU, LT, MT, SE	EL, LU, PT	FI

Interlocutor Counter Part	ETUC members	BusinessEurope Members	SMEunited Members	SGI Europe
Decision makers	HR, IT, LV, MT, SI,	CY, CZ, MT, PT, RO	AT	
Advisors	ES	BG, SI,	ES	
Civil servants	AT, CZ, FR, SE,	FR, LV, PL, SE		
Other				

Input from social partners & government feedback on this	Contribution			Feedback from the government		
	Written	oral / informal	No contribution	written	oral	No feedback
Trade unions (ETUC)	AT, CZ, FR, IT, LV, MT, SI	IT, LV, MT, PL, SE	BE, BG, HR, DK, ES, LU, NL,	CZ, MT	SI	AT, FR, IT
BusinessEurope members	BG, CZ, FR, LV	CY, MT, PL, SI	EL, PT, RO	CZ, LV,	BG, MT,	CY, PL, SI
SMEunited members	AT	ES	EL, PT,	AT		
SGI Europe member			BE, BG, HR, DK, ES, LU, NL,			

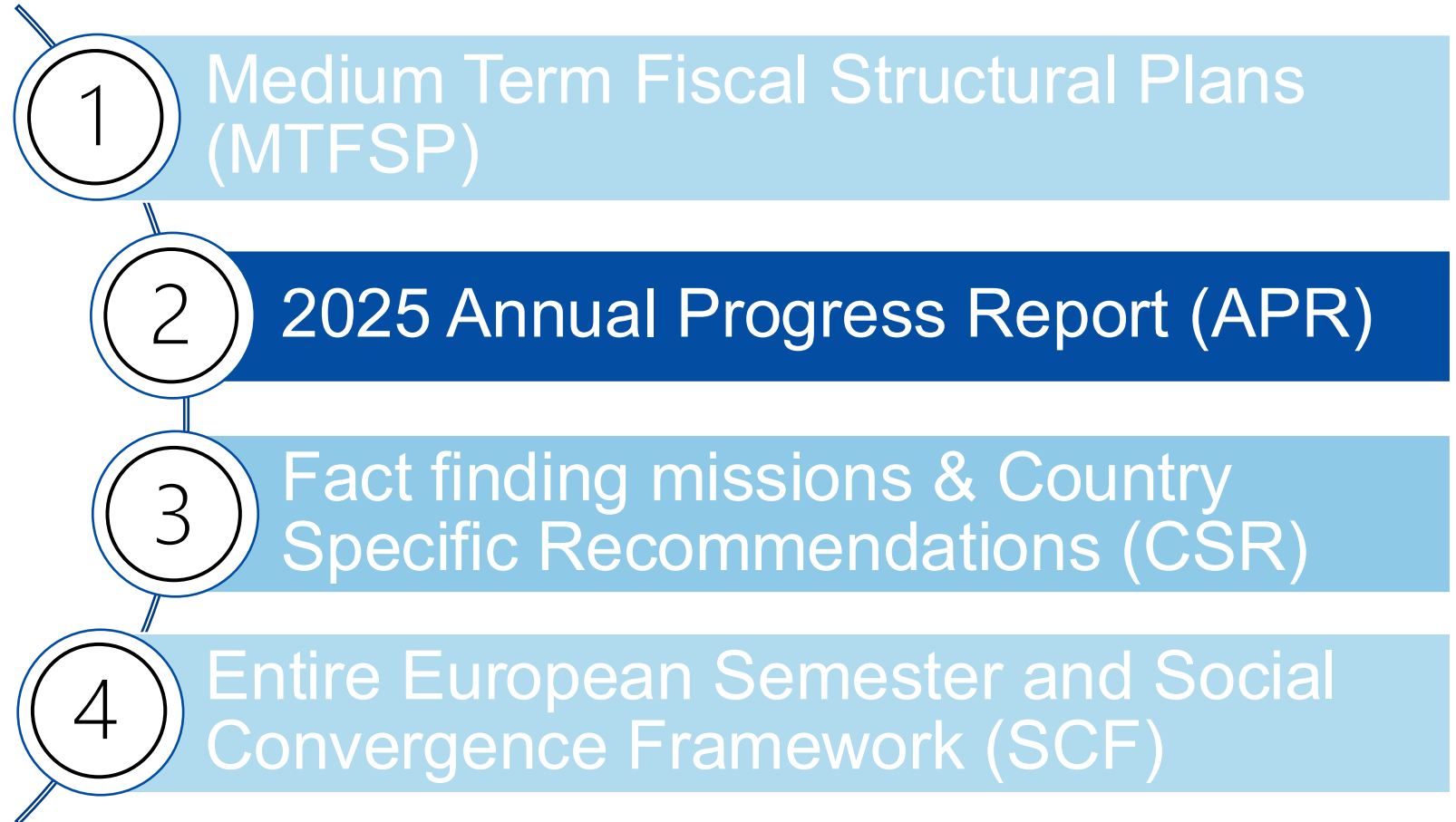
Social partner assessment of their involvement

