

<u>SOC/831</u> – Reducing barriers to inclusive entrepreneurship, promoting innovation and providing equal opportunities for all

Prepared by:

Carsten Lassen CEO, Specialisterne Denmark



"A WORLD WHERE ALL PEOPLE ARE GIVEN EQUAL OPPORTUNITIES IN THE LABOR MARKET."

THE VISION OF SPECIAL ISTERNE



Specialisternes Global Footprint

Operates in

20 Countries

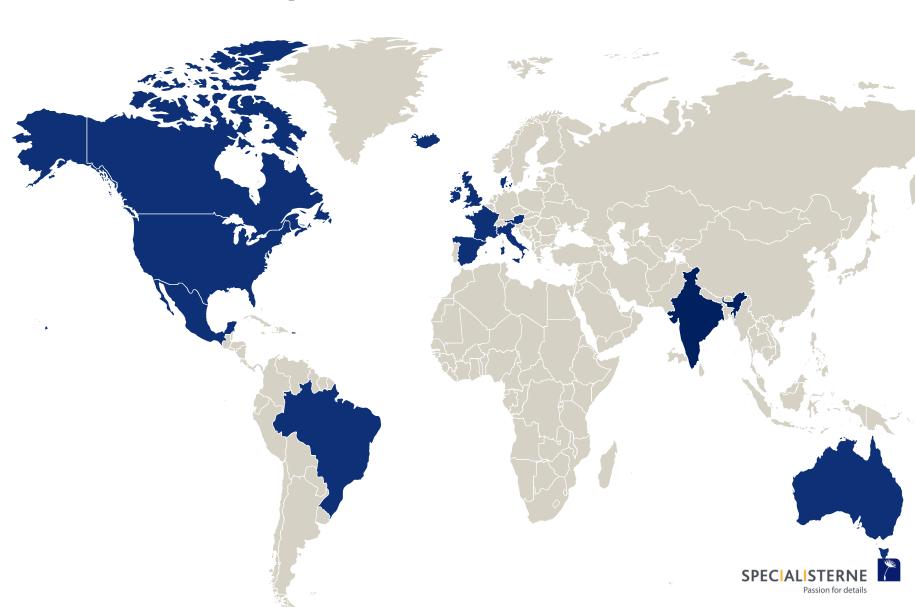
Offices in Australia, Austria, Brazil, Canada, Denmark, France, Iceland, N. Ireland, Mexico, Spain, Ireland, and the United States.

10,000+

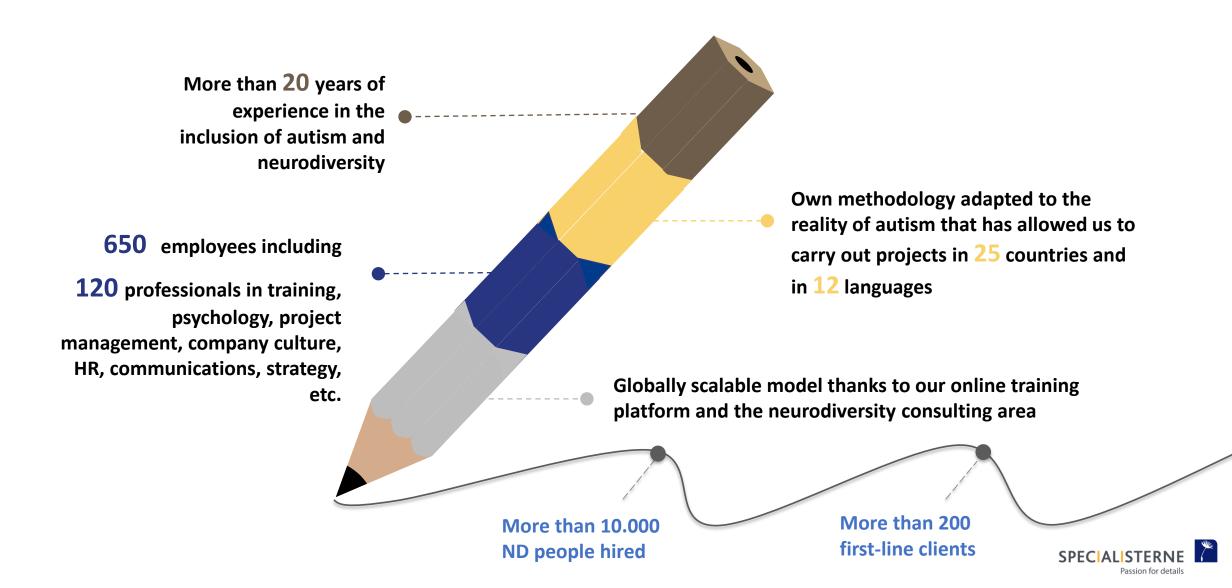
Neurodivergent individuals have been hired in roles ranging from Test Automation and Software engineering, to animal husbandry

25 Mio EUR

In total revenue in 2024



Drawing the future of Neurodiversity Inclusion



Introducing a case study from Australia

Specialisterne Australia received the Telstra Foundation Young and Connected Seed Grant in 2023. The fund has been used to help Specialisterne Australia explore the potential of a digital platform to empower young neurodivergent people to be entrepreneurial and/or self-employed.

