

Updated list of ECMs and their alternates:

Albania (AL)

Organisation	ECM 2025	Alternates
The Albanian Agribusiness Council (KASH)	Mr Endrit Kullaj	Agim Rrapaj Enida Shenaj
Union of Chambers of Commerce and Industry of Albania- UCCIAL	Ms Ines Muçostepa	Uarda Llazi
Chamber of Commerce & Industry of Tirana	Ms Albana Laknori	Aris Tasho
Regional Development Agency (RDA)	Ms Yldise Brahimaj	Juliana Muco Ilir Rembeci
Sustainable Finance and Innovation Centre (SFIC)	Ms Ornela Kullolli	Junida Tafaj Ela Golemi
Confederation of Trade Unions of Albania - KSSH	Ms Anisa Subashi	Gerald Kola
The Union of the Independent Trade Unions of Albania - BSPSH	Ms Arjola Alika	Matilda Zani
The Union of the Independent Trade Unions of Albania - BSPSH	Ms Eni Bushi	Julian Kazazi
Partners Albania for Change and Development (Partners Albania)	Ms Juliana Hoxha	Klotilda Kosta
National Youth Congress	Ms Dafina Peci	Dikensa Gjokutaj Aspasjana Kongo
European Movement in Albania (EMA)	Mr Gledis Gjipali	Nirvana Deliu Mimoza Agolli

Environmental center for Development Education and Networking (EDEN)	Ms Ermelinda Mahmutaj	Ersa Prifti
Albanian Network for Rural Development	Ms Evelina Azizaj	Alba Tema Edisona Xhani
Biznes Albania	Mr Koli Sinjari	Ariela Lamja
KSSH - The Confederation of Trade Unions	Ms Albana Llapi	Fation Feka
KSSH	Mr Ergi Kafazi	Anton Ndoj
KSSH	Mr Hajrush Çollaku	Albana Allamani
KSSH	Mrs Dirida Nikollaj	Neshat Zeneli

Bosnia and Herzegovina (BiH)

Organisation	ECM 2025	Alternates
Association of Employers of FBiH	Mr Mario Nenadić	Mersiha Jusić Jasmina Muratović
Union of Employers of Republika Srpska	Mrs Anja Vranješ	Milka Marković Saša Ačić
LINK Entrepreneurial Center	Ms Alisa Gekić	Rasim Tulumovic Majda Penava
Confederation of Trade Unions of the Republika Srpska (SSRS)	Mr Goran Stanković	Selena Ratkovic
Center for promotion of civil society (CPCD)	Ms Mersiha Jaskic	Aida Daguda Dajana Cvjetkovic
Transparency International in Bosnia and Herzegovina (TI BiH)	Ms Ivana Korajlić	Edo Kanlic Emsad Dizdarevic
Center for Investigative Reporting (CIN)	Ms Leila Bičakčić	Mirza Avdic Aleksandra Zelic
Sarajevo Open Centre	Mr Darko Pandurević	Amil Brković Delila Hasanbegović Vukas
MyRight-Empowers people with disabilities in BiH	Ms Binasa Goralija	Nataša Maros
Chamber of Commerce of the Federation of Bosnia and Herzegovina	Ms Mia Glamuzina	Danijela Sigler Danijela Lovrić

Foreign Trade Chamber of Bosnia and Herzegovina	Mr Amir Hujic	Andriana Fišić Ivana Knežević
Confederation of Trade Unions of the Republika Srpska (SSRS)	Ms Ranka Misic	Branko Zelenović
Confederation of Trade Unions of the Republika Srpska (SSRS)	Ms Biljana Skrbic	Vedran Jurisic
Confederation of Independent Trade Unions of Bosnia and Herzegovina-SSSBiH	Ms Lejla Čaušević-Sučeska	Adis Keco
Confederation of Independent Trade Unions of Bosnia and Herzegovina-SSSBiH	Mr Saša Živković	Fikret Alić