Assessment of the involvement	ETUC members	BusinessEurope Members	SMEUnited Members	SGI Europe
Information sharing	DE, ES, FI, LV	CY, DK, LU, MT, NL, PT, SE	LU	
Purely formally consultation	AT, CZ, HR, FR, IT, SE, SI, SK	LV, PL, RO, SI		
Meaningful involvement possibility to propose changes	MT	BG, CZ, FR	AT	
Proposed changes taken into consideration		CZ (partly)		
Joint Drafting				
No interaction	BE, BG, CY, DK, EE, EL, IE, LU, NL, PL, SK, RO	BE, EE, EL, ES, LT, IE	EL, PT	
No info				FI

Involvement of social partners in MTFSP (Medium Term Fiscal Structural Plan)

	Information in MTFSP	Information from Eurofound national correspondents (government sources)					Social partner evaluation of their involvement	
Country	Consultation yes or no?	No consul-tation	On parts only	Multi layered	Specific structure or ad-hoc	National SD or NES C	Trade unions	Employers' organisations
AT	Yes						formality	meaningful
BE	No Info						none	none
BG	Yes						none	meaningful
CY	no						none	info sharing
CZ	Yes						formality	meaningful
DE	Yes						info sharing	info sharing
DK	No						none	none
EE	No Info						none	None
EL	No Info						none	none
ES	No Info						info sharing	none
FI	Yes						info sharing	none
FR	No Info						formality	meaningful
HR	Yes						formality	no reply
HU	No Info						none	none
IE	Yes						none	none
IT	Yes						formality	no reply
LT	Yes						no reply	none
LU	Yes						none	none
LV	Yes						formality	formality
MT	Yes						meaningful	Info sharing
NL	No						none	Info sharing
PL	No/discussion						none	formality
PT	No						none	info sharing
RO	Yes						none	formality
SE	No Info						formality	Info sharing
SI	Yes						Formality	formality
SK	Yes						formality	No reply
EU 27	15 MS	7 MS	8 MS	3 MS	7 MS	10 MS		

The involvement of trade unions and employers' organisations in the European Semester in 2024-25



Gouvernement information on the social partner involvement on the 2025 Annual Progress Report

(on the implementation of the Medium Term Fiscal Structural Plan)

MS	No consultation	Consultations on parts not on APR	Only information	Specific structures or ad hoc approach	Innovative examples	Topic in SD or in NESC
AT						
BE						
BG						
CY						
CZ						
DE						
DK						
EE						
EL						
ES						
FI						
FR						
HR						
HU						
IE						
IT	No info					
LT						
LU						
LV						
MT						
NL						
PL						
PT	No info					
RO	No APR					
SE						
SI						
SK						

Social Partner assessment of how they were involved in the 2025 Annual Progress Report

(on the implementation of the Medium Term Fiscal Structural Plan)

FREQUENCY consultation	ETUC members	BusinessEurope Members	SMEunited Members	SGI Europe
Multiple times	LV, MT	CZ	AT	
Once	AT, FR, IT, LU, PL, SE, SI	BG, FR, LU, LV, PL, SE, SI	LU	
No consultation at all	BE, BG, CY, CZ, HR, DK, DE, EE, ES, EL, FI, HU, IE, NL, PT, SK	BE, CY, DE, DK, EE, ES, EL, HU, IE, LT, MT, NL, PT	EL, ES, PT	FI