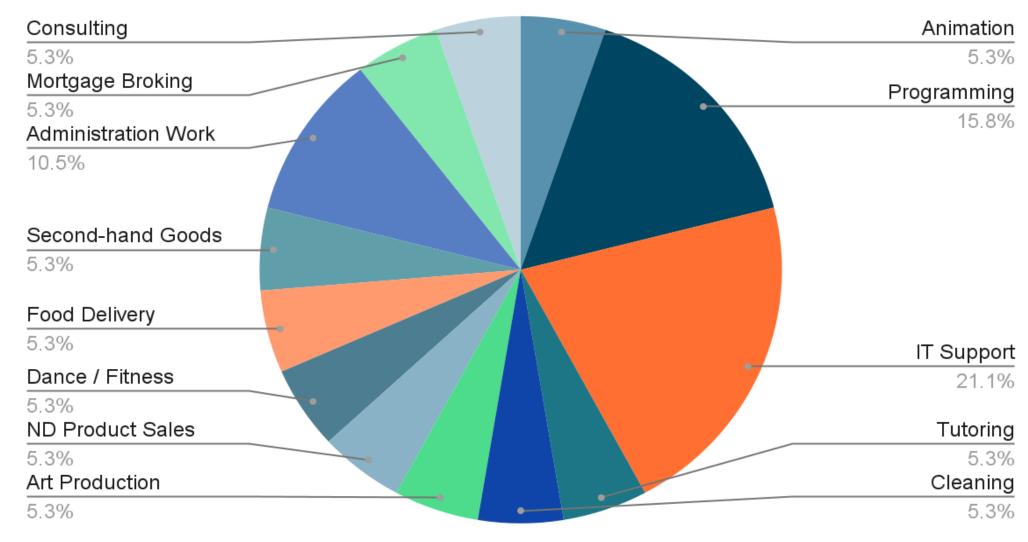
The concept of an online platform was explored with 22 young neurodivergent people (aged between 18-26 years old, both through survey and virtually, across NSW, QLD, VIC, SA and ACT.

We conducted an online survey to capture insights and ideas.



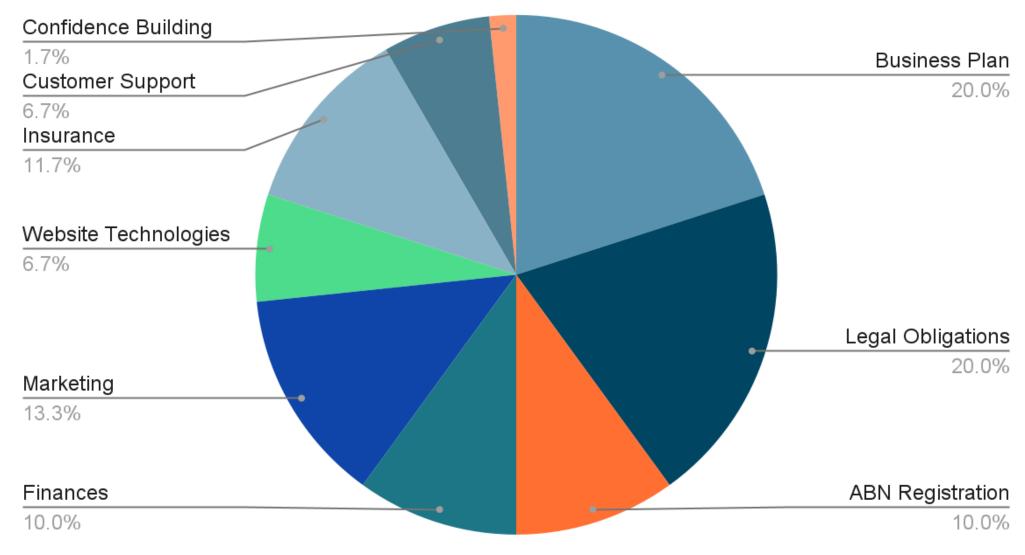
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Services Offered by Participants



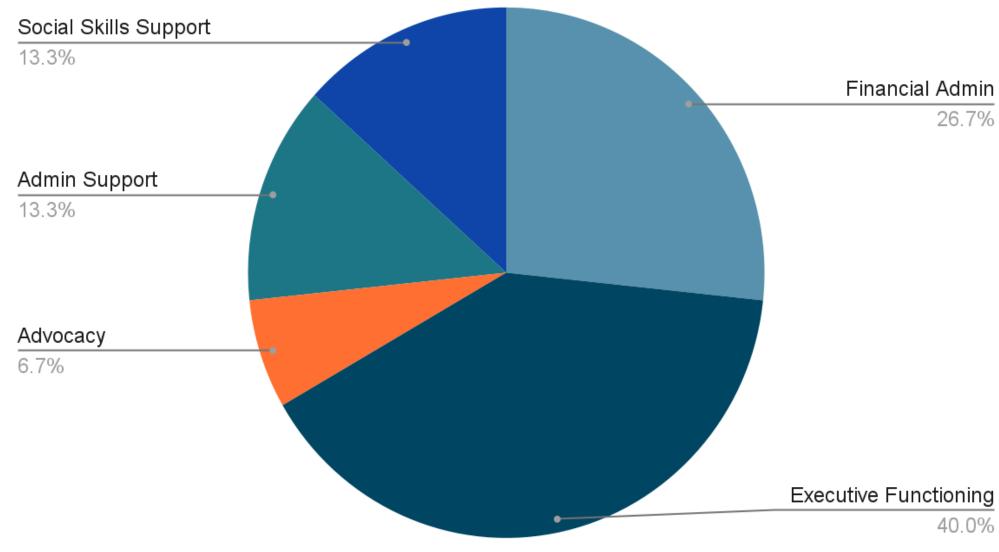


Requests for Support Establishing the Business





Requested Support for Maintaining the Business





Conclusion

Young neurodivergent individuals seeking self-employment face challenges accessing neurodiverse-friendly work opportunities where they can leverage their skills.

Our exploration of this concept indicates the neurodiverse community advocates for a website that not only **connects them to self-employment** prospects but also provides crucial **career and self-employment guidance** and resources for nurturing their entrepreneurial talents.





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Let's connect







Carsten Lassen CEO

+45 41 100 140 car@specialisterne.com



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