Georgia (GE)

Organisation	ECM 2025	Alternates
Georgian Employers' Association	Mr David Kereselidze	Tinatin Gabrichidze Vakhtang Shurghaia
Georgian Chamber of Commerce and Industry	Mr Giorgi Pertaia	Magda Bolotashvili Giorgi Vekua
International Business and Economic Development Center	Mr David Tsiskaridze	Levan Gujabidze Irakli Saparidze
Association Woman in Business	Ms Nino Elizbarashvili	Tamar Ratianidze Irena Gabunia
Association of Business Consultancies	Mr Konstantin Zghenti	Zurab Kakabadze George Tchumburidze
Georgian Trade Unions Confederation	Ms Ia Maghradze	Sopio Shelegia
Georgian Trade Unions Confederation	Mr Shota Javakhadze	Irakli Mkheidze
Georgian Trade Unions' Confederation	Ms Raisa Liparteliani	Giorgi Tchanturidze
Georgian Railway Trade Union	Mr Vitali Giorgadze (TBC)*	
Educators and Scientists Free Trade Union of Georgia	Ms Maia Kobakhidze	Marina Alugishvili
Friends of the Earth Georgia	Mr Giorgi Mamulashvili	Ana Mtchedlishvili Mamuka Gvilava
Georgia Farmers' Association	Ms Nino Zambakhidze	Tamar Toria

		Rati Kochlamazashvili
Journalist Resource Centre	Ms Natia Kuprashvili	Nina Kheladze Mariam Kvavadze
GFSIS, Center for EU Studies	Mr Kakha Gogolashvili	Tamar Chkhubinashvili Ana Mikautadze
Caucasus Environmental Network (CENN)	Mr Rezo Getiashvili	Nino Shavgulidze Nino Tevzadze

Kosovo* (XK)

Organisation	ECM 2025	Alternates
Kosova Chamber of Commerce (KCC)	Mr Lulzim Rafuna	
Alliance of Kosovar Businesses (AKB)	Lumniqe Ajdini	
Chamber Trade and Industry Kosova (CTIK)	Kushtrim Ahmeti	
German-Kosovar Business Association (OEGJK - KD WV)	Mr Besnik Vasolli	
Chamber of Hospitality and Tourism of Kosovo	Mr Hysen Sogojeva	
Union of Independent Trade Unions of Kosovo (BSPK)	Mr Atdhe Hykolli	
Trade Union of Education, Science and Culture of Kosovo (SBASHK)	Mr Ymer Ymery	
Kosovo Police Trade Union Federation (SPK)	Mr Avdi Hoti	
Trade Union of the Kosovo Energy Corporation (KEK)	Mr Avni Grajqevci	
Union of Independent Trade Unions of Kosovo (BSPK)	Ms Hanife Salihu	Mr Blendor Shatri
Platforma CiviKos	Ms Gresa Berisha	
Kosovar Foundation for Civil Society (KCSF)	Mr Dren Puka	
New Social Initiative (NSI)	Ms Jovana Radosavljević	
Balkans Policy Research Group	Mr Naim Rashiti	
Youth Ecological and Security Zone	Ms Egzona Shala Kadiu	

Moldova (MD)