FORMAT / Type of meeting	ETUC members	BusinessEurope Members	SMEunited Members	SGI Europe
Phone call				
Online meeting		FR, LV,		
Individual meeting	MT			
E-mail exchange	AT, LV,	BG, DE, PL,	AT	
Public consultation	AT, IT,			
Consultative committee	FR, MT, PL, SI,	SE, SI,		
Working Group				
(conference, round table)	LU, SE,	CZ, LU	AT, LU	
other				
No interaction	BE, BG, CY, CZ, HR, DK, DE, EE, ES, EL, FI, HU, IE, NL, PT, SK	CY, DK, EE, ES, EL, HU, IE, LT, MT, NL, PT,	EL, ES, PT,	FI

SP assessment of their involvement in the 2025 APR

Annual Progress Report (APR) on implementation of the MTFSP – Medium Term Fiscal Structural Plan

Input from social partners & government feedback on this	Contribution			Feedback from the government		
	Written	Oral / informal	No contribution	written	Oral	No feedback
Trade unions (ETUC)	AT, FR, IT	LU, MT, PL, SI	NL, SE		LU, SI	
BusinessEurope members	BG, CZ, LV	CY, MT, PL, SE, SI	LT	CZ	MT	
SMEunited members	AT		EL	AT		
SGI Europe member						

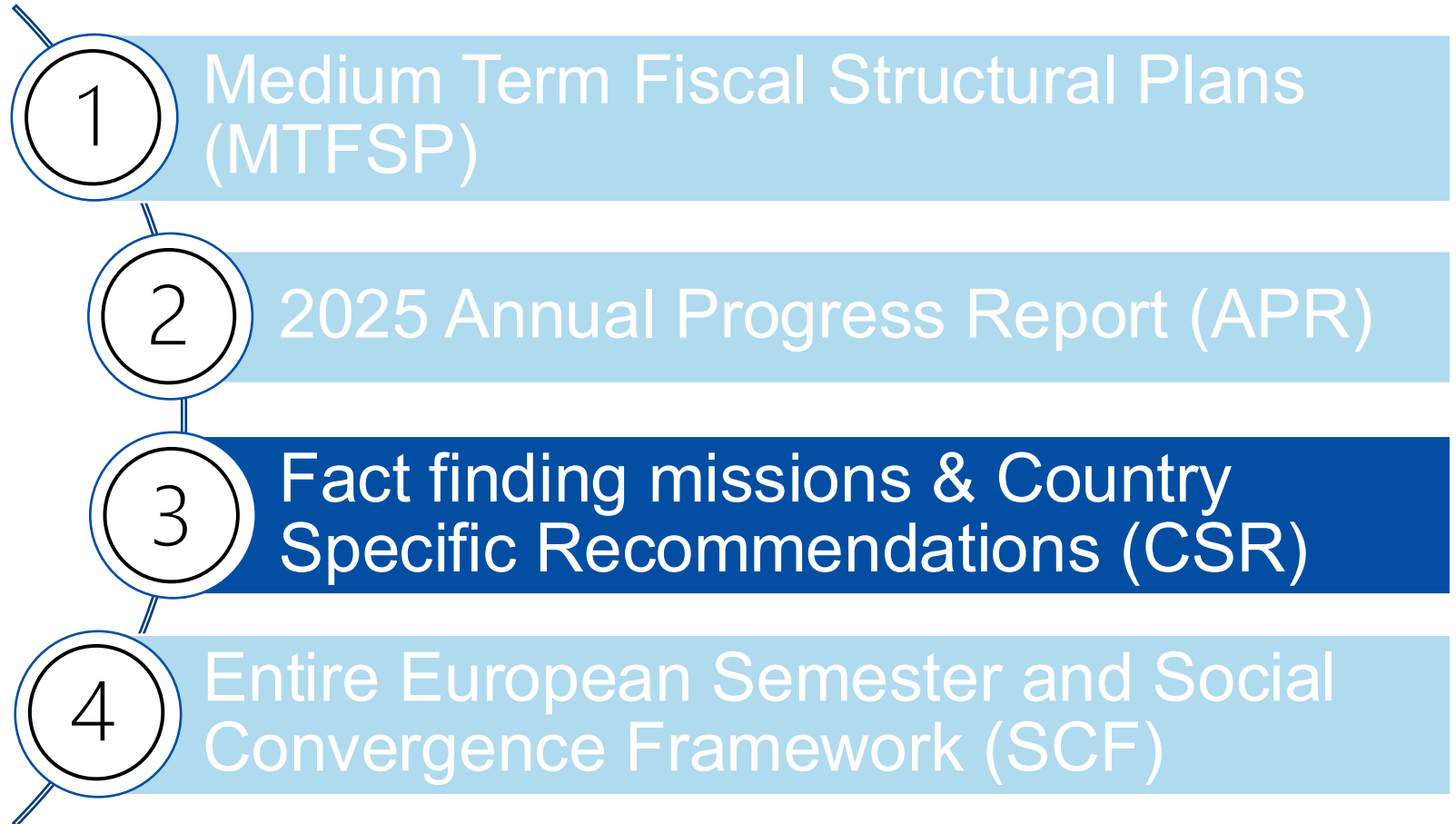
ASSESSMENT of the involvement	ETUC members	BusinessEurope Members	SMEunited Members	SGI Europe
Information sharing	DE, PL, SI, SK	BG, CY, DE, MT, SE, SI,		
Purely formally consultation	AT, CZ, FR, IT, LV, LU, SE,	LU, LV, PL	LU	
Meaningfull involvement posibility to propose changes	MT,	CZ, FR,		
Proposed changes taken into consideration		CZ (Partly	AT	
Joint Drafting				
No interaction	BE, BG, CY, DK, HR, EE, ES, EL, HU, IE, NL, PT	DK, EE, ES, EL, HU, IE, LT, NL, PT,	EL,	
No info				

