

Curriculum Vitae for Juliane Marie Neiendam

I'm passionate about:

Happiness and meaning in how you spend your life.

Labour market policy and work-life balance policy, as well as the Danish model, see positions.

Equality and diversity, with a focus on more women in management, equal pay, and unconscious bias.

Entrepreneurship and legislation for startups, see below.

International affairs and refugees, see below.

Financial management and contractual relationships, see below.

Innovation, strategy, and business development, see work experience.



Positions:

2021 – now	Board member of <i>Virksomme KVINDER</i> , a part of SMV Denmark
2020 – now	Board member of the Berg-Nielsens Study and Support Foundation
2019 – now	Board member of and member of the Executive Committee of the Engineering Association in Denmark, IDA
2019 – now	Chair of the STEM Association <i>Innovation, Well-being and Modern Leadership</i> (ITM)
2019	Part of the Danish delegation to the Commission on the Status of Women (CSW) in New York
2019 – now	Honorary member of FIU-equality, a partnership between several Danish unions: <i>Dansk Metal</i> , <i>3F</i> , <i>Serviceforbundet</i> , <i>Dansk Sygeplejeråd</i> and <i>HK</i> .
2018 – now	Board member of the Danish Refugee Council (DRC)
2018 – now	Board member of the Women's Council in Denmark
2014 – now	Member of the board of representatives at the bank <i>Lån&Spar</i> , LSB
2016 – 2020	Board member of <i>Labour Market Insurance</i> (AES) in Denmark
2016 – 2020	Member of the Danish Working Environment Council <i>Arbejdsmiljørådet</i>

Further board experience:

2022 – now	Chair of the IDA Startup Board
2022 – now	Chair of Region Copenhagen, IDA
2019 – now	Board member of IDA Global
2018 – now	Chair of the Board of the Association of Engineers in Management (FILS)
2016 – 2022	Member of the board of representatives for the unemployment insurance fund for academics in Denmark (AKA)
2016 – 2019	Chair of the Board of <i>Dispositionsfonden</i> , a fund worth DKK 390 M
2016 – 2019	Member of the Business and Growth Council under <i>Akademikerne</i>

Other business experience:

2019 – now	CEO and speaker	JUMANE
2016 – 19	Chair of the Labour Council	IDA
2012 – 16	Head of Sales & Delivery, Operations	KMD
2009 – 11	Head of the Platforms for .NET and DNA development	KMD
2008 – 09	Director of Business Development	Deducta
2006 – 08	Director of World Wide Program Management (DK, USA & China)	Tymphony Corporation
2006 – 08	Taastrup Site Manager	Tymphony Corporation
2002 – 06	Head of Business Development, Scandinavia & Italy	Cubic Nordic
2000 – 02	Quality Manager & Database Administrator	Cubic Nordic
1998 – 02	Documentation and Marketing Manager	Cubic Nordic

Via JUMANE, I give lectures about:

- Womenomics – the future of purchasing power lies with women.
- Women and inventions – inspiration and motivation for more women in research and startups as well as knowledge sharing about their influence on the world around us.
- Prevention of stress and inspiration for a happy life and good work-life balance.
- Diversity and inclusion. The power of diverse teams in the workforce.

Education:

2003 – 06	MBA in Marketing. From University of Phoenix, USA. Graduated with a GPA of 3.98. Graduated with honours.	
1991 – 98	Master of Science in Engineering. From DTU, Lyngby, Denmark. With a focus on biophysics. Thesis on artificial neural networks.	
1995	Business Economics & Third World Studies. Technology Transfer and Development Aid.	
1995 – 1997	English, German and French at university level. Graduated with 11 in them all, equivalent to A or 4.0	

Further education:

Professional skills:

2012	ITIL Foundation Certified
2008	Google Adwords Certified
2001	\$9 Course (work environment education)
2000	Lead Auditor
1996	Ethics and Technology from Cultural University Copenhagen. Published as best assignment of the year.

Management:

2012 – 13 Mini Master's in Negotiation Tactics (From CBS)
2000 – 02 European Quality Manager (EQM)
From Force Institute in Vejen, Denmark. Consisted of 16 courses.

Leadership:

2014 Coach – Business + Stress
2010-15 Participated in more than 20 courses in leadership and management

Language skills:

Danish: Mother tongue
English: Mother tongue
French: Good
German: Good
Swedish: Very good
Norwegian: Very good
Spanish: A little bit
Chinese: A little bit