Organisation	ECM 2025	Alternates
Alliance of Small and Medium Enterprises of Moldova	Ms Liliana Busuioc	Nadejda Cornețel Cornel Coșer
Association of Professional and Business Women from Moldova	Ms Angela Chicu	Tatiana Guțu Ludmila Prociuc
The National Confederation of Employers from the Republic of Moldova	Mr Vladislav Caminschi	Alexandru Ghețu Natalia Popa
The Foreign Investors Association Moldova	Ms Ana Groza	Inga Pascal
The National Trade Union Confederation of Moldova	Mr Valeriu Cazacu	Ina Ionașcu
The National Trade Union Confederation of Moldova	Ms Polina Fisticanu	Ana Moldovanu
The National Trade Union Confederation of Moldova	Mr Igor Zubcu	Lilia Franț
The National Trade Union Confederation of Moldova	Mr Sergiu Sainciuc	Sergiu Morari
The National Trade Union Confederation of Moldova	Mr Sergiu Iurcu	Eugeniu Covrig
National LEADER network	Ms Patricia Varzari	Marina Albu Vitalie Jereghi
Genderdoc	Mr Leo Zbancă	Angela Frolov
NGO "Institutum Virtutes Civilis"	Ms Liliana Palihovici	Iordanca-Rodica Iordanov Mariana Rufa
NGO „Expert-Grup”	Mr Adrian Lupușor	Stas Madan Ecaterina Rusu
NGO „Transparency International - Moldova,,	Ms Lilia Cravcenco-Zaharia	
NGO Institute for European Policies and Reforms”	Mr Iulian Groza	Mihai Mogîldea

Montenegro (ME)

Organisation	ECM 2025	Alternates
Montenegrin Employers Federation	Mr Filip Lazović	Gordana Bošković Slobodan Milatović
Montenegrin Employers Federation	Mr Djordjo Borović	Marina Jovanović Danilo Kaluđerović
Montenegro Business Alliance	Ms Vesna Daković	Luka Ivanovic Aleksandar Jovanovic
Montenegrin Employers Federation	Ms Suzana Radulović	Rumica Kostić Milena Raičković
Chamber of Economy of Montenegro	Mr Pavle Radovanović	Balsa Culafic Mladen Perazic
Confederation of Trade Unions of Montenegro	Mr Vladimir Krsmanović	Lela Perovic
Union of Free Trade Unions of Montenegro (UFTUM)	Ms Ivana Mihajlović	Jovan Draskovic
Union of Free Trade Unions of Montenegro (UFTUM)	Mr Srđa Keković	Zeljko Buric
Confederation of Trade Unions of Montenegro	Ms Tatjana Džudović	Natalija Suskavcevic
Network for Affirmation of NGO Sector - MANS	Ms Vanja Čalović Marković	Dejan Milovac
Centre for Civic Education (CCE/CGO) and the History Teachers Association of Montenegro	Ms Daliborka Uljarević	Petar Đukanović Zvezdana Kovač
NGO Parents	Ms Kristina Mihailović	Lepa Zunjic Jelena Božović
Montenegrin Pan-European Union	Ms Gordana Đurović	Raicevic Petar
Association of Youth with disabilities of Montenegro	Ms Marina Vujačić	Marko Pejović Nikola Ilić

North Macedonia (MK)

Organisation	ECM 2025	Alternates
Economic Chamber of North Macedonia	Mr Branko Azeski	Tatjana Shterjova Dushkovska
Macedonian Chambers of Commerce (MCC)	Mr Trajan Angeloski	Suzana Janevska
Association of Business Women / ABW	Ms Valentina Disoska	Elena Blazhevaska Violeta Mihajlovska
Macedonian Enterprise Development Foundation - MEDF	Mr Lazar Nedanoski	Dimitar Smiljanovski Svetlana Boskoska
Confederation of free trade unions of Macedonia (KSS)	Mr Blagoja Ralposki	Vasko Perchakovski
Confederation of free trade unions of Macedonia (KSS)	Ms Veronika Velkovska	Boban Ilijevski
Confederation of free trade unions of Macedonia (KSS)	Mr Zoran Dionisijev	Zarko Kraus
Confederation of free trade unions of Macedonia (KSS)	Ms Daniela Janevska	Angel Panev
Confederation of free trade unions of Macedonia (KSS)	Ms Sanela Donevska Andonovska	Slavica Jankova
Balkan Civil Society Development Network	Ms Biljana Spasovska	Anja Bosilkova Antovska Simona Mladenovska
FINANCE THINK - Economic Research & Policy Institute, Skopje	Ms Blagica Petreski	Despina Tumanosca
European Policy Institute, Skopje (EPI, Skopje)	Ms Simonida Kacarska	Stefan Ristovski Beba Zagar
Institute for research and policy analysis - Romalitico	Mr Deniz Selmani	Marija Sulejmanova Suad Skenderi
Macedonian Young Lawyers Association (MYLA)	Ms Bojana Bozhinovska Siljanovska	Nazif Avdi Irena Zdravkova
Business Confederation of Macedonia	Mr Mile Boskov	Bojan Todorovski Jordanka Bogatinovska
Organization of Employers of Macedonia	Ms Vladanka Trajkovska	