Comparing the Involvement of social partners on the MTFSP & 2025 APR

(Medium Term Fiscal Structural Plan / 2025 Annual Progress Report)

Country	Info from government sources via NEC on MTFSP	Social partner assessment of their involvement		Info from government sources via NEC on 2025 APR	Social partner assessment of their involvement	
		TU	EO		TU	EO
AT	Ad-hoc & online	formality	meaningful	Good practice	formality	meaningful
BE	None	none	none	None	none	None
BG	Working groups government	none	meaningful	Working groups government	none	Info only
CY	None	none	info only	None	none	Info only
CZ	Multi layered & NESC	formality	meaningful	Good practice & in NESC	formality	meaningful
DE	Specific structure	info only	Info only	None	Info only	Info only
DK	None	None	none	None	none	None
EE	None	None	None	None	none	None
EL	None	None	none	None	none	None
ES	None	info only	none	None	none	None
FI	Multi layered	info only	none	In NESC	none	None
FR	In NESC	Formality	meaningful	In NESC	formality	meaningful
HR	On parts only	Formality	no reply	None	none	No reply
HU	None	none	none	None	none	None
IE	In NESC	none	none	None	none	None
IT	On parts only	formality	no reply	No info	formality	No reply
LT	On parts only	no reply	none	None	No reply	None
LU	On parts only	none	none	None / on parts	formality	formality
LV	On parts only	formality	formality	None	formality	formality
MT	In NESC	meaningful	Info only	In NESC	meaningful	Info only
NL	In NESC	none	Info only	None / on parts	none	None
PL	Semester group & On parts only	none	formality	Specific structure	formality	formality
PT	On parts only	none	Info only	No info	none	None
RO	In NESC	none	formality	No 2025 APR for Romania		
SE	On parts only	formality	Info only	Good practice	formality	Info only
SI	In NESC	Formality	formality	In NESC	Info only	Info only
SK	In NESC	formality	No reply	None	Info only	No reply

The involvement of trade unions and employers' organisations in the European Semester in 2024-25



Chapter 3 - European Semester Fact Finding Missions

- ☐ Information based on interviews with Economic Counsellors and replies from national social partners
- ☐ Discussion during meetings on aspects included in the Country Report and possible topics for Country Specific Recommendations
- ☐ Social partners positive appreciation on their involvement in fact finding missions.

The setting in fact finding mission meetings varies in different MS

- ☐ All social partners together, or trade unions and employers separately?
- ☐ Duration of the meeting (1h-half a day) & timing between November and March
- ☐ Level of social partner delegation – depend on setting (cross sector or sectoral)

And also the **assessment of the quality of the exchanges** on the **Country Report** and the **Country Specific Recommendations (CSR)**

Involvement of social partners in Fact Finding Missions

	Trade unions		Employers' organisations	
Country	2024	2025	2024	2025
AT	X	X	X	X
BE	X	X	X	X
BG				X
CY			X	X
CZ	X	X	X	X
DE	X	X	X	X
DK		X		
EE	X	X	X	X
EL	X	X	X	X
ES	X	X	X	X
FI	X	X	x	x
FR	X	X	X	X
HR	X	X	No info	No info
HU	X	X	X	X
IE	X	X	X	X
IT	X	X	No info	No info
LT	No info	No info	X	X
LU	X	X	X	X
LV	X	X	X	X
MT	X	X	X	X
NL	X	X	X	X
PL	X	X	X	
PT	X		X	X
RO	X	X	X	X
SE	X	X	X	X
SI	X	X	X	X
SK			No info	No info
EU 27	22 MS	22 MS	21 MS	21 MS
No info	1	1	4	4

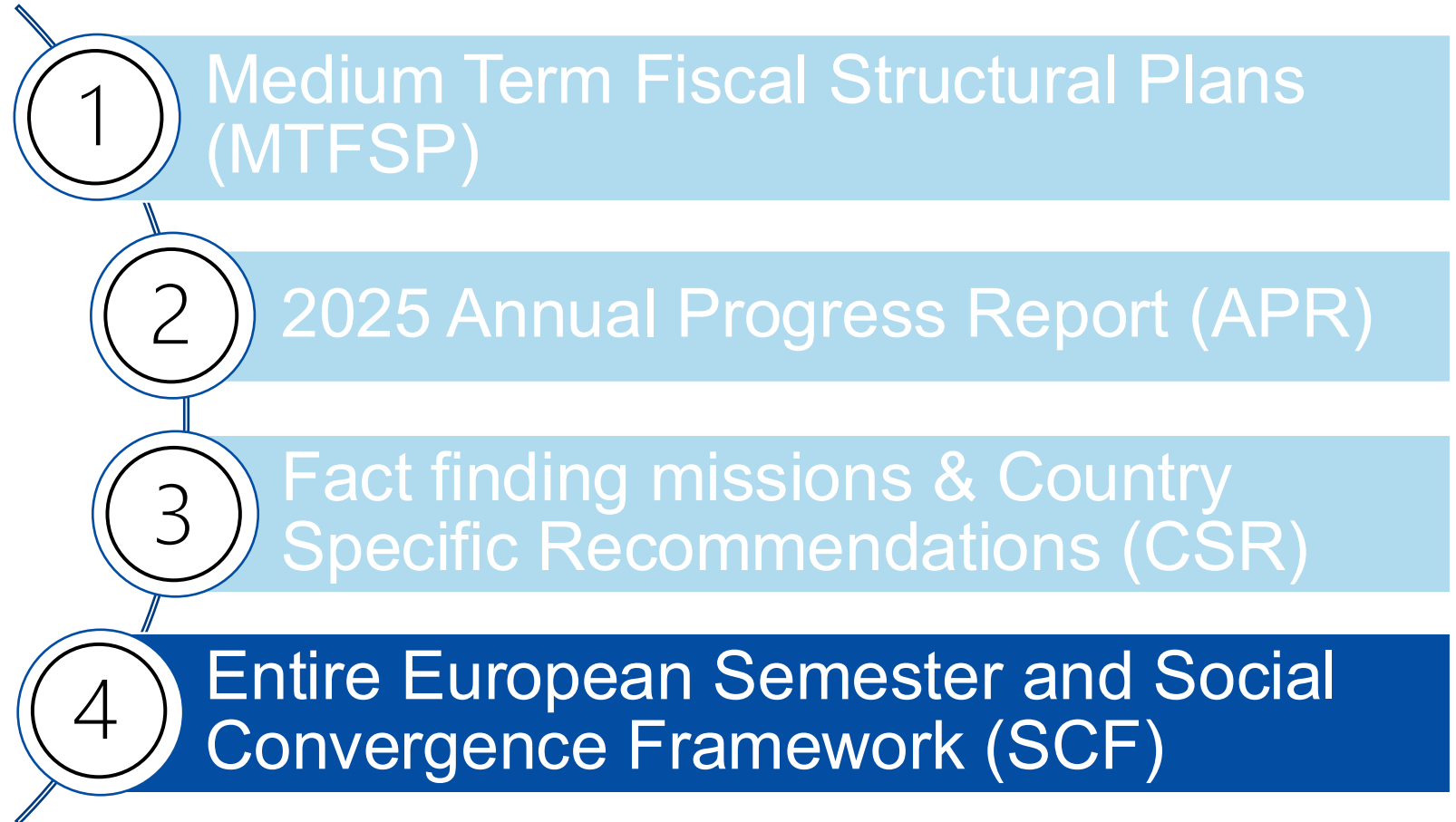
Social partner assessment of discussion on Country Report & Country Specific Recommendations (CSR)