Serbia (RS)

Organisation	ECM 2025	Alternates
Serbian Association of Small and Medium Enterprises - SA SME	Mr Aleksandar Stevanović	Sandra Savanovic Dusan Korunoski
Business Support Network, BSN	Mr Marko Radović	Dragoljub Rajić Dušan Korunoski
Serbian Association of Employers	Mr Boško Savković	Dejana Kuzmic Damira Jovanovic
Serbian Association of Employers	Ms Dejana Kuzmić	Damira Jovanovic Svetlana Budimcevic
Chamber of Commerce and Industry of Serbia	Ms Jovana Radlović	Milica Djokic Dina Šišović
Independence Trade Union Confederation	Ms Aleksandra Vitorović	Marija Martinic
Independence Trade Union Confederation	Ms Čedanka Andrić	Milos Miljkovic
Confederation of Autonomous Trade Unions of Serbia	Ms Bojana Bijelović Bosanac	Jovana Radosavljević
Confederation of Autonomous Trade Unions of Serbia	Mr Zoran Marković	Zoran Radoman
National Convention on European Union in Serbia (NCEU)	Ms Bojana Selaković	Jelena Pejic Nikic Kori Udovicki
European Movement in Serbia	Ms Dragana Đurica	Uros Popadic Ana Stevanovic Djukic
Center for Democracy Foundation	Ms Nataša Vučković	Dajana Ostojic Ivana Stojanovic
Lawyers' Committee for Human Rights YUCOM	Ms Katarina Golubović	Jovana Spremo Milan Filipović
Center for Ecology and Sustainable Development (CEKOR)	Ms Nataša Đereg	Zvezdan Kalmar Luna Jovic
CATUS	Mr Goran Milić	Bosiljka Jovanović

Türkiye

Organisation	ECM 2025	Alternates
Istanbul Chamber of Commerce	Mr Özcan Tokel	Çağdaş Özenmiş Alper Yasin Okutan
İktisadi Kalkınma Vakfı İKV- Economic Development Foundation	Ms Çiğdem Nas	Haluk Nuray Gokhan Kilit
HABITAT Association	Mr Bora Caldu	Gökçe Nil Akar Buğra Avcı
The Union of Chambers and Commodity Exchanges of Türkiye (TOBB)	Mr M. Rifat Hisarcıklıoğlu	Seval İskender Kadri Taştan
Turkish Confederation of Employer Associations (TİSK)	Mr Özgür Burak Akkol	Akansel Koç Pelin Öztürk Yudu
Confederation of Progressive Trade Unions of Turkey (DİSK)	Mr Kıvanç Eliaçık	Eyup Ozer
Confederation of Turkish Trade Unions (TÜRK-İŞ)	Mr Güven Savul	Uğraş Gök
Confederation of Public Servants Trade Unions (MEMUR-SEN)	Mr Gazi Doğan	Dr. Jonilda Rrapaj
Trade Union Confederation (HAK-İŞ)	Mr Cavit Demiral	Merita Jegeni Yıldız
Confederation of Turkish Public Employees Trade Union (TÜRKİYE KAMU-SEN)	Mr Ahmet Demirci	Murat Pehlivanoglu
Association of Civil Society Development Centre (STGM)	Ms Seniye Nazik Işık	Tezcan Eralp Abay Murat Ozcelebi
Third Sector Foundation of Türkiye (TÜSEV)	Ms Güneş Engin Karamanci	Duygu Doğan Rana Kotan
Türkiye Europe Foundation	Mr Mehmet Emre Gür	Rana Birden Atilla Yardas
Women Entrepreneurs Association of Türkiye (KAGİDER)	Ms Ayşe Yürekli	Yeşim Seviğ Esen Sirel Ongun
Confederation of Turkish Tradesmen and Craftsmen (TESK)	Mr Serdar Dalmaz	Fuat Elvan Yasemin Akbiyik Demiray