	Trade unions		Employers' organisations	
Country	Country Report	CSR	Country Report	CSR
AT	X	X	X	X
BE	X	X	X	X
BG				
CY	X		X	X
CZ	X	X	X	
DE	X	X	X	X
DK				
EE				
EL	X	X	X	X
ES	X	X	X	X
FI	X		X	
FR	X		X	X
HR	X		X	X
HU			X	X
IE	X	X	X	X
IT			No info X	No info X
LT	No info	No info	X	X
LU			X	X
LV	X	X	X	X
MT	X	X	X	X
NL	X	X	X	X
PL	X		X	X
PT	X		X	X
RO	X		X	X
SE				
SI				
SK			No info	No info
EU 27	17 MS	10 MS	19 MS	17 MS
No info			2	2

Comments from Economic Counsellors and from DG ECFIN and SG.REFORM on this are being handled

For example:
on the info for DK and HR

The involvement of trade unions and employers' organisations in the European Semester in 2024-25



Chapter 4 – with a section on the ESG work

Social partner opinions on the entire European Semester

Familiarity with the entire European Semester

Most important aspects for trade unions and employers organisations

Self-assessed (high-moderate-low) **capacity to contribute** to the entire European Semester

The Social Convergence Framework

Familiarity with the SCF

Most important aspects for trade unions and employers organisations

EU level social partner involvement in the European Semester

European Economic and Social Committee (EESC)

EESC European Semester Group (ESG) activities on the European Semester

Cooperation to map the composition and functioning of National Economic and Social Committees (NESC)

Wish to liaise more with ESG and with EESC
Cooperation in project mapping the NESC (composition & functioning)
for Eurofound Industrial Relations Country Profiles

Aspects European Semester most important for trade unions and employers' organisations

Aspects of EU Semester	Trade unions	Employers' organisations	Total number
Country Report and CSRs	AT, DE, EL, FI, HU, IT, LV, NL, PL, SE,	BE, BG, DE, EL, ES, IE, LT, MT, NL,	19
Effects on labour Relations and social policies, structural and labour market reforms and measures regarding skills	HR, MT, SI,	BE, CZ, DK, EE, EL, ES, FI,	10
Being consulted, having an input	ES, EE, LU, SK	LU, LV, PL	7
Fact finding missions	CY	AT, DE, ES, SE, EL	6
European Pillar of Social Rights	BG, EE, EL, FR, IE		5
Fiscal consolidation in social responsible way ensuring economic growth and investments	BE, DK, SI	PT, SI	5
MTFSP	FI, SK	CZ, RO	4
Recovery and Resilience Plan	LV, SK	CZ, LT,	4
Competitiveness		BG, CY, EE	3
Social scoreboard, SCF	IE, PT		2

Familiarity social partners with the entire European Semester

Entire Semester	ETUC members	BusinessEurope Members	SMEunited Members	SGI Europe
Fully Familiar	AT, DE, LU, MT, PL, SE (6 MS)	CY, EL, MT (3 MS)	AT (1 MS)	
To a large extent	BE, BG, CZ, DK, FR, FI, IE, LV, PT, (9 MS)	BG, CZ, DE, FR, HU, IE, LT, NL, PL, PT, RO (11 MS)	PT	
Partial familiar	EE, ES, EL, HR, HU, NL, RO, SI, SK (9 MS)	BE, DK, LU, LV, SE, SI (6 MS)	EL, LU, (+1 MS)	
To a lesser extent	CY, IT (2 MS)	EE (1 MS)	ES (1 MS)	FI (1 MS)
Not at all familiar				
No info	LT	EE, HR, IT, SK		

Familiarity with the newly Social Convergence Framework (SCF)

Familiar with SCF	ETUC members	BusinessEurope Members	SMEunited Members	SGI Europe
Fully Familiar	AT, FR, LU, MT,	DE, DK, EL, LV		
To a large extent	BE, BG, CZ, DE, FI, IT, LV, PT, RO	ES, LT, SE		
Partial familiar	DK, ES, HR, HU, IE, NL, SI, SE	BG, CZ, FR, IE, LU, MT, RO,	AT, LU, PT,	
To a lesser extent	EL, PL, CY	BE, CY, EE, HU, NL, PL, SI		FI
Not at all familiar	EE, SK	PT	EL, ES	
No reply – no info	LT	HR, IT, SK		

Social Partner capacity to contribute to the European Semester

Capacity to contribute	ETUC members	BusinessEurope Members	SMEunited Members	SIG Europe
High	AT, BG, CZ, CY, IT, LU, MT, PL,	CY, DE, DK, EL, HU, IE, SE	<i>PT, ES,</i>	
Moderate	BE, DK, EL, FR, FI, HR, HU, IE, LV, NL, RO, SE, SI	BG, CZ, ES, FR, LT, LV, MT, NL, PL, PT, RO,	<i>AT, EL,</i>	<i>FI</i>
Low	LT, DE, EE, ES, PT, SK	BE, EE, SI,		
No reply – no info		HR, IT, LU, LV, SK		

MS	Table 37 in the report has information on the capacity building projects funded per MS	EU_amount	Total_amount
Total for “07 Capacity building of social partners”		355,200,963	495,879,001
Grand Total for social partners and civil society organisations		757,782,453	1,048,797,227

And social partners formulated suggestions on how their involvement could be improved...

Example of a country fiche



CZECHIA 16/10/24		+/- 6 months drafting 44 pages MTFSP		2025 APR	+/- 2 months drafting 20 pages APR 2025	
Standard analyses MTFSP		Consulted as in Art 11 (3)			Submitted on 30/04/25	
EF national correspondent		Multi layered consultation in specific consultation structures			Multi layered consultation with Interdepartmental comment procedure including social partners	
Discussed in NESC or SD		On 10/10/24				
	TU	EO	TU	EO		
Consulted?	Multiple times	Once	No	Multiple times		
Format interaction	e-mail exchange & online meeting	e-mail exchange & specific format	No interaction	Conference / round table		
Timing	More than a month	2-4 weeks before		2-4 weeks		
Social partner assessment	Formality	Meaningful involvement/ possibility to propose changes	Formality	Meaningful involvement/ possibility to propose changes		
Fact-finding mission	TU involved in 2024 & 2025	EO involved in 2024 & 2025	largely familiar with entire EU Semester	Largely familiar with entire EU Semester		
Country Report	TU consulted	EO consulted	High capacity to contribute	Moderate capacity to contribute		
CSR	TU consulted	EO consulted	SCF = Largely familiar	SCF = partial familiar		