KESK - Kamu Emekçileri Sendikaları Konfederasyonu - Confederation of Public Employees' Unions	Mr Osman Isci	Evrin Yaban
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Ukraine (UA)

Organisation	ECM 2025	Alternates
Ukrainian Chamber of Commerce and Industry	Mr Gennadiy Chyzhykov	Vladimir Vlasyuk Valeriya Zabashta
Union of Ukrainian Entrepreneurs (SUP)	Ms Kateryna Glazkova	Olena Hemusova Oksana Oliinykova
Federation of Employers of Ukraine	Mrs Yulia Goncharova	Tetiana Borysiuk
Ukrainian Capital Markets Association	Mr Sergii Moskvyn	Viacheslav Kozak Volodymyr Pospolita
Association of Organizations of Employers of Ukraine (AOEU)	Ms Olga Tarasenko	Tarasenko Olesia Velychko Viktoriia
The Club of Economists NGO	Ms Nataliia Harashchenko	Lidiia Hladchenko Oleksandra Pravdyva
The Union of the Entrepreneurs of Small, Medium-sized and Privatized Enterprises of Ukraine	Mr Vyacheslav Bykovets	Nechiporenko Marina Moroz Svitlana
Confederation of Free Trade Unions of Ukraine (KVPU)	Ms Olesia Briazgunova	Alla Rura
Confederation of Free Trade Unions of Ukraine (KVPU)	Ms Nataliya Levytska	Yana Shcherbynska
The State Employees Union of Ukraine (SEUU)	Ms Ivanna Khrapko	Prudnikova Anastasia
Trade Union of Social Workers of Ukraine	Mr Vasyl Shylov	
Confederation of Free Trade Unions of Ukraine (KVPU)	Mr Petro Tulei	Sergiy Symenko
Federation of Trade Unions of Ukraine		Anna Pugachova
PROFBUD – Construction and Building Materials Industry Workers Union of Ukraine	Mr Vasyl Andreyev	Kateryna Voloshko
Association of Ukrainian Civic Initiatives	Mr Yuriy Stepanets	Oksana Bondar

		Anna Mykhaylenko
Solidarna molod (youth)	Ms Iryna Volkova	Ihor Volkov Julia Chernova
Ukrainian Institute for International Politics	Ms Nadija Afanasieva	Rostyslav Tomenchuk
Analytical Centre of the Agricultural Union of Ukraine - Public Organisation	Ms Larysa Starikova	Tetyana Tymoshenko Nataliia Nauchu
ICO Information Center "Green Dossier	Ms Tamara Malkova	Kateryna Shor Olga Ignatenko
NGO Agency of European Innovations	Mr Ivan Kulchytskyy	Khrystyna Fogel
All-Ukrainian public organization of the disabled Human Rights Protection Union of the Disabled	Mr Oleksandr Vozniuk	Dmytro Posunko Olha Iliushko
Bureau social & political developments	Mr Rostyslav Dzundza	Ilchuk Leonid Viktoria Godzik
European Business Association	Ms Anna Derevyanko	Svetlana Mikhaylovska Iaroslava Savastieieva

** This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ opinion on the Kosovo declaration of independence.*