Second example of a country fiche

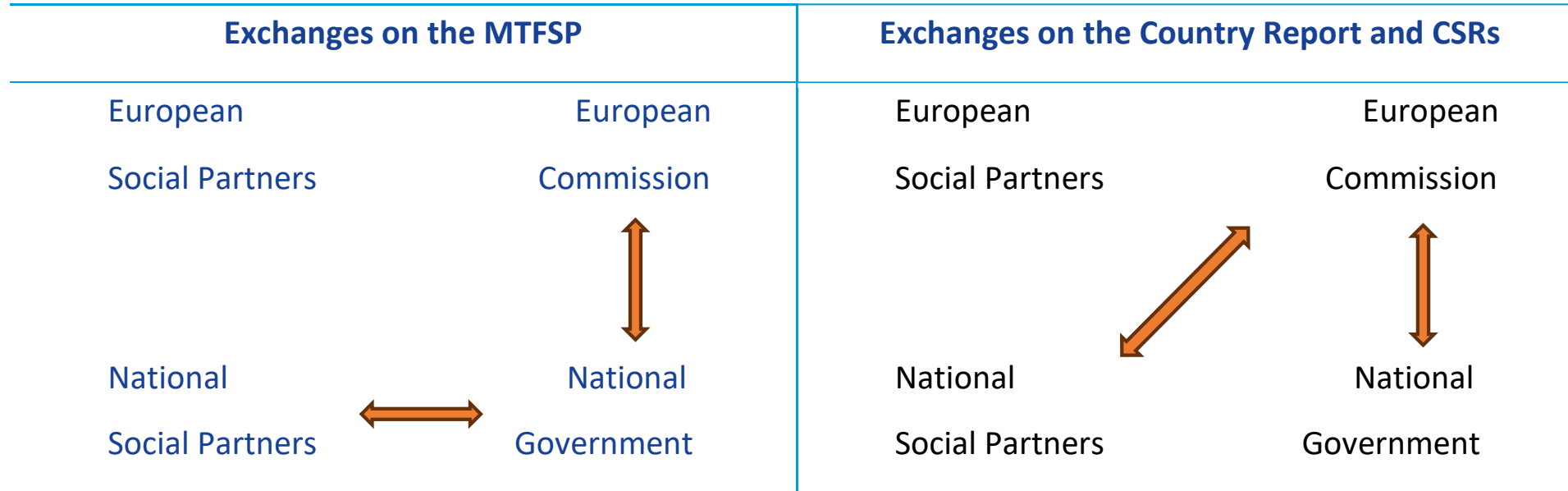
 ESTONIA 11/10/24	5 weeks drafting 36 pages MTFSP		2025 APR	+/- 6 weeks drafting 66 pages APR 2025
	Standard analyses MTFSP	No info in the MTFSP		Submitted on 29/04/25
	EF national correspondent	No Consultation		No discussion or consultation
	Discussed in NESC or SD	No		
	TU	EO	TU	No reply from EO
Consulted?	No	No	No	No
Format interaction	No interaction	No interaction	No interaction	No interaction
Timing				
Social partner assessment	No interaction	No interaction	No interaction	No interaction
Fact-finding mission	TU involved in 2024 & 2025	EO involved in 2024 & 2025	Partial familiar with entire EU Semester	Less familiar with entire EU Semester
Country Report	Not consulted	Not consulted	Low capacity to contribute	Low capacity to contribute
CSR	Not consulted	Not consulted	SCF = not familiar	SCF = less familiar

Country fiches gathering info from 4 chapters

Country	Involvement in MTFSP		APR	Fact finding missions	Country report & CSR		Capacity		Familiarity with SCF	
	TU	EO			TU	EO	TU	EO	TU	EO
AT							HIGH		Fully	Partial
BE							moderate	LOW	largely	less
BG							HIGH	moderate	largely	
CY							HIGH	HIGH	less	less
CZ							HIGH		largely	
DE							LOW	HIGH	largely	fully
DK								HIGH		Fully
EE							LOW	LOW	Not	less
EL									largely	fully
ES							LOW	moderate	partial	Largely not
FI								moderate	largely	Less
FR							moderate	moderate	Fully	Partial
HR							moderate	No reply	Partial	No reply
HU							moderate	HIGH	Partial	less
IE								HIGH	partial	
IT							HIGH	No reply	largely	No reply
LT				01/2026			LOW		No reply	Largely
LU							HIGH	moderate	fully	partial
LV									largely	fully
MT							HIGH	moderate	fully	partial
NL										less
PL							HIGH	moderate	less	less
PT							LOW		largely	Not
RO								moderate	largely	partial
SE								HIGH		largely
SI							moderate	LOW	Partial	less
SK							LOW	No reply	not	No reply
EU 27										
	2	4	5	22	12	21	8	6	14	7
	14	12	16	-	7	4	6	3	4	10

Conclusions: factors that can explain variation in SP involvement

*Difference in appreciation and in approach
between MTFSP and fact finding mission & CSR*



Measuring and analysing social partner involvement is complex

Opportunities and suggestions for improving SP involvement

DG EMPL Comments in the evaluation process are being handled carefully

Plans for 2026 - 2027

- Comments on 2025 report are welcome until 17/03/26
=> editing => the report will be published on Eurofound website by June 2026
- Proposed focus for **2026 report** on
 - 2026 Annual Progress Report (APR) and
 - 2026 Country Specific Recommendations (CSR)
- **First Ideas for 2027 report** on the involvement of social partners in the European Semester
 - National Regional Partnership plans
 - Cooperation with National Economic and Social Committees

**Thank you
for your
attention